

BAYLOR

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Profile of Part-Time Staff Fall 2014 and Fall 2015

This report contains descriptive information about part-time staff for Fall 2014 and Fall 2015. In this report, part-time staff are identified as those university employees who are employed less than 75% and are not classified as faculty. Casual or temporary employees are excluded from this report.

The following table contains comparisons from Fall 2014 to Fall 2015 for the specified categories:

	Fall 2015	Fall 2014
Headcount	54	55
Female	81.5%	83.6%
Baptist	51.9%	52.7%
Minority	22.2%	23.6%

Part-Time Staff
Fall 2014 and Fall 2015

Gender	Fall 2015		Fall 2014	
	N	%	N	%
Female	44	81.5%	46	83.6%
Male	10	18.5%	9	16.4%
	54	100.0%	55	100.0%

Age	Fall 2015		Fall 2014	
Under 21	0	0.0%	0	0.0%
21 - 25	5	9.3%	7	12.7%
26 - 30	7	13.0%	4	7.3%
31 - 35	6	11.1%	8	14.5%
36 - 40	0	0.0%	0	0.0%
41 - 45	6	11.1%	6	10.9%
46 - 50	6	11.1%	6	10.9%
51 - 55	5	9.3%	3	5.5%
56 - 60	3	5.6%	5	9.1%
61 - 65	5	9.3%	3	5.5%
66 - 70	3	5.6%	5	9.1%
Over 71	8	14.8%	8	14.5%
	54	100.0%	55	100.0%

Religious Affiliation	Fall 2015		Fall 2014	
Assembly of God	0	0.0%	0	0.0%
Baptist	28	51.9%	29	52.7%
Catholic	5	9.3%	6	10.9%
Church of Christ	2	3.7%	4	7.3%
Disciples of Christ	0	0.0%	0	0.0%
Episcopalian	6	11.1%	7	12.7%
Lutheran	2	3.7%	2	3.6%
Methodist	2	3.7%	3	5.5%
Non-denominational	5	9.3%	1	1.8%
Presbyterian	0	0.0%	0	0.0%
Other/Not Specified	4	7.4%	3	5.5%
	54	100.0%	55	100.0%

Minority Status	Fall 2015		Fall 2014	
Non-Minority	42	77.8%	42	76.4%
Minority	12	22.2%	13	23.6%
	54	100.0%	55	100.0%

Part-Time Staff
Fall 2014 and Fall 2015

Racial/Ethnic Group	Fall 2015		Fall 2014	
	N	%	N	%
African American/Black	4	7.4%	2	3.6%
American Indian/Alaskan Native	0	0.0%	0	0.0%
Asian	1	1.9%	3	5.5%
Hispanic (of any race)	4	7.4%	4	7.3%
Pacific Islander	0	0.0%	0	0.0%
White	42	77.8%	42	76.4%
Multiracial	3	5.6%	4	7.3%
Not Specified/Unknown	0	0.0%	0	0.0%
	54	100.0%	55	100.0%

Racial/Ethnic Group - Multiracials Assigned to Specific Races				
	N	%	N	%
African American/Black	4	7.4%	2	3.6%
American Indian/Alaskan Native	3	5.6%	4	7.3%
Asian	1	1.9%	3	5.5%
Hispanic	4	7.4%	4	7.3%
Pacific Islander	0	0.0%	0	0.0%
White	45	83.3%	46	83.6%
Not Specified/Unknown	0	0.0%	0	0.0%

Personnel Category				
	N	%	N	%
Executive	0	0.0%	0	0.0%
Monthly	3	5.6%	4	7.3%
Bi-Weekly	51	94.4%	51	92.7%
	54	100.0%	55	100.0%

Years of Service				
	N	%	N	%
Less than 1 Year	11	20.4%	14	25.5%
1 - 5 Years	22	40.7%	20	36.4%
6 - 10 Years	10	18.5%	9	16.4%
11 - 15 Years	2	3.7%	4	7.3%
16 - 20 Years	5	9.3%	5	9.1%
21 - 25 Years	3	5.6%	2	3.6%
26 - 30 Years	0	0.0%	0	0.0%
31 - 35 Years	0	0.0%	1	1.8%
36 - 40 Years	1	1.9%	0	0.0%
41 - 45 Years	0	0.0%	0	0.0%
	54	100.0%	55	100.0%