

BAYLOR

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Profile of Part-Time Faculty Fall 2016 and Fall 2017

This report contains descriptive information about part-time faculty for Fall 2016 and Fall 2017. In this report, part-time faculty are identified as those university employees who carry an employee classification of part-time faculty in the Baylor human resource database.

The following table contains comparisons from Fall 2016 to Fall 2017 for the specified categories:

	Fall 2017	Fall 2016
Headcount	307	277
Female	56.0%	56.7%
Baptist	39.1%	39.0%
Minority	8.8%	11.6%

**Part-Time Faculty
Fall 2016 and Fall 2017**

Gender	Fall 2017		Fall 2016	
	N	%	N	%
Female	172	56.0%	157	56.7%
Male	135	44.0%	120	43.3%
	<u>307</u>	<u>100.0%</u>	<u>277</u>	<u>100.0%</u>

Age	Fall 2017		Fall 2016	
21 - 25	4	1.3%	6	2.2%
26 - 30	27	8.8%	24	8.7%
31 - 35	40	13.0%	27	9.7%
36 - 40	40	13.0%	44	15.9%
41 - 45	31	10.1%	29	10.5%
46 - 50	41	13.4%	28	10.1%
51 - 55	31	10.1%	31	11.2%
56 - 60	32	10.4%	27	9.7%
61 - 65	28	9.1%	31	11.2%
66 - 70	22	7.2%	21	7.6%
71 - over	11	3.6%	9	3.2%
	<u>307</u>	<u>100.0%</u>	<u>277</u>	<u>100.0%</u>

Religious Affiliation	Fall 2017		Fall 2016	
Baptist	120	39.1%	108	39.0%
Catholic	29	9.4%	30	10.8%
Church of Christ	5	1.6%	3	1.1%
Episcopalian	12	3.9%	10	3.6%
Interdenominational	6	2.0%	5	1.8%
Lutheran	3	1.0%	4	1.4%
Methodist	28	9.1%	26	9.4%
Non-denominational	29	9.4%	28	10.1%
Presbyterian	11	3.6%	10	3.6%
Other	64	20.8%	53	19.1%
	<u>307</u>	<u>100.0%</u>	<u>277</u>	<u>100.0%</u>

Minority Status	Fall 2017		Fall 2016	
Non-Minority	280	91.2%	245	88.4%
Minority	27	8.8%	32	11.6%
	<u>307</u>	<u>100.0%</u>	<u>277</u>	<u>100.0%</u>

**Part-Time Faculty
Fall 2016 and Fall 2017**

Racial/Ethnic Group	Fall 2017		Fall 2016	
	N	%	N	%
African American/Black	8	2.6%	6	2.2%
Alaskan Native/American Indian	0	0.0%	0	0.0%
Asian	6	2.0%	9	3.2%
Hispanic (of any race)	11	3.6%	13	4.7%
Pacific Islander	0	0.0%	0	0.0%
White	271	88.3%	234	84.5%
Multiracial	2	0.7%	4	1.4%
Not Specified/Unknown	9	2.9%	11	4.0%
	307	100.0%	277	100.0%

Racial/Ethnic Group - Multiracials Assigned to Specific Races

African American/Black	9	2.9%	7	2.5%
Alaskan Native/American Indian	1	0.3%	3	1.1%
Asian	7	2.3%	10	3.6%
Hispanic	11	3.6%	13	4.7%
Pacific Islander	0	0.0%	0	0.0%
White	275	89.6%	241	87.0%
Not Specified/Unknown	9	2.9%	11	4.0%

Rank	N	%	N	%
Professor	5	1.6%	2	0.7%
Associate Professor	2	0.7%	3	1.1%
Assistant Professor	1	0.3%	1	0.4%
Instructor	0	0.0%	0	0.0%
Senior Lecturer	4	1.3%	7	2.5%
Lecturer	13	4.2%	11	4.0%
Part-Time Lecturer	282	91.9%	253	91.3%
	307	100.0%	277	100.0%

**Part-Time Faculty
Fall 2016 and Fall 2017**

Years of Service	Fall 2017		Fall 2016	
	N	%	N	%
Less Than 1 Year	72	23.5%	70	25.3%
1 - 5 Years	121	39.4%	94	33.9%
6 - 10 Years	44	14.3%	51	18.4%
11 - 15 Years	29	9.4%	24	8.7%
16 - 20 Years	19	6.2%	21	7.6%
21 - 25 Years	13	4.2%	10	3.6%
26 - 30 Years	5	1.6%	4	1.4%
31 - 35 Years	2	0.7%	1	0.4%
36 - 40 Years	0	0.0%	0	0.0%
41 - 45 Years	2	0.7%	2	0.7%
46 - 50 Years	0	0.0%	0	0.0%
	<u>307</u>	<u>100.0%</u>	<u>277</u>	<u>100.0%</u>

Tenure Status	Fall 2017		Fall 2016	
Tenured	7	2.3%	4	1.4%
Non-Tenured, Tenure Track	1	0.3%	0	0.0%
Non-Tenure Track	299	97.4%	273	98.6%
	<u>307</u>	<u>100.0%</u>	<u>277</u>	<u>100.0%</u>