

# BAYLOR

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## **Profile of Part-Time Faculty Fall 2014 and Fall 2015**

This report contains descriptive information about part-time faculty for Fall 2014 and Fall 2015. In this report, part-time faculty are identified as those university employees who carry an employee classification of part-time faculty in the Baylor human resource database.

The following table contains comparisons from Fall 2014 to Fall 2015 for the specified categories:

	<b>Fall 2015</b>	<b>Fall 2014</b>
Headcount	271	246
Female	55.7%	56.5%
Baptist	44.3%	45.9%
Minority	11.4%	11.0%

**Part-Time Faculty  
Fall 2014 and Fall 2015**

<b>Gender</b>	<b>Fall 2015</b>		<b>Fall 2014</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Female	151	55.7%	139	56.5%
Male	120	44.3%	107	43.5%
	<u>271</u>	<u>100.0%</u>	<u>246</u>	<u>100.0%</u>

<b>Age</b>	<b>Fall 2015</b>		<b>Fall 2014</b>	
21 - 25	4	1.5%	7	2.8%
26 - 30	26	9.6%	23	9.3%
31 - 35	41	15.1%	35	14.2%
36 - 40	46	17.0%	34	13.8%
41 - 45	28	10.3%	25	10.2%
46 - 50	23	8.5%	27	11.0%
51 - 55	24	8.9%	26	10.6%
56 - 60	30	11.1%	27	11.0%
61 - 65	26	9.6%	24	9.8%
66 - 70	16	5.9%	9	3.7%
71 - over	7	2.6%	9	3.7%
Not Specified/Unknown	0	0.0%	0	0.0%
	<u>271</u>	<u>100.0%</u>	<u>246</u>	<u>100.0%</u>

<b>Religious Affiliation</b>	<b>Fall 2015</b>		<b>Fall 2014</b>	
Baptist	120	44.3%	113	45.9%
Catholic	27	10.0%	21	8.5%
Church of Christ	5	1.8%	5	2.0%
Episcopalian	10	3.7%	7	2.8%
Interdenominational	6	2.2%	7	2.8%
Lutheran	3	1.1%	2	0.8%
Methodist	20	7.4%	25	10.2%
Non-denominational	30	11.1%	24	9.8%
Presbyterian	9	3.3%	11	4.5%
Other	41	15.1%	31	12.6%
	<u>271</u>	<u>100.0%</u>	<u>246</u>	<u>100.0%</u>

<b>Minority Status</b>	<b>Fall 2015</b>		<b>Fall 2014</b>	
Non-Minority	240	88.6%	219	89.0%
Minority	31	11.4%	27	11.0%
	<u>271</u>	<u>100.0%</u>	<u>246</u>	<u>100.0%</u>

**Part-Time Faculty  
Fall 2014 and Fall 2015**

<b>Racial/Ethnic Group</b>	<b>Fall 2015</b>		<b>Fall 2014</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
African American/Black	6	2.2%	6	2.4%
Alaskan Native/American Indian	0	0.0%	1	0.4%
Asian	8	3.0%	8	3.3%
Hispanic (of any race)	13	4.8%	10	4.1%
Pacific Islander	0	0.0%	0	0.0%
White	236	87.1%	215	87.4%
Multiracial	4	1.5%	2	0.8%
Not Specified/Unknown	4	1.5%	4	1.6%
	<b>271</b>	<b>100.0%</b>	<b>246</b>	<b>100.0%</b>

**Racial/Ethnic Group - Multiracials Assigned to Specific Races**

African American/Black	7	2.6%	6	2.4%
Alaskan Native/American Indian	3	1.1%	3	1.2%
Asian	9	3.3%	8	3.3%
Hispanic	13	4.8%	10	4.1%
Pacific Islander	0	0.0%	0	0.0%
White	240	88.6%	217	88.2%
Not Specified/Unknown	4	1.5%	4	1.6%

<b>Rank</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Professor	4	1.5%	2	0.8%
Associate Professor	1	0.4%	1	0.4%
Assistant Professor	0	0.0%	0	0.0%
Instructor	0	0.0%	0	0.0%
Senior Lecturer	4	1.5%	5	2.0%
Full-Time Lecturer	18	6.6%	15	6.1%
Part-Time Lecturer	244	90.0%	223	90.7%
	<b>271</b>	<b>100.0%</b>	<b>246</b>	<b>100.0%</b>

**Part-Time Faculty  
Fall 2014 and Fall 2015**

<b>Years of Service</b>	<b>Fall 2015</b>		<b>Fall 2014</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Less Than 1 Year	56	20.7%	48	19.5%
1 - 5 Years	99	36.5%	95	38.6%
6 - 10 Years	51	18.8%	49	19.9%
11 - 15 Years	30	11.1%	21	8.5%
16 - 20 Years	16	5.9%	18	7.3%
21 - 25 Years	14	5.2%	10	4.1%
26 - 30 Years	2	0.7%	2	0.8%
31 - 35 Years	2	0.7%	2	0.8%
36 - 40 Years	1	0.4%	1	0.4%
41 - 45 Years	0	0.0%	0	0.0%
46 - 50 Years	0	0.0%	0	0.0%
	<u>271</u>	<u>100.0%</u>	<u>246</u>	<u>100.0%</u>

  

<b>Tenure Status</b>	<b>Fall 2015</b>		<b>Fall 2014</b>	
Tenured	3	1.1%	3	1.2%
Non-Tenured, Tenure Track	0	0.0%	0	0.0%
Non-Tenure Track	268	98.9%	243	98.8%
	<u>271</u>	<u>100.0%</u>	<u>246</u>	<u>100.0%</u>