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Profile of Part-Time Faculty Fall 2015 and Fall 2016

This report contains descriptive information about part-time faculty for Fall 2015 and Fall 2016. In this report, part-time faculty are identified as those university employees who carry an employee classification of part-time faculty in the Baylor human resource database.

The following table contains comparisons from Fall 2015 to Fall 2016 for the specified categories:

	Fall 2016	Fall 2015
Headcount	277	271
Female	56.7%	55.7%
Baptist	39.0%	44.3%
Minority	11.6%	11.4%

**Part-Time Faculty
Fall 2015 and Fall 2016**

Gender	Fall 2016		Fall 2015	
	N	%	N	%
Female	157	56.7%	151	55.7%
Male	120	43.3%	120	44.3%
	<u>277</u>	<u>100.0%</u>	<u>271</u>	<u>100.0%</u>

Age	Fall 2016		Fall 2015	
21 - 25	6	2.2%	4	1.5%
26 - 30	24	8.7%	26	9.6%
31 - 35	27	9.7%	41	15.1%
36 - 40	44	15.9%	46	17.0%
41 - 45	29	10.5%	28	10.3%
46 - 50	28	10.1%	23	8.5%
51 - 55	31	11.2%	24	8.9%
56 - 60	27	9.7%	30	11.1%
61 - 65	31	11.2%	26	9.6%
66 - 70	21	7.6%	16	5.9%
71 - over	9	3.2%	7	2.6%
	<u>277</u>	<u>100.0%</u>	<u>271</u>	<u>100.0%</u>

Religious Affiliation	Fall 2016		Fall 2015	
Baptist	108	39.0%	120	44.3%
Catholic	30	10.8%	27	10.0%
Church of Christ	3	1.1%	5	1.8%
Episcopalian	10	3.6%	10	3.7%
Interdenominational	5	1.8%	6	2.2%
Lutheran	4	1.4%	3	1.1%
Methodist	26	9.4%	20	7.4%
Non-denominational	28	10.1%	30	11.1%
Presbyterian	10	3.6%	9	3.3%
Other	53	19.1%	41	15.1%
	<u>277</u>	<u>100.0%</u>	<u>271</u>	<u>100.0%</u>

Minority Status	Fall 2016		Fall 2015	
Non-Minority	245	88.4%	240	88.6%
Minority	32	11.6%	31	11.4%
	<u>277</u>	<u>100.0%</u>	<u>271</u>	<u>100.0%</u>

**Part-Time Faculty
Fall 2015 and Fall 2016**

Racial/Ethnic Group	Fall 2016		Fall 2015	
	N	%	N	%
African American/Black	6	2.2%	6	2.2%
Alaskan Native/American Indian	0	0.0%	0	0.0%
Asian	9	3.2%	8	3.0%
Hispanic (of any race)	13	4.7%	13	4.8%
Pacific Islander	0	0.0%	0	0.0%
White	234	84.5%	236	87.1%
Multiracial	4	1.4%	4	1.5%
Not Specified/Unknown	11	4.0%	4	1.5%
	<u>277</u>	<u>100.0%</u>	<u>271</u>	<u>100.0%</u>

Racial/Ethnic Group - Multiracials Assigned to Specific Races

African American/Black	7	2.5%	7	2.6%
Alaskan Native/American Indian	3	1.1%	3	1.1%
Asian	10	3.6%	9	3.3%
Hispanic	13	4.7%	13	4.8%
Pacific Islander	0	0.0%	0	0.0%
White	241	87.0%	240	88.6%
Not Specified/Unknown	11	4.0%	4	1.5%

Rank	N	%	N	%
Professor	2	0.7%	4	1.5%
Associate Professor	3	1.1%	1	0.4%
Assistant Professor	1	0.4%	0	0.0%
Instructor	0	0.0%	0	0.0%
Senior Lecturer	7	2.5%	4	1.5%
Lecturer	11	4.0%	18	6.6%
Part-Time Lecturer	253	91.3%	244	90.0%
	<u>277</u>	<u>100.0%</u>	<u>271</u>	<u>100.0%</u>

**Part-Time Faculty
Fall 2015 and Fall 2016**

Years of Service	Fall 2016		Fall 2015	
	N	%	N	%
Less Than 1 Year	70	25.3%	56	20.7%
1 - 5 Years	94	33.9%	99	36.5%
6 - 10 Years	51	18.4%	51	18.8%
11 - 15 Years	24	8.7%	30	11.1%
16 - 20 Years	21	7.6%	16	5.9%
21 - 25 Years	10	3.6%	14	5.2%
26 - 30 Years	4	1.4%	2	0.7%
31 - 35 Years	1	0.4%	2	0.7%
36 - 40 Years	0	0.0%	1	0.4%
41 - 45 Years	2	0.7%	0	0.0%
46 - 50 Years	0	0.0%	0	0.0%
	<u>277</u>	<u>100.0%</u>	<u>271</u>	<u>100.0%</u>

Tenure Status	Fall 2016		Fall 2015	
Tenured	4	1.4%	3	1.1%
Non-Tenured, Tenure Track	0	0.0%	0	0.0%
Non-Tenure Track	273	98.6%	268	98.9%
	<u>277</u>	<u>100.0%</u>	<u>271</u>	<u>100.0%</u>