

BAYLOR

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Profile of Part-Time Staff Fall 2013 and Fall 2014

This report contains descriptive information about part-time staff for Fall 2013 and Fall 2014. In this report, part-time staff are identified as those university employees who are employed less than 75% and are not classified as faculty. Casual or temporary employees are excluded from this report.

The following table contains comparisons from Fall 2013 to Fall 2014 for the specified categories:

	Fall 2014	Fall 2013
Headcount	55	57
Female	83.6%	84.2%
Baptist	52.7%	50.9%
Minority	23.6%	19.3%

**Part-Time Staff
Fall 2013 and Fall 2014**

Gender	Fall 2014		Fall 2013	
	N	%	N	%
Female	46	83.6%	48	84.2%
Male	9	16.4%	9	15.8%
	<u>55</u>	<u>100.0%</u>	<u>57</u>	<u>100.0%</u>

Age	Fall 2014		Fall 2013	
Under 21	0	0.0%	0	0.0%
21 - 25	7	12.7%	4	7.0%
26 - 30	4	7.3%	8	14.0%
31 - 35	8	14.5%	5	8.8%
36 - 40	0	0.0%	1	1.8%
41 - 45	6	10.9%	8	14.0%
46 - 50	6	10.9%	4	7.0%
51 - 55	3	5.5%	4	7.0%
56 - 60	5	9.1%	8	14.0%
61 - 65	3	5.5%	2	3.5%
66 - 70	5	9.1%	4	7.0%
Over 71	8	14.5%	9	15.8%
	<u>55</u>	<u>100.0%</u>	<u>57</u>	<u>100.0%</u>

Religious Affiliation	Fall 2014		Fall 2013	
Assembly of God	0	0.0%	1	1.8%
Baptist	29	52.7%	29	50.9%
Catholic	6	10.9%	8	14.0%
Church of Christ	4	7.3%	2	3.5%
Disciples of Christ	0	0.0%	0	0.0%
Episcopalian	7	12.7%	5	8.8%
Lutheran	2	3.6%	2	3.5%
Methodist	3	5.5%	5	8.8%
Non-denominational	1	1.8%	1	1.8%
Presbyterian	0	0.0%	0	0.0%
Other/Not Specified	3	5.5%	4	7.0%
	<u>55</u>	<u>100.0%</u>	<u>57</u>	<u>100.0%</u>

Minority Status	Fall 2014		Fall 2013	
Non-Minority	42	76.4%	46	80.7%
Minority	13	23.6%	11	19.3%
	<u>55</u>	<u>100.0%</u>	<u>57</u>	<u>100.0%</u>

**Part-Time Staff
Fall 2013 and Fall 2014**

Racial/Ethnic Group	Fall 2014		Fall 2013	
	N	%	N	%
African American/Black	2	3.6%	1	1.8%
American Indian/Alaskan Native	0	0.0%	0	0.0%
Asian	3	5.5%	1	1.8%
Hispanic (of any race)	4	7.3%	5	8.8%
Pacific Islander	0	0.0%	0	0.0%
White	42	76.4%	46	80.7%
Multiracial	4	7.3%	4	7.0%
Not Specified/Unknown	0	0.0%	0	0.0%
	55	100.0%	57	100.0%

Racial/Ethnic Group - Multiracials Assigned to Specific Races

African American/Black	2	3.6%	1	1.8%
American Indian/Alaskan Native	4	7.3%	3	5.3%
Asian	3	5.5%	2	3.5%
Hispanic	4	7.3%	5	8.8%
Pacific Islander	0	0.0%	0	0.0%
White	46	83.6%	50	87.7%
Not Specified/Unknown	0	0.0%	0	0.0%

Personnel Category

Executive	0	0.0%	0	0.0%
Monthly	4	7.3%	3	5.3%
Bi-Weekly	51	92.7%	54	94.7%
	55	100.0%	57	100.0%

Years of Service

Less than 1 Year	14	25.5%	14	24.6%
1 - 5 Years	20	36.4%	23	40.4%
6 - 10 Years	9	16.4%	7	12.3%
11 - 15 Years	4	7.3%	5	8.8%
16 - 20 Years	5	9.1%	4	7.0%
21 - 25 Years	2	3.6%	1	1.8%
26 - 30 Years	0	0.0%	1	1.8%
31 - 35 Years	1	1.8%	2	3.5%
36 - 40 Years	0	0.0%	0	0.0%
41 - 45 Years	0	0.0%	0	0.0%
	55	100.0%	57	100.0%