

BAYLOR

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Profile of Part-Time Staff Fall 2015 and Fall 2016

This report contains descriptive information about part-time staff for Fall 2015 and Fall 2016. In this report, part-time staff are identified as those university employees who are employed less than 75% and are not classified as faculty. Casual or temporary employees are excluded from this report.

The following table contains comparisons from Fall 2015 to Fall 2016 for the specified categories:

	Fall 2016	Fall 2015
Headcount	53	54
Female	81.1%	81.5%
Baptist	45.3%	51.9%
Minority	18.9%	22.2%

**Part-Time Staff
Fall 2015 and Fall 2016**

Gender	Fall 2016		Fall 2015	
	N	%	N	%
Female	43	81.1%	44	81.5%
Male	10	18.9%	10	18.5%
	<u>53</u>	<u>100.0%</u>	<u>54</u>	<u>100.0%</u>

Age	Fall 2016		Fall 2015	
Under 21	0	0.0%	0	0.0%
21 - 25	4	7.5%	5	9.3%
26 - 30	5	9.4%	7	13.0%
31 - 35	6	11.3%	6	11.1%
36 - 40	4	7.5%	0	0.0%
41 - 45	3	5.7%	6	11.1%
46 - 50	7	13.2%	6	11.1%
51 - 55	4	7.5%	5	9.3%
56 - 60	6	11.3%	3	5.6%
61 - 65	5	9.4%	5	9.3%
66 - 70	3	5.7%	3	5.6%
Over 71	6	11.3%	8	14.8%
	<u>53</u>	<u>100.0%</u>	<u>54</u>	<u>100.0%</u>

Religious Affiliation	Fall 2016		Fall 2015	
Assembly of God	1	1.9%	0	0.0%
Baptist	24	45.3%	28	51.9%
Catholic	5	9.4%	5	9.3%
Church of Christ	2	3.8%	2	3.7%
Disciples of Christ	0	0.0%	0	0.0%
Episcopalian	7	13.2%	6	11.1%
Lutheran	0	0.0%	2	3.7%
Methodist	4	7.5%	2	3.7%
Non-denominational	5	9.4%	5	9.3%
Presbyterian	0	0.0%	0	0.0%
Other/Not Specified	5	9.4%	4	7.4%
	<u>53</u>	<u>100.0%</u>	<u>54</u>	<u>100.0%</u>

Minority Status	Fall 2016		Fall 2015	
Non-Minority	43	81.1%	42	77.8%
Minority	10	18.9%	12	22.2%
	<u>53</u>	<u>100.0%</u>	<u>54</u>	<u>100.0%</u>

**Part-Time Staff
Fall 2015 and Fall 2016**

Racial/Ethnic Group	Fall 2016		Fall 2015	
	N	%	N	%
African American/Black	3	5.7%	4	7.4%
American Indian/Alaskan Native	0	0.0%	0	0.0%
Asian	1	1.9%	1	1.9%
Hispanic (of any race)	4	7.5%	4	7.4%
Pacific Islander	0	0.0%	0	0.0%
White	43	81.1%	42	77.8%
Multiracial	2	3.8%	3	5.6%
Not Specified/Unknown	0	0.0%	0	0.0%
	53	100.0%	54	100.0%

Racial/Ethnic Group - Multiracials Assigned to Specific Races				
	N	%	N	%
African American/Black	3	5.7%	4	7.4%
American Indian/Alaskan Native	2	3.8%	3	5.6%
Asian	1	1.9%	1	1.9%
Hispanic	4	7.5%	4	7.4%
Pacific Islander	0	0.0%	0	0.0%
White	45	84.9%	45	83.3%
Not Specified/Unknown	0	0.0%	0	0.0%

Personnel Category				
	N	%	N	%
Executive	0	0.0%	0	0.0%
Monthly	6	11.3%	3	5.6%
Bi-Weekly	47	88.7%	51	94.4%
	53	100.0%	54	100.0%

Years of Service				
	N	%	N	%
Less than 1 Year	9	17.0%	11	20.4%
1 - 5 Years	25	47.2%	22	40.7%
6 - 10 Years	10	18.9%	10	18.5%
11 - 15 Years	0	0.0%	2	3.7%
16 - 20 Years	4	7.5%	5	9.3%
21 - 25 Years	3	5.7%	3	5.6%
26 - 30 Years	1	1.9%	0	0.0%
31 - 35 Years	0	0.0%	0	0.0%
36 - 40 Years	1	1.9%	1	1.9%
41 - 45 Years	0	0.0%	0	0.0%
	53	100.0%	54	100.0%