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Profile of Full-Time Faculty Fall 2005 and Fall 2006

This report contains descriptive information about full-time faculty for Fall 2005 and Fall 2006. In this report, full-time faculty are identified as those university employees who are employed full-time and carry an employee classification of contract faculty, senior lecturer, full-time lecturer, temporary full-time lecturer, or visiting faculty in the Baylor human resource database.

The following table contains comparisons from Fall 2005 to Fall 2006 for the specified categories:

	Fall 2006	Fall 2005
Headcount	804	796
Female	34.5%	34.5%
Minority	8.3%	7.6%
Baptist	45.8%	47.1%
Terminal Degree	80.0%	77.1%
Tenured	50.2%	44.1%

The large percentage increase in tenured faculty from Fall 2005 to Fall 2006 is due, in part, to updates that were made in the human resource database in November, 2005, after the Profile of Full-Time Faculty for Fall 2005 had been published.

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**Full-Time Faculty
Fall 2005 and Fall 2006**

Gender	Fall 2006		Fall 2005	
	N	%	N	%
Female	277	34.5%	275	34.5%
Male	527	65.5%	521	65.5%
	<u>804</u>	<u>100.0%</u>	<u>796</u>	<u>100.0%</u>

Age	Fall 2006		Fall 2005	
21 - 25	3	0.4%	2	0.3%
26 - 30	29	3.6%	22	2.8%
31 - 35	78	9.7%	85	10.7%
36 - 40	93	11.6%	80	10.1%
41 - 45	95	11.8%	100	12.6%
46 - 50	98	12.2%	121	15.2%
51 - 55	120	14.9%	109	13.7%
56 - 60	142	17.7%	133	16.7%
61 - 65	89	11.1%	97	12.2%
66 - 70	44	5.5%	32	4.0%
71 - over	13	1.6%	15	1.9%
	<u>804</u>	<u>100.0%</u>	<u>796</u>	<u>100.0%</u>

Racial/Ethnic Group	Fall 2006		Fall 2005	
African American	14	1.7%	14	1.8%
American Indian/Alaskan Native	3	0.4%	3	0.4%
Asian/Pacific Islander	27	3.4%	21	2.6%
Hispanic	20	2.5%	22	2.8%
White	737	91.7%	735	92.3%
Other	3	0.4%	1	0.1%
	<u>804</u>	<u>100.0%</u>	<u>796</u>	<u>100.0%</u>

Religious Affiliation	Fall 2006		Fall 2005	
Assembly of God	1	0.1%	1	0.1%
Baptist	368	45.8%	375	47.1%
Catholic	81	10.1%	79	9.9%
Church of Christ	22	2.7%	18	2.3%
Disciples of Christ	11	1.4%	11	1.4%
Episcopalian	56	7.0%	54	6.8%
Interdenominational	12	1.5%	13	1.6%
Lutheran	46	5.7%	47	5.9%
Methodist	75	9.3%	78	9.8%
Non-denominational	12	1.5%	11	1.4%
Presbyterian	54	6.7%	49	6.2%
Other/Not Specified	66	8.2%	60	7.5%
	<u>804</u>	<u>100.0%</u>	<u>796</u>	<u>100.0%</u>

**Full-Time Faculty
Fall 2005 and Fall 2006**

Rank	Fall 2006		Fall 2005	
	N	%	N	%
Professor	255	31.7%	248	31.2%
Associate Professor	178	22.1%	162	20.4%
Assistant Professor	138	17.2%	159	20.0%
Instructor	1	0.1%	1	0.1%
Senior Lecturer	58	7.2%	59	7.4%
Full-Time Lecturer	174	21.6%	167	21.0%
	<u>804</u>	<u>100.0%</u>	<u>796</u>	<u>100.0%</u>

Highest Degree Earned

Doctorate	591	73.5%	566	71.1%
Professional	28	3.5%	24	3.0%
Master	180	22.4%	200	25.1%
Bachelor	5	0.6%	6	0.8%
Associates	0	0.0%	0	0.0%
	<u>804</u>	<u>100.0%</u>	<u>796</u>	<u>100.0%</u>

Terminal Degree *

Attained	643	80.0%	614	77.1%
Not Attained	161	20.0%	182	22.9%
	<u>804</u>	<u>100.0%</u>	<u>796</u>	<u>100.0%</u>

*Terminal degree in discipline of study

Tenure Status

Tenured	404	50.2%	351	44.1%
Non-Tenured, Tenure Track	155	19.3%	202	25.4%
Non-Tenure Track	245	30.5%	243	30.5%
	<u>804</u>	<u>100.0%</u>	<u>796</u>	<u>100.0%</u>

Years of Service

Less than 1 Year	58	7.2%	33	4.1%
1 - 5 Years	277	34.5%	305	38.3%
6 - 10 Years	127	15.8%	106	13.3%
11 - 15 Years	64	8.0%	84	10.6%
16 - 20 Years	97	12.1%	85	10.7%
21 - 25 Years	77	9.6%	86	10.8%
26 - 30 Years	51	6.3%	50	6.3%
31 - 35 Years	36	4.5%	30	3.8%
36 - 40 Years	14	1.7%	14	1.8%
41 - 50 Years	3	0.4%	3	0.4%
	<u>804</u>	<u>100.0%</u>	<u>796</u>	<u>100.0%</u>

**Full-Time Faculty
Fall 2005 and Fall 2006**

The average salaries by rank presented below represent data that is reported to national faculty salary surveys (AAUP, CUPA, etc.). The definitions in these surveys say to include faculty whose major (at least 50%) regular assignment is instruction (including released time for research). The definitions also say to exclude administrative officers with titles of Academic Dean and Librarians.

Therefore, the number of faculty used for salary reporting purposes will not necessarily equal the total headcount of faculty on the previous pages.

Average Salary by Rank	Fall 2006		Fall 2005	
	N	Average	N	Average
Professor	233	\$92,385	229	\$89,219
Associate Professor	170	\$70,179	152	\$68,432
Assistant Professor	138	\$67,143	158	\$62,385
Instructor	*	*	*	*
Senior Lecturer	54	\$50,950	54	\$48,728
Full-Time Lecturer	171	\$43,710	161	\$42,388

* Data not displayed for five or less faculty