

# BAYLOR

U N I V E R S I T Y

IRT Series

Vol. 14-15, No. 40

October 24, 2014

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## **Profile of Part-Time Faculty Fall 2013 and Fall 2014**

This report contains descriptive information about part-time faculty for Fall 2013 and Fall 2014. In this report, part-time faculty are identified as those university employees who carry an employee classification of part-time faculty in the Baylor human resource database.

The following table contains comparisons from Fall 2013 to Fall 2014 for the specified categories:

	<b>Fall 2014</b>	<b>Fall 2013</b>
Headcount	246	229
Female	56.5%	61.1%
Baptist	45.9%	45.9%
Minority	11.0%	10.0%

**Part-Time Faculty  
Fall 2013 and Fall 2014**

<b>Gender</b>	<b>Fall 2014</b>		<b>Fall 2013</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Female	139	56.5%	140	61.1%
Male	107	43.5%	89	38.9%
	246	100.0%	229	100.0%

<b>Age</b>	<b>Fall 2014</b>		<b>Fall 2013</b>	
21 - 25	7	2.8%	3	1.3%
26 - 30	23	9.3%	20	8.7%
31 - 35	35	14.2%	37	16.2%
36 - 40	34	13.8%	24	10.5%
41 - 45	25	10.2%	28	12.2%
46 - 50	27	11.0%	31	13.5%
51 - 55	26	10.6%	29	12.7%
56 - 60	27	11.0%	28	12.2%
61 - 65	24	9.8%	18	7.9%
66 - 70	9	3.7%	8	3.5%
71 - over	9	3.7%	3	1.3%
Not Specified/Unknown	0	0.0%	0	0.0%
	246	100.0%	229	100.0%

<b>Religious Affiliation</b>	<b>Fall 2014</b>		<b>Fall 2013</b>	
Baptist	113	45.9%	105	45.9%
Catholic	21	8.5%	22	9.6%
Church of Christ	5	2.0%	5	2.2%
Episcopalian	7	2.8%	10	4.4%
Interdenominational	7	2.8%	5	2.2%
Lutheran	2	0.8%	3	1.3%
Methodist	25	10.2%	21	9.2%
Non-denominational	24	9.8%	19	8.3%
Presbyterian	11	4.5%	10	4.4%
Other	31	12.6%	29	12.7%
	246	100.0%	229	100.0%

<b>Minority Status</b>	<b>Fall 2014</b>		<b>Fall 2013</b>	
Non-Minority	219	89.0%	206	90.0%
Minority	27	11.0%	23	10.0%
	246	100.0%	229	100.0%

**Part-Time Faculty  
Fall 2013 and Fall 2014**

<b>Racial/Ethnic Group</b>	<b>Fall 2014</b>		<b>Fall 2013</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
African American/Black	6	2.4%	5	2.2%
Alaskan Native/American Indian	1	0.4%	1	0.4%
Asian	8	3.3%	6	2.6%
Hispanic (of any race)	10	4.1%	8	3.5%
Pacific Islander	0	0.0%	0	0.0%
White	215	87.4%	203	88.6%
Multiracial	2	0.8%	3	1.3%
Not Specified/Unknown	4	1.6%	3	1.3%
	<b>246</b>	<b>100.0%</b>	<b>229</b>	<b>100.0%</b>

**Racial/Ethnic Group - Multiracials Assigned to Specific Races**

African American/Black	6	2.4%	5	2.2%
Alaskan Native/American Indian	3	1.2%	4	1.7%
Asian	8	3.3%	6	2.6%
Hispanic	10	4.1%	8	3.5%
Pacific Islander	0	0.0%	0	0.0%
White	217	88.2%	207	90.4%
Not Specified/Unknown	4	1.6%	3	1.3%

<b>Rank</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Professor	2	0.8%	1	0.4%
Associate Professor	1	0.4%	1	0.4%
Assistant Professor	0	0.0%	0	0.0%
Instructor	0	0.0%	0	0.0%
Senior Lecturer	5	2.0%	3	1.3%
Full-Time Lecturer	15	6.1%	10	4.4%
Part-Time Lecturer	223	90.7%	214	93.4%
	<b>246</b>	<b>100.0%</b>	<b>229</b>	<b>100.0%</b>

**Part-Time Faculty  
Fall 2013 and Fall 2014**

<b>Years of Service</b>	<b>Fall 2014</b>		<b>Fall 2013</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Less Than 1 Year	48	19.5%	47	20.5%
1 - 5 Years	95	38.6%	90	39.3%
6 - 10 Years	49	19.9%	46	20.1%
11 - 15 Years	21	8.5%	19	8.3%
16 - 20 Years	18	7.3%	16	7.0%
21 - 25 Years	10	4.1%	8	3.5%
26 - 30 Years	2	0.8%	1	0.4%
31 - 35 Years	2	0.8%	2	0.9%
36 - 40 Years	1	0.4%	0	0.0%
41 - 45 Years	0	0.0%	0	0.0%
46 - 50 Years	0	0.0%	0	0.0%
	<u>246</u>	<u>100.0%</u>	<u>229</u>	<u>100.0%</u>

  

<b>Tenure Status</b>	<b>Fall 2014</b>		<b>Fall 2013</b>	
Tenured	3	1.2%	2	0.9%
Non-Tenured, Tenure Track	0	0.0%	0	0.0%
Non-Tenure Track	243	98.8%	227	99.1%
	<u>246</u>	<u>100.0%</u>	<u>229</u>	<u>100.0%</u>