

BAYLOR

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Profile of Part-Time Staff Fall 2016 and Fall 2017

This report contains descriptive information about part-time staff for Fall 2016 and Fall 2017. In this report, part-time staff are identified as those university employees who are employed less than 75% and are not classified as faculty. Casual or temporary employees are excluded from this report.

The following table contains comparisons from Fall 2016 to Fall 2017 for the specified categories:

	Fall 2017	Fall 2016
Headcount	55	53
Female	80.0%	81.1%
Baptist	47.3%	45.3%
Minority	27.3%	18.9%

**Part-Time Staff
Fall 2016 and Fall 2017**

Gender	Fall 2017		Fall 2016	
	N	%	N	%
Female	44	80.0%	43	81.1%
Male	11	20.0%	10	18.9%
	<u>55</u>	<u>100.0%</u>	<u>53</u>	<u>100.0%</u>

Age	Fall 2017		Fall 2016	
Under 21	0	0.0%	0	0.0%
21 - 25	4	7.3%	4	7.5%
26 - 30	4	7.3%	5	9.4%
31 - 35	4	7.3%	6	11.3%
36 - 40	4	7.3%	4	7.5%
41 - 45	4	7.3%	3	5.7%
46 - 50	7	12.7%	7	13.2%
51 - 55	5	9.1%	4	7.5%
56 - 60	7	12.7%	6	11.3%
61 - 65	7	12.7%	5	9.4%
66 - 70	2	3.6%	3	5.7%
Over 71	7	12.7%	6	11.3%
	<u>55</u>	<u>100.0%</u>	<u>53</u>	<u>100.0%</u>

Religious Affiliation	Fall 2017		Fall 2016	
Assembly of God	1	1.8%	1	1.9%
Baptist	26	47.3%	24	45.3%
Catholic	4	7.3%	5	9.4%
Church of Christ	3	5.5%	2	3.8%
Disciples of Christ	0	0.0%	0	0.0%
Episcopalian	7	12.7%	7	13.2%
Lutheran	1	1.8%	0	0.0%
Methodist	4	7.3%	4	7.5%
Non-denominational	3	5.5%	5	9.4%
Presbyterian	0	0.0%	0	0.0%
Other/Not Specified	6	10.9%	5	9.4%
	<u>55</u>	<u>100.0%</u>	<u>53</u>	<u>100.0%</u>

Minority Status	Fall 2017		Fall 2016	
Non-Minority	40	72.7%	43	81.1%
Minority	15	27.3%	10	18.9%
	<u>55</u>	<u>100.0%</u>	<u>53</u>	<u>100.0%</u>

**Part-Time Staff
Fall 2016 and Fall 2017**

Racial/Ethnic Group	Fall 2017		Fall 2016	
	N	%	N	%
African American/Black	2	3.6%	3	5.7%
American Indian/Alaskan Native	0	0.0%	0	0.0%
Asian	2	3.6%	1	1.9%
Hispanic (of any race)	8	14.5%	4	7.5%
Pacific Islander	0	0.0%	0	0.0%
White	40	72.7%	43	81.1%
Multiracial	3	5.5%	2	3.8%
Not Specified/Unknown	0	0.0%	0	0.0%
	55	100.0%	53	100.0%

Racial/Ethnic Group - Multiracials Assigned to Specific Races				
	N	%	N	%
African American/Black	2	3.6%	3	5.7%
American Indian/Alaskan Native	3	5.5%	2	3.8%
Asian	2	3.6%	1	1.9%
Hispanic	8	14.5%	4	7.5%
Pacific Islander	0	0.0%	0	0.0%
White	46	83.6%	45	84.9%
Not Specified/Unknown	0	0.0%	0	0.0%

Personnel Category				
	N	%	N	%
Executive	0	0.0%	0	0.0%
Monthly	2	3.6%	6	11.3%
Bi-Weekly	53	96.4%	47	88.7%
	55	100.0%	53	100.0%

Years of Service				
	N	%	N	%
Less than 1 Year	19	34.5%	9	17.0%
1 - 5 Years	16	29.1%	25	47.2%
6 - 10 Years	9	16.4%	10	18.9%
11 - 15 Years	2	3.6%	0	0.0%
16 - 20 Years	4	7.3%	4	7.5%
21 - 25 Years	3	5.5%	3	5.7%
26 - 30 Years	1	1.8%	1	1.9%
31 - 35 Years	0	0.0%	0	0.0%
36 - 40 Years	1	1.8%	1	1.9%
41 - 45 Years	0	0.0%	0	0.0%
	55	100.0%	53	100.0%