



# Baylor University

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## **Profile of Part-Time Faculty Fall 2018 and Fall 2019**

This report contains descriptive information about part-time faculty for Fall 2018 and Fall 2019. In this report, part-time faculty are identified as those university employees who carry an employee classification of part-time faculty in the Baylor human resource database.

The following table contains comparisons from Fall 2018 to Fall 2019 for the specified categories:

	<b>Fall 2019</b>	<b>Fall 2018</b>
Headcount	422	329
Female	63.7%	59.3%
Baptist	36.5%	41.9%
Minority	17.5%	10.3%

**Part-Time Faculty  
Fall 2018 and Fall 2019**

<b>Gender</b>	<b>Fall 2019</b>		<b>Fall 2018</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Female	269	63.7%	195	59.3%
Male	153	36.3%	134	40.7%
	422	100.0%	329	100.0%

<b>Age</b>	<b>Fall 2019</b>		<b>Fall 2018</b>	
21 - 25	8	1.9%	5	1.5%
26 - 30	41	9.7%	36	10.9%
31 - 35	59	14.0%	37	11.2%
36 - 40	62	14.7%	48	14.6%
41 - 45	51	12.1%	32	9.7%
46 - 50	38	9.0%	33	10.0%
51 - 55	44	10.5%	36	10.9%
56 - 60	35	8.3%	35	10.6%
61 - 65	35	8.3%	32	9.7%
66 - 70	25	5.9%	25	7.6%
71 - over	23	5.5%	10	3.0%
	421	100.0%	329	100.0%

<b>Religious Affiliation</b>	<b>Fall 2019</b>		<b>Fall 2018</b>	
Baptist	154	36.5%	138	41.9%
Catholic	38	9.0%	27	8.2%
Church of Christ	13	3.1%	6	1.8%
Episcopalian	16	3.8%	13	4.0%
Interdenominational	5	1.2%	4	1.2%
Lutheran	9	2.1%	5	1.5%
Methodist	29	6.9%	24	7.3%
Non-denominational	37	8.8%	31	9.4%
Presbyterian	13	3.1%	11	3.3%
Other	108	25.6%	70	21.3%
	422	100.0%	329	100.0%

<b>Minority Status</b>	<b>Fall 2019</b>		<b>Fall 2018</b>	
Non-Minority	348	82.5%	295	89.7%
Minority	74	17.5%	34	10.3%
	422	100.0%	329	100.0%

**Part-Time Faculty  
Fall 2018 and Fall 2019**

<b>Racial/Ethnic Group</b>	<b>Fall 2019</b>		<b>Fall 2018</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
African American/Black	26	6.2%	9	2.7%
Alaskan Native/American Indian	0	0.0%	0	0.0%
Asian	16	3.8%	9	2.7%
Hispanic (of any race)	19	4.5%	12	3.6%
Pacific Islander	0	0.0%	0	0.0%
White	337	79.9%	281	85.4%
Multiracial	13	3.1%	4	1.2%
Not Specified/Unknown	11	2.6%	14	4.3%
	<b>422</b>	<b>100.0%</b>	<b>329</b>	<b>100.0%</b>

**Racial/Ethnic Group - Multiracials Assigned to Specific Races**

African American/Black	32	7.6%	11	3.3%
Alaskan Native/American Indian	8	1.9%	2	0.6%
Asian	17	4.0%	10	3.0%
Hispanic	19	4.5%	12	3.6%
Pacific Islander	1	0.2%	0	0.0%
White	356	84.4%	289	87.8%
Not Specified/Unknown	11	2.6%	14	4.3%

<b>Rank</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Professor	2	0.5%	3	0.9%
Associate Professor	3	0.7%	2	0.6%
Assistant Professor	0	0.0%	1	0.3%
Instructor	0	0.0%	0	0.0%
Clinical	4	0.9%	0	0.0%
Senior Lecturer	4	0.9%	3	0.9%
Lecturer	9	2.1%	12	3.6%
Part-Time Lecturer	400	94.8%	308	93.6%
	<b>422</b>	<b>100.0%</b>	<b>329</b>	<b>100.0%</b>

**Part-Time Faculty  
Fall 2018 and Fall 2019**

<b>Years of Service</b>	<b>Fall 2019</b>		<b>Fall 2018</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Less Than 1 Year	136	32.2%	84	25.5%
1 - 5 Years	157	37.2%	129	39.2%
6 - 10 Years	45	10.7%	41	12.5%
11 - 15 Years	38	9.0%	35	10.6%
16 - 20 Years	20	4.7%	15	4.6%
21 - 25 Years	14	3.3%	15	4.6%
26 - 30 Years	8	1.9%	6	1.8%
31 - 35 Years	2	0.5%	3	0.9%
36 - 40 Years	2	0.5%	1	0.3%
41 - 45 Years	0	0.0%	0	0.0%
46 - 50 Years	0	0.0%	0	0.0%
	<u>422</u>	<u>100.0%</u>	<u>329</u>	<u>100.0%</u>

  

<b>Tenure Status</b>	<b>Fall 2019</b>		<b>Fall 2018</b>	
Tenured	4	0.9%	5	1.5%
Non-Tenured, Tenure Track	1	0.2%	1	0.3%
Non-Tenure Track	417	98.8%	323	98.2%
	<u>422</u>	<u>100.0%</u>	<u>329</u>	<u>100.0%</u>