



Baylor University

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Profile of Part-Time Staff Fall 2018 and Fall 2019

This report contains descriptive information about part-time staff for Fall 2018 and Fall 2019. In this report, part-time staff are identified as those university employees who are employed less than 75% and are not classified as faculty. Casual or temporary employees are excluded from this report.

The following table contains comparisons from Fall 2018 to Fall 2019 for the specified categories:

	Fall 2019	Fall 2018
Headcount	56	48
Female	80.4%	79.2%
Baptist	35.7%	35.4%
Minority	25.0%	22.9%

**Part-Time Staff
Fall 2018 and Fall 2019**

Gender	Fall 2019		Fall 2018	
	N	%	N	%
Female	45	80.4%	38	79.2%
Male	11	19.6%	10	20.8%
	<u>56</u>	<u>100.0%</u>	<u>48</u>	<u>100.0%</u>

Age	Fall 2019		Fall 2018	
Under 21	0	0.0%	0	0.0%
21 - 25	4	7.1%	4	8.3%
26 - 30	10	17.9%	2	4.2%
31 - 35	4	7.1%	2	4.2%
36 - 40	3	5.4%	4	8.3%
41 - 45	4	7.1%	5	10.4%
46 - 50	6	10.7%	8	16.7%
51 - 55	6	10.7%	3	6.3%
56 - 60	7	12.5%	7	14.6%
61 - 65	6	10.7%	5	10.4%
66 - 70	3	5.4%	2	4.2%
Over 71	3	5.4%	6	12.5%
	<u>56</u>	<u>100.0%</u>	<u>48</u>	<u>100.0%</u>

Religious Affiliation	Fall 2019		Fall 2018	
Assembly of God	0	0.0%	1	2.1%
Baptist	20	35.7%	17	35.4%
Catholic	8	14.3%	5	10.4%
Church of Christ	2	3.6%	3	6.3%
Disciples of Christ	0	0.0%	0	0.0%
Episcopalian	5	8.9%	6	12.5%
Lutheran	2	3.6%	1	2.1%
Methodist	1	1.8%	1	2.1%
Non-denominational	6	10.7%	3	6.3%
Presbyterian	2	3.6%	1	2.1%
Other/Not Specified	10	17.9%	10	20.8%
	<u>56</u>	<u>100.0%</u>	<u>48</u>	<u>100.0%</u>

Minority Status	Fall 2019		Fall 2018	
Non-Minority	42	75.0%	37	77.1%
Minority	14	25.0%	11	22.9%
	<u>56</u>	<u>100.0%</u>	<u>48</u>	<u>100.0%</u>

**Part-Time Staff
Fall 2018 and Fall 2019**

Racial/Ethnic Group	Fall 2019		Fall 2018	
	N	%	N	%
African American/Black	2	3.6%	1	2.1%
American Indian/Alaskan Native	0	0.0%	0	0.0%
Asian	2	3.6%	2	4.2%
Hispanic (of any race)	8	14.3%	6	12.5%
Pacific Islander	0	0.0%	0	0.0%
White	41	73.2%	37	77.1%
Multiracial	2	3.6%	2	4.2%
Not Specified/Unknown	1	1.8%	0	0.0%
	56	100.0%	48	100.0%

Racial/Ethnic Group - Multiracials Assigned to Specific Races				
	N	%	N	%
African American/Black	2	3.6%	1	2.1%
American Indian/Alaskan Native	1	1.8%	2	4.2%
Asian	3	5.4%	2	4.2%
Hispanic	8	14.3%	6	12.5%
Pacific Islander	0	0.0%	0	0.0%
White	46	82.1%	41	85.4%
Not Specified/Unknown	1	1.8%	0	0.0%

Personnel Category				
	N	%	N	%
Executive	1	1.8%	0	0.0%
Monthly	2	3.6%	1	2.1%
Bi-Weekly	53	94.6%	47	97.9%
	56	100.0%	48	100.0%

Years of Service				
	N	%	N	%
Less than 1 Year	16	28.6%	7	14.6%
1 - 5 Years	22	39.3%	24	50.0%
6 - 10 Years	5	8.9%	5	10.4%
11 - 15 Years	3	5.4%	2	4.2%
16 - 20 Years	4	7.1%	4	8.3%
21 - 25 Years	3	5.4%	4	8.3%
26 - 30 Years	2	3.6%	1	2.1%
31 - 35 Years	0	0.0%	0	0.0%
36 - 40 Years	1	1.8%	1	2.1%
41 - 45 Years	0	0.0%	0	0.0%
	56	100.0%	48	100.0%