

# BAYLOR

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## **Profile of Full-Time Faculty Fall 2017 and Fall 2018**

This report contains descriptive information about full-time faculty for Fall 2017 and Fall 2018. In this report, full-time faculty are identified as those university employees who are employed full-time and carry an employee classification of tenure/tenure track faculty, non-tenure track faculty, non-tenure track other, temporary full-time lecturer, or visiting faculty in the Baylor human resource database.

The following table contains comparisons from Fall 2017 to Fall 2018 for the specified categories:

	<b>Fall 2018</b>	<b>Fall 2017</b>
Headcount	1,133	1,103
Female	41.3%	40.7%
Baptist	39.5%	39.7%
Minority	15.6%	14.5%
Terminal Degree	84.4%	83.4%
Tenured	47.5%	49.0%

**Full-Time Faculty  
Fall 2017 and Fall 2018**

<b>Gender</b>	<b>Fall 2018</b>		<b>Fall 2017</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Female	468	41.3%	449	40.7%
Male	665	58.7%	654	59.3%
	<u>1,133</u>	<u>100.0%</u>	<u>1,103</u>	<u>100.0%</u>

<b>Age</b>	<b>Fall 2018</b>		<b>Fall 2017</b>	
21 - 25	5	0.4%	5	0.5%
26 - 30	24	2.1%	30	2.7%
31 - 35	106	9.4%	106	9.6%
36 - 40	173	15.3%	158	14.3%
41 - 45	141	12.4%	139	12.6%
46 - 50	152	13.4%	135	12.2%
51 - 55	120	10.6%	124	11.2%
56 - 60	115	10.2%	116	10.5%
61 - 65	142	12.5%	134	12.1%
66 - 70	94	8.3%	97	8.8%
71 - over	61	5.4%	59	5.3%
	<u>1,133</u>	<u>100.0%</u>	<u>1,103</u>	<u>100.0%</u>

<b>Religious Affiliation</b>	<b>Fall 2018</b>		<b>Fall 2017</b>	
Assembly of God	6	0.5%	3	0.3%
Baptist	447	39.5%	438	39.7%
Catholic	141	12.4%	138	12.5%
Church of Christ	28	2.5%	29	2.6%
Disciples of Christ	4	0.4%	5	0.5%
Episcopalian	57	5.0%	55	5.0%
Interdenominational	8	0.7%	8	0.7%
Lutheran	53	4.7%	51	4.6%
Methodist	75	6.6%	80	7.3%
Non-denominational	67	5.9%	60	5.4%
Presbyterian	75	6.6%	71	6.4%
Other/Not Specified	172	15.2%	165	15.0%
	<u>1,133</u>	<u>100.0%</u>	<u>1,103</u>	<u>100.0%</u>

<b>Minority Status</b>	<b>Fall 2018</b>		<b>Fall 2017</b>	
Non-Minority	956	84.4%	943	85.5%
Minority	177	15.6%	160	14.5%
	<u>1,133</u>	<u>100.0%</u>	<u>1,103</u>	<u>100.0%</u>

**Full-Time Faculty  
Fall 2017 and Fall 2018**

<b>Racial/Ethnic Group</b>	<b>Fall 2018</b>		<b>Fall 2017</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
African American/Black	32	2.8%	27	2.4%
Alaskan Native/American Indian	1	0.1%	2	0.2%
Asian	70	6.2%	65	5.9%
Hispanic (of any race)	50	4.4%	43	3.9%
Pacific Islander	1	0.1%	1	0.1%
White	945	83.4%	935	84.8%
Multiracial	23	2.0%	22	2.0%
Not Specified/Unknown	11	1.0%	8	0.7%
	<b>1,133</b>	<b>100.0%</b>	<b>1,103</b>	<b>100.0%</b>

**Racial/Ethnic Group - Multiracials Assigned to Specific Races**

African American/Black	37	3.3%	30	2.7%
Alaskan Native/American Indian	16	1.4%	17	1.5%
Asian	79	7.0%	73	6.6%
Hispanic	50	4.4%	43	3.9%
Pacific Islander	4	0.4%	4	0.4%
White	982	86.7%	966	87.6%
Not Specified/Unknown	11	1.0%	8	0.7%

**Rank**

Professor	297	26.2%	304	27.6%
Associate Professor	258	22.8%	250	22.7%
Assistant Professor	149	13.2%	135	12.2%
Instructor	0	0.0%	0	0.0%
Clinical	111	9.8%	95	8.6%
Senior Lecturer	153	13.5%	154	14.0%
Lecturer	165	14.6%	165	15.0%
	<b>1,133</b>	<b>100.0%</b>	<b>1,103</b>	<b>100.0%</b>

**Highest Degree Earned**

Doctorate	876	77.3%	845	76.6%
Professional	35	3.1%	35	3.2%
Master	213	18.8%	214	19.4%
Bachelor	9	0.8%	9	0.8%
	<b>1,133</b>	<b>100.0%</b>	<b>1,103</b>	<b>100.0%</b>

**Full-Time Faculty  
Fall 2017 and Fall 2018**

<b>Terminal Degree *</b>	<b>Fall 2018</b>		<b>Fall 2017</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Attained	956	84.4%	920	83.4%
Not Attained	177	15.6%	183	16.6%
	<u>1,133</u>	<u>100.0%</u>	<u>1,103</u>	<u>100.0%</u>

\*Terminal degree in discipline of study

<b>Tenure Status</b>				
	<b>Fall 2018</b>		<b>Fall 2017</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Tenured	538	47.5%	540	49.0%
Non-Tenured, Tenure Track	164	14.5%	147	13.3%
Non-Tenure Track	431	38.0%	416	37.7%
	<u>1,133</u>	<u>100.0%</u>	<u>1,103</u>	<u>100.0%</u>

<b>Years of Service</b>				
	<b>Fall 2018</b>		<b>Fall 2017</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Less than 1 Year	79	7.0%	87	7.9%
1 - 5 Years	303	26.7%	267	24.2%
6 - 10 Years	212	18.7%	222	20.1%
11 - 15 Years	176	15.5%	196	17.8%
16 - 20 Years	156	13.8%	121	11.0%
21 - 25 Years	58	5.1%	46	4.2%
26 - 30 Years	47	4.1%	58	5.3%
31 - 35 Years	53	4.7%	58	5.3%
36 - 40 Years	29	2.6%	30	2.7%
41 - 50 Years	18	1.6%	16	1.5%
Over 50 Years	2	0.2%	2	0.2%
	<u>1,133</u>	<u>100.0%</u>	<u>1,103</u>	<u>100.0%</u>

**Full-Time Faculty  
Fall 2017 and Fall 2018**

The average salaries by rank presented below represent data that is reported to national faculty salary surveys (AAUP, CUPA, etc.). The definitions in these surveys say to include faculty whose major (at least 50%) regular assignment is instruction (including released time for research). The definitions also say to exclude administrative officers with titles of Academic Dean and Librarians.

Therefore, the number of faculty used for salary reporting purposes will not necessarily equal the total headcount of faculty on the previous pages. *Clinical faculty are reported in their respective rank categories.*

<b>Average Salary by Rank</b>	<b>Fall 2018</b>		<b>Fall 2017</b>	
	<b>N</b>	<b>Average</b>	<b>N</b>	<b>Average</b>
Professor	289	\$141,348	296	\$137,318
Associate Professor	285	\$102,118	265	\$99,876
Assistant Professor	209	\$93,175	194	\$88,157
Instructor	9	\$78,807	*	*
Senior Lecturer	153	\$72,218	154	\$69,848
Full-Time Lecturer	151	\$56,249	146	\$54,381

\* Data not displayed for five or less faculty