

BAYLOR

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Profile of Part-Time Staff Fall 2017 and Fall 2018

This report contains descriptive information about part-time staff for Fall 2017 and Fall 2018. In this report, part-time staff are identified as those university employees who are employed less than 75% and are not classified as faculty. Casual or temporary employees are excluded from this report.

The following table contains comparisons from Fall 2017 to Fall 2018 for the specified categories:

	Fall 2018	Fall 2017
Headcount	48	55
Female	79.2%	80.0%
Baptist	35.4%	47.3%
Minority	22.9%	27.3%

**Part-Time Staff
Fall 2017 and Fall 2018**

Gender	Fall 2018		Fall 2017	
	N	%	N	%
Female	38	79.2%	44	80.0%
Male	10	20.8%	11	20.0%
	<u>48</u>	<u>100.0%</u>	<u>55</u>	<u>100.0%</u>

Age	Fall 2018		Fall 2017	
Under 21	0	0.0%	0	0.0%
21 - 25	4	8.3%	4	7.3%
26 - 30	2	4.2%	4	7.3%
31 - 35	2	4.2%	4	7.3%
36 - 40	4	8.3%	4	7.3%
41 - 45	5	10.4%	4	7.3%
46 - 50	8	16.7%	7	12.7%
51 - 55	3	6.3%	5	9.1%
56 - 60	7	14.6%	7	12.7%
61 - 65	5	10.4%	7	12.7%
66 - 70	2	4.2%	2	3.6%
Over 71	6	12.5%	7	12.7%
	<u>48</u>	<u>100.0%</u>	<u>55</u>	<u>100.0%</u>

Religious Affiliation	Fall 2018		Fall 2017	
Assembly of God	1	2.1%	1	1.8%
Baptist	17	35.4%	26	47.3%
Catholic	5	10.4%	4	7.3%
Church of Christ	3	6.3%	3	5.5%
Disciples of Christ	0	0.0%	0	0.0%
Episcopalian	6	12.5%	7	12.7%
Lutheran	1	2.1%	1	1.8%
Methodist	1	2.1%	4	7.3%
Non-denominational	3	6.3%	3	5.5%
Presbyterian	1	2.1%	0	0.0%
Other/Not Specified	10	20.8%	6	10.9%
	<u>48</u>	<u>100.0%</u>	<u>55</u>	<u>100.0%</u>

Minority Status	Fall 2018		Fall 2017	
Non-Minority	37	77.1%	40	72.7%
Minority	11	22.9%	15	27.3%
	<u>48</u>	<u>100.0%</u>	<u>55</u>	<u>100.0%</u>

**Part-Time Staff
Fall 2017 and Fall 2018**

Racial/Ethnic Group	Fall 2018		Fall 2017	
	N	%	N	%
African American/Black	1	2.1%	2	3.6%
American Indian/Alaskan Native	0	0.0%	0	0.0%
Asian	2	4.2%	2	3.6%
Hispanic (of any race)	6	12.5%	8	14.5%
Pacific Islander	0	0.0%	0	0.0%
White	37	77.1%	40	72.7%
Multiracial	2	4.2%	3	5.5%
Not Specified/Unknown	0	0.0%	0	0.0%
	48	100.0%	55	100.0%

Racial/Ethnic Group - Multiracials Assigned to Specific Races				
	N	%	N	%
African American/Black	1	2.1%	2	3.6%
American Indian/Alaskan Native	2	4.2%	3	5.5%
Asian	2	4.2%	2	3.6%
Hispanic	6	12.5%	8	14.5%
Pacific Islander	0	0.0%	0	0.0%
White	41	85.4%	46	83.6%
Not Specified/Unknown	0	0.0%	0	0.0%

Personnel Category				
	N	%	N	%
Executive	0	0.0%	0	0.0%
Monthly	1	2.1%	2	3.6%
Bi-Weekly	47	97.9%	53	96.4%
	48	100.0%	55	100.0%

Years of Service				
	N	%	N	%
Less than 1 Year	7	14.6%	19	34.5%
1 - 5 Years	24	50.0%	16	29.1%
6 - 10 Years	5	10.4%	9	16.4%
11 - 15 Years	2	4.2%	2	3.6%
16 - 20 Years	4	8.3%	4	7.3%
21 - 25 Years	4	8.3%	3	5.5%
26 - 30 Years	1	2.1%	1	1.8%
31 - 35 Years	0	0.0%	0	0.0%
36 - 40 Years	1	2.1%	1	1.8%
41 - 45 Years	0	0.0%	0	0.0%
	48	100.0%	55	100.0%