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Profile of Full-Time Faculty Fall 2014 and Fall 2015

This report contains descriptive information about full-time faculty for Fall 2014 and Fall 2015. In this report, full-time faculty are identified as those university employees who are employed full-time and carry an employee classification of tenure/tenure track faculty, non-tenure track faculty, non-tenure track other, temporary full-time lecturer, or visiting faculty in the Baylor human resource database.

The following table contains comparisons from Fall 2014 to Fall 2015 for the specified categories:

	Fall 2015	Fall 2014
Headcount	1,022	990
Female	38.8%	38.9%
Baptist	41.9%	41.2%
Minority	13.0%	12.3%
Terminal Degree	83.0%	81.9%
Tenured	49.5%	50.1%

**Full-Time Faculty
Fall 2014 and Fall 2015**

Gender	Fall 2015		Fall 2014	
	N	%	N	%
Female	397	38.8%	385	38.9%
Male	625	61.2%	605	61.1%
	<u>1,022</u>	<u>100.0%</u>	<u>990</u>	<u>100.0%</u>

Age	Fall 2015		Fall 2014	
21 - 25	1	0.1%	4	0.4%
26 - 30	37	3.6%	29	2.9%
31 - 35	111	10.9%	102	10.3%
36 - 40	115	11.3%	108	10.9%
41 - 45	132	12.9%	128	12.9%
46 - 50	123	12.0%	114	11.5%
51 - 55	106	10.4%	108	10.9%
56 - 60	124	12.1%	137	13.8%
61 - 65	121	11.8%	122	12.3%
66 - 70	100	9.8%	86	8.7%
71 - over	52	5.1%	52	5.3%
	<u>1,022</u>	<u>100.0%</u>	<u>990</u>	<u>100.0%</u>

Religious Affiliation	Fall 2015		Fall 2014	
Assembly of God	4	0.4%	4	0.4%
Baptist	428	41.9%	408	41.2%
Catholic	131	12.8%	126	12.7%
Church of Christ	24	2.3%	23	2.3%
Disciples of Christ	8	0.8%	10	1.0%
Episcopalian	57	5.6%	60	6.1%
Interdenominational	9	0.9%	9	0.9%
Lutheran	50	4.9%	50	5.1%
Methodist	84	8.2%	80	8.1%
Non-denominational	50	4.9%	46	4.6%
Presbyterian	68	6.7%	71	7.2%
Other/Not Specified	109	10.7%	103	10.4%
	<u>1,022</u>	<u>100.0%</u>	<u>990</u>	<u>100.0%</u>

Minority Status	Fall 2015		Fall 2014	
Non-Minority	889	87.0%	868	87.7%
Minority	133	13.0%	122	12.3%
	<u>1,022</u>	<u>100.0%</u>	<u>990</u>	<u>100.0%</u>

**Full-Time Faculty
Fall 2014 and Fall 2015**

Racial/Ethnic Group	Fall 2015		Fall 2014	
	N	%	N	%
African American/Black	20	2.0%	20	2.0%
Alaskan Native/American Indian	2	0.2%	2	0.2%
Asian	57	5.6%	48	4.8%
Hispanic (of any race)	35	3.4%	32	3.2%
Pacific Islander	1	0.1%	1	0.1%
White	886	86.7%	866	87.5%
Multiracial	18	1.8%	19	1.9%
Not Specified/Unknown	3	0.3%	2	0.2%
	1,022	100.0%	990	100.0%

Racial/Ethnic Group - Multiracials Assigned to Specific Races

African American/Black	23	2.3%	23	2.3%
Alaskan Native/American Indian	14	1.4%	15	1.5%
Asian	63	6.2%	54	5.5%
Hispanic	35	3.4%	32	3.2%
Pacific Islander	4	0.4%	4	0.4%
White	913	89.3%	892	90.1%
Not Specified/Unknown	3	0.3%	2	0.2%

Rank

Professor	305	29.8%	301	30.4%
Associate Professor	229	22.4%	222	22.4%
Assistant Professor	177	17.3%	155	15.7%
Instructor	1	0.1%	1	0.1%
Senior Lecturer	163	15.9%	153	15.5%
Full-Time Lecturer	147	14.4%	158	16.0%
	1,022	100.0%	990	100.0%

Highest Degree Earned

Doctorate	779	76.2%	751	75.9%
Professional	33	3.2%	29	2.9%
Master	206	20.2%	198	20.0%
Bachelor	4	0.4%	12	1.2%
	1,022	100.0%	990	100.0%

**Full-Time Faculty
Fall 2014 and Fall 2015**

Terminal Degree *	Fall 2015		Fall 2014	
	N	%	N	%
Attained	848	83.0%	811	81.9%
Not Attained	174	17.0%	179	18.1%
	<u>1,022</u>	<u>100.0%</u>	<u>990</u>	<u>100.0%</u>

*Terminal degree in discipline of study

Tenure Status				
Tenured	506	49.5%	496	50.1%
Non-Tenured, Tenure Track	167	16.3%	164	16.6%
Non-Tenure Track	349	34.1%	330	33.3%
	<u>1,022</u>	<u>100.0%</u>	<u>990</u>	<u>100.0%</u>

Years of Service				
Less than 1 Year	61	6.0%	70	7.1%
1 - 5 Years	269	26.3%	260	26.3%
6 - 10 Years	189	18.5%	173	17.5%
11 - 15 Years	201	19.7%	203	20.5%
16 - 20 Years	80	7.8%	70	7.1%
21 - 25 Years	62	6.1%	63	6.4%
26 - 30 Years	62	6.1%	61	6.2%
31 - 35 Years	56	5.5%	50	5.1%
36 - 40 Years	29	2.8%	29	2.9%
41 - 50 Years	12	1.2%	10	1.0%
Over 50 Years	1	0.1%	1	0.1%
	<u>1,022</u>	<u>100.0%</u>	<u>990</u>	<u>100.0%</u>

**Full-Time Faculty
Fall 2014 and Fall 2015**

The average salaries by rank presented below represent data that is reported to national faculty salary surveys (AAUP, CUPA, etc.). The definitions in these surveys say to include faculty whose major (at least 50%) regular assignment is instruction (including released time for research). The definitions also say to exclude administrative officers with titles of Academic Dean and Librarians.

Therefore, the number of faculty used for salary reporting purposes will not necessarily equal the total headcount of faculty on the previous pages.

Average Salary by Rank	Fall 2015		Fall 2014	
	N	Average	N	Average
Professor	283	\$129,604	280	\$125,239
Associate Professor	228	\$96,286	221	\$92,799
Assistant Professor	176	\$83,398	154	\$79,656
Instructor	*	*	*	*
Senior Lecturer	162	\$66,211	152	\$64,959
Full-Time Lecturer	138	\$55,079	149	\$56,165

* Data not displayed for five or less faculty