

BAYLOR

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Profile of Part-Time Staff Fall 2002 and Fall 2003

This report contains descriptive information about part-time staff for Fall 2002 and Fall 2003. In this report, part-time staff are identified as those university employees who are employed less than 75% and are not classified as faculty. Casual or temporary employees are excluded from this report.

The following table contains comparisons from Fall 2002 to Fall 2003 for the specified categories:

	Fall 2003	Fall 2002
Headcount	66	65
Female	78.8%	72.3%
Minority	19.7%	18.5%
Baptist	50.0%	47.7%

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**Part-Time Staff
Fall 2002 and Fall 2003**

Gender	Fall 2003		Fall 2002	
	N	%	N	%
Female	52	78.8%	47	72.3%
Male	14	21.2%	18	27.7%
	66	100.0%	65	100.0%

Age	Fall 2003		Fall 2002	
	N	%	N	%
Under 21	1	1.5%	0	0.0%
21 - 25	8	12.1%	5	7.7%
26 - 30	7	10.6%	4	6.2%
31 - 35	6	9.1%	7	10.8%
36 - 40	5	7.6%	6	9.2%
41 - 45	3	4.5%	5	7.7%
46 - 50	6	9.1%	7	10.8%
51 - 55	3	4.5%	6	9.2%
56 - 60	4	6.1%	8	12.3%
61 - 65	8	12.1%	7	10.8%
66 - 70	2	3.0%	1	1.5%
Over 71	13	19.7%	9	13.8%
	66	100.0%	65	100.0%

Racial/Ethnic Group	Fall 2003		Fall 2002	
	N	%	N	%
African American	5	7.6%	3	4.6%
American Indian/Alaskan Native	0	0.0%	0	0.0%
Asian/Pacific Islander	2	3.0%	1	1.5%
Hispanic	5	7.6%	7	10.8%
White	53	80.3%	53	81.5%
Other	1	1.5%	0	0.0%
Not Specified	0	0.0%	1	1.5%
	66	100.0%	65	100.0%

Religious Affiliation	Fall 2003		Fall 2002	
	N	%	N	%
Assembly of God	0	0.0%	1	1.5%
Baptist	33	50.0%	31	47.7%
Catholic	7	10.6%	6	9.2%
Church of Christ	0	0.0%	2	3.1%
Disciples of Christ	0	0.0%	0	0.0%
Episcopalian	3	4.5%	2	3.1%
Lutheran	4	6.1%	2	3.1%
Methodist	4	6.1%	4	6.2%
Non-denominational	2	3.0%	1	1.5%
Presbyterian	3	4.5%	4	6.2%
Other/Not Specified	10	15.2%	12	18.5%
	66	100.0%	65	100.0%

**Part-Time Staff
Fall 2002 and Fall 2003**

Personnel Category	Fall 2003		Fall 2002	
	N	%	N	%
Executive	0	0.0%	0	0.0%
Monthly	8	12.1%	11	16.9%
Bi-Weekly	58	87.9%	54	83.1%
	<u>66</u>	<u>100.0%</u>	<u>65</u>	<u>100.0%</u>

Years of Service				
Less than 1 Year	21	31.8%	21	32.3%
1 - 5 Years	22	33.3%	23	35.4%
6 - 10 Years	7	10.6%	9	13.8%
11 - 15 Years	7	10.6%	5	7.7%
16 - 20 Years	3	4.5%	3	4.6%
21 - 25 Years	4	6.1%	3	4.6%
26 - 30 Years	1	1.5%	1	1.5%
31 - 35 Years	1	1.5%	0	0.0%
36 - 40 Years	0	0.0%	0	0.0%
41 - 45 Years	0	0.0%	0	0.0%
	<u>66</u>	<u>100.0%</u>	<u>65</u>	<u>100.0%</u>

Distribution:

Robert Sloan
David Brooks
Larry Brumley
Marilyn Crone
Wallace Daniel
Van Gray
Thomas Hibbs
David Jeffrey
Ben Kelley
Judy Lott
Terry Maness
William May
Elizabeth Pittman
Paul Powell
Reagan Ramsower
Robert Yinger

