

BAYLOR

U N I V E R S I T Y

IRT Series

Vol. 18-19, No. 040

October 31, 2018

Profile of Part-Time Faculty Fall 2017 and Fall 2018

This report contains descriptive information about part-time faculty for Fall 2017 and Fall 2018. In this report, part-time faculty are identified as those university employees who carry an employee classification of part-time faculty in the Baylor human resource database.

The following table contains comparisons from Fall 2017 to Fall 2018 for the specified categories:

	Fall 2018	Fall 2017
Headcount	329	307
Female	59.3%	56.0%
Baptist	41.9%	39.1%
Minority	10.3%	8.8%

**Part-Time Faculty
Fall 2017 and Fall 2018**

Gender	Fall 2018		Fall 2017	
	N	%	N	%
Female	195	59.3%	172	56.0%
Male	134	40.7%	135	44.0%
	<u>329</u>	<u>100.0%</u>	<u>307</u>	<u>100.0%</u>

Age	Fall 2018		Fall 2017	
21 - 25	5	1.5%	4	1.3%
26 - 30	36	10.9%	27	8.8%
31 - 35	37	11.2%	40	13.0%
36 - 40	48	14.6%	40	13.0%
41 - 45	32	9.7%	31	10.1%
46 - 50	33	10.0%	41	13.4%
51 - 55	36	10.9%	31	10.1%
56 - 60	35	10.6%	32	10.4%
61 - 65	32	9.7%	28	9.1%
66 - 70	25	7.6%	22	7.2%
71 - over	10	3.0%	11	3.6%
	<u>329</u>	<u>100.0%</u>	<u>307</u>	<u>100.0%</u>

Religious Affiliation	Fall 2018		Fall 2017	
Baptist	138	41.9%	120	39.1%
Catholic	27	8.2%	29	9.4%
Church of Christ	6	1.8%	5	1.6%
Episcopalian	13	4.0%	12	3.9%
Interdenominational	4	1.2%	6	2.0%
Lutheran	5	1.5%	3	1.0%
Methodist	24	7.3%	28	9.1%
Non-denominational	31	9.4%	29	9.4%
Presbyterian	11	3.3%	11	3.6%
Other	70	21.3%	64	20.8%
	<u>329</u>	<u>100.0%</u>	<u>307</u>	<u>100.0%</u>

Minority Status	Fall 2018		Fall 2017	
Non-Minority	295	89.7%	280	91.2%
Minority	34	10.3%	27	8.8%
	<u>329</u>	<u>100.0%</u>	<u>307</u>	<u>100.0%</u>

**Part-Time Faculty
Fall 2017 and Fall 2018**

Racial/Ethnic Group	Fall 2018		Fall 2017	
	N	%	N	%
African American/Black	9	2.7%	8	2.6%
Alaskan Native/American Indian	0	0.0%	0	0.0%
Asian	9	2.7%	6	2.0%
Hispanic (of any race)	12	3.6%	11	3.6%
Pacific Islander	0	0.0%	0	0.0%
White	281	85.4%	271	88.3%
Multiracial	4	1.2%	2	0.7%
Not Specified/Unknown	14	4.3%	9	2.9%
	329	100.0%	307	100.0%

Racial/Ethnic Group - Multiracials Assigned to Specific Races

African American/Black	11	3.3%	9	2.9%
Alaskan Native/American Indian	2	0.6%	1	0.3%
Asian	10	3.0%	7	2.3%
Hispanic	12	3.6%	11	3.6%
Pacific Islander	0	0.0%	0	0.0%
White	289	87.8%	275	89.6%
Not Specified/Unknown	14	4.3%	9	2.9%

Rank	N	%	N	%
Professor	3	0.9%	5	1.6%
Associate Professor	2	0.6%	2	0.7%
Assistant Professor	1	0.3%	1	0.3%
Instructor	0	0.0%	0	0.0%
Senior Lecturer	3	0.9%	4	1.3%
Lecturer	12	3.6%	13	4.2%
Part-Time Lecturer	308	93.6%	282	91.9%
	329	100.0%	307	100.0%

**Part-Time Faculty
Fall 2017 and Fall 2018**

Years of Service	Fall 2018		Fall 2017	
	N	%	N	%
Less Than 1 Year	84	25.5%	72	23.5%
1 - 5 Years	129	39.2%	121	39.4%
6 - 10 Years	41	12.5%	44	14.3%
11 - 15 Years	35	10.6%	29	9.4%
16 - 20 Years	15	4.6%	19	6.2%
21 - 25 Years	15	4.6%	13	4.2%
26 - 30 Years	6	1.8%	5	1.6%
31 - 35 Years	3	0.9%	2	0.7%
36 - 40 Years	1	0.3%	0	0.0%
41 - 45 Years	0	0.0%	2	0.7%
46 - 50 Years	0	0.0%	0	0.0%
	<u>329</u>	<u>100.0%</u>	<u>307</u>	<u>100.0%</u>

Tenure Status	Fall 2018		Fall 2017	
Tenured	5	1.5%	7	2.3%
Non-Tenured, Tenure Track	1	0.3%	1	0.3%
Non-Tenure Track	323	98.2%	299	97.4%
	<u>329</u>	<u>100.0%</u>	<u>307</u>	<u>100.0%</u>