

# BAYLOR

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## **Profile of Full-Time Faculty Fall 2013 and Fall 2014**

This report contains descriptive information about full-time faculty for Fall 2013 and Fall 2014. In this report, full-time faculty are identified as those university employees who are employed full-time and carry an employee classification of tenure/tenure track faculty, non-tenure track faculty, non-tenure track other, temporary full-time lecturer, or visiting faculty in the Baylor human resource database.

The following table contains comparisons from Fall 2013 to Fall 2014 for the specified categories:

	<b>Fall 2014</b>	<b>Fall 2013</b>
Headcount	990	964
Female	38.9%	37.8%
Baptist	41.2%	42.0%
Minority	12.3%	12.1%
Terminal Degree	81.9%	83.1%
Tenured	50.1%	50.3%

**Full-Time Faculty  
Fall 2013 and Fall 2014**

<b>Gender</b>	<b>Fall 2014</b>		<b>Fall 2013</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Female	385	38.9%	364	37.8%
Male	605	61.1%	600	62.2%
	<u>990</u>	<u>100.0%</u>	<u>964</u>	<u>100.0%</u>

<b>Age</b>	<b>Fall 2014</b>		<b>Fall 2013</b>	
21 - 25	4	0.4%	5	0.5%
26 - 30	29	2.9%	32	3.3%
31 - 35	102	10.3%	89	9.2%
36 - 40	108	10.9%	100	10.4%
41 - 45	128	12.9%	130	13.5%
46 - 50	114	11.5%	100	10.4%
51 - 55	108	10.9%	112	11.6%
56 - 60	137	13.8%	141	14.6%
61 - 65	122	12.3%	138	14.3%
66 - 70	86	8.7%	69	7.2%
71 - over	52	5.3%	48	5.0%
	<u>990</u>	<u>100.0%</u>	<u>964</u>	<u>100.0%</u>

<b>Religious Affiliation</b>	<b>Fall 2014</b>		<b>Fall 2013</b>	
Assembly of God	4	0.4%	3	0.3%
Baptist	408	41.2%	405	42.0%
Catholic	126	12.7%	113	11.7%
Church of Christ	23	2.3%	24	2.5%
Disciples of Christ	10	1.0%	10	1.0%
Episcopalian	60	6.1%	58	6.0%
Interdenominational	9	0.9%	11	1.1%
Lutheran	50	5.1%	51	5.3%
Methodist	80	8.1%	77	8.0%
Non-denominational	46	4.6%	36	3.7%
Presbyterian	71	7.2%	72	7.5%
Other/Not Specified	103	10.4%	104	10.8%
	<u>990</u>	<u>100.0%</u>	<u>964</u>	<u>100.0%</u>

<b>Minority Status</b>	<b>Fall 2014</b>		<b>Fall 2013</b>	
Non-Minority	868	87.7%	847	87.9%
Minority	122	12.3%	117	12.1%
	<u>990</u>	<u>100.0%</u>	<u>964</u>	<u>100.0%</u>

**Full-Time Faculty  
Fall 2013 and Fall 2014**

<b>Racial/Ethnic Group</b>	<b>Fall 2014</b>		<b>Fall 2013</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
African American/Black	20	2.0%	18	1.9%
Alaskan Native/American Indian	2	0.2%	2	0.2%
Asian	48	4.8%	46	4.8%
Hispanic (of any race)	32	3.2%	30	3.1%
Pacific Islander	1	0.1%	1	0.1%
White	866	87.5%	846	87.8%
Multiracial	19	1.9%	20	2.1%
Not Specified/Unknown	2	0.2%	1	0.1%
	<b>990</b>	<b>100.0%</b>	<b>964</b>	<b>100.0%</b>

**Racial/Ethnic Group - Multiracials Assigned to Specific Races**

African American/Black	23	2.3%	21	2.2%
Alaskan Native/American Indian	15	1.5%	16	1.7%
Asian	54	5.5%	52	5.4%
Hispanic	32	3.2%	30	3.1%
Pacific Islander	4	0.4%	4	0.4%
White	892	90.1%	872	90.5%
Not Specified/Unknown	2	0.2%	1	0.1%

**Rank**

Professor	301	30.4%	292	30.3%
Associate Professor	222	22.4%	208	21.6%
Assistant Professor	155	15.7%	156	16.2%
Instructor	1	0.1%	1	0.1%
Senior Lecturer	153	15.5%	155	16.1%
Full-Time Lecturer	158	16.0%	152	15.8%
	<b>990</b>	<b>100.0%</b>	<b>964</b>	<b>100.0%</b>

**Highest Degree Earned**

Doctorate	751	75.9%	738	76.6%
Professional	29	2.9%	30	3.1%
Master	198	20.0%	193	20.0%
Bachelor	12	1.2%	3	0.3%
Associates	0	0.0%	0	0.0%
	<b>990</b>	<b>100.0%</b>	<b>964</b>	<b>100.0%</b>

**Full-Time Faculty  
Fall 2013 and Fall 2014**

<b>Terminal Degree *</b>	<b>Fall 2014</b>		<b>Fall 2013</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Attained	811	81.9%	801	83.1%
Not Attained	179	18.1%	163	16.9%
	<u>990</u>	<u>100.0%</u>	<u>964</u>	<u>100.0%</u>

\*Terminal degree in discipline of study

<b>Tenure Status</b>				
Tenured	496	50.1%	485	50.3%
Non-Tenured, Tenure Track	164	16.6%	166	17.2%
Non-Tenure Track	330	33.3%	313	32.5%
	<u>990</u>	<u>100.0%</u>	<u>964</u>	<u>100.0%</u>

<b>Years of Service</b>				
Less than 1 Year	70	7.1%	60	6.2%
1 - 5 Years	260	26.3%	252	26.1%
6 - 10 Years	173	17.5%	188	19.5%
11 - 15 Years	203	20.5%	177	18.4%
16 - 20 Years	70	7.1%	66	6.8%
21 - 25 Years	63	6.4%	67	7.0%
26 - 30 Years	61	6.2%	67	7.0%
31 - 35 Years	50	5.1%	46	4.8%
36 - 40 Years	29	2.9%	29	3.0%
41 - 50 Years	10	1.0%	11	1.1%
Over 50 Years	1	0.1%	1	0.1%
	<u>990</u>	<u>100.0%</u>	<u>964</u>	<u>100.0%</u>

**Full-Time Faculty  
Fall 2013 and Fall 2014**

The average salaries by rank presented below represent data that is reported to national faculty salary surveys (AAUP, CUPA, etc.). The definitions in these surveys say to include faculty whose major (at least 50%) regular assignment is instruction (including released time for research). The definitions also say to exclude administrative officers with titles of Academic Dean and Librarians.

Therefore, the number of faculty used for salary reporting purposes will not necessarily equal the total headcount of faculty on the previous pages.

<b>Average Salary by Rank</b>	<b>Fall 2014</b>		<b>Fall 2013</b>	
	<b>N</b>	<b>Average</b>	<b>N</b>	<b>Average</b>
Professor	280	\$125,239	273	\$120,728
Associate Professor	221	\$92,799	208	\$92,007
Assistant Professor	154	\$79,656	155	\$78,214
Instructor	*	*	*	*
Senior Lecturer	152	\$64,959	153	\$63,457
Full-Time Lecturer	149	\$56,165	146	\$58,466

\* Data not displayed for five or less faculty