

BAYLOR

UNIVERSITY

Profile of Part-Time Faculty Fall 2002 and Fall 2003

This report contains descriptive information about part-time faculty for Fall 2002 and Fall 2003. In this report, part-time faculty are identified as those university employees who are employed less than 75% and meet the definition of “faculty” according to the U.S. Department of Education’s Integrated Postsecondary Education Data System (IPEDS). The definition defines a faculty member as “persons identified by the institution as such and typically whose initial assignments are made for the purpose of conducting instruction, research, or public service as a principal activity (or activities). They may hold academic rank titles of professor, associate professor, assistant professor, instructor, lecturer, or the equivalent of any of those academic ranks. Faculty may also include vice provosts, deans, directors, or the equivalent, as well as associate deans, assistant deans, and executive officers of academic departments (chairpersons, heads, or the equivalent).”

The following table contains comparisons from Fall 2003 to Fall 2003 for the specified categories:

	Fall 2003	Fall 2002
Headcount	144	110
Female	47.9%	51.8%
Minority	8.3%	7.3%
Baptist	47.2%	43.6%

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**Part-Time Faculty
Fall 2002 and Fall 2003**

Gender	Fall 2003		Fall 2002	
	N	%	N	%
Female	69	47.9%	57	51.8%
Male	75	52.1%	53	48.2%
	144	100.0%	110	100.0%

Age	Fall 2003		Fall 2002	
21 - 25	4	2.8%	2	1.8%
26 - 30	15	10.4%	5	4.5%
31 - 35	18	12.5%	13	11.8%
36 - 40	19	13.2%	14	12.7%
41 - 45	24	16.7%	17	15.5%
46 - 50	14	9.7%	13	11.8%
51 - 55	16	11.1%	17	15.5%
56 - 60	13	9.0%	10	9.1%
61 - 65	9	6.3%	10	9.1%
66 - 70	6	4.2%	6	5.5%
71 - over	6	4.2%	3	2.7%
	144	100.0%	110	100.0%

Racial/Ethnic Group	Fall 2003		Fall 2002	
African American	5	3.5%	3	2.7%
American Indian/Alaskan Native	0	0.0%	0	0.0%
Asian/Pacific Islander	3	2.1%	3	2.7%
Hispanic	3	2.1%	1	0.9%
White	131	91.0%	99	90.0%
Other	1	0.7%	1	0.9%
Not Specified	1	0.7%	3	2.7%
	144	100.0%	110	100.0%

Religious Affiliation	Fall 2003		Fall 2002	
Baptist	68	47.2%	48	43.6%
Catholic	11	7.6%	9	8.2%
Church of Christ	4	2.8%	6	5.5%
Episcopalian	8	5.6%	5	4.5%
Lutheran	3	2.1%	4	3.6%
Methodist	10	6.9%	8	7.3%
Non(Inter)-denominational	3	2.1%	2	1.8%
Presbyterian	8	5.6%	7	6.4%
Other	29	20.1%	21	19.1%
	144	100.0%	110	100.0%

**Part-Time Faculty
Fall 2002 and Fall 2003**

Rank	Fall 2003		Fall 2002	
	N	%	N	%
Professor	4	2.8%	3	2.7%
Associate Professor	0	0.0%	0	0.0%
Assistant Professor	1	0.7%	1	0.9%
Instructor	0	0.0%	0	0.0%
Senior Lecturer	0	0.0%	1	0.9%
Full-Time Lecturer	2	1.4%	2	1.8%
Part-Time Lecturer	137	95.1%	103	93.6%
	<u>144</u>	<u>100.0%</u>	<u>110</u>	<u>100.0%</u>

Years of Service

	Fall 2003		Fall 2002	
Less Than 1 Year	28	19.4%	27	24.5%
1 - 5 Years	65	45.1%	49	44.5%
6 - 10 Years	32	22.2%	17	15.5%
11 - 15 Years	9	6.3%	8	7.3%
16 - 20 Years	4	2.8%	4	3.6%
21 - 25 Years	2	1.4%	3	2.7%
26 - 30 Years	1	0.7%	0	0.0%
31 - 35 Years	1	0.7%	1	0.9%
36 - 40 Years	1	0.7%	0	0.0%
41 - 45 Years	1	0.7%	0	0.0%
46 - 50 Years	0	0.0%	1	0.9%
	<u>144</u>	<u>100.0%</u>	<u>110</u>	<u>100.0%</u>

Tenure Status

	Fall 2003		Fall 2002	
Tenured	5	3.5%	2	1.8%
Non-Tenured, Tenure Track	1	0.7%	2	1.8%
Non-Tenured Track	138	95.8%	106	96.4%
	<u>144</u>	<u>100.0%</u>	<u>110</u>	<u>100.0%</u>

Distribution:

Robert Sloan
David Brooks
Larry Brumley
Marilyn Crone
Wallace Daniel
Van Gray
Thomas Hibbs
David Jeffrey
Ben Kelley
Judy Lott
Terry Maness
William May
Elizabeth Pittman
Paul Powell
Reagan Ramsower
Robert Yinger

Evaluation Form

1. Please indicate the extent to which this report provides information that is useful currently or that will be a useful reference for you in the future.

This report is (circle one):	Not useful at all	Somewhat useful	Very useful
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2. a. If you could change the content or format of this report, what change(s) would you make?

b. Would other information, data, or graphs be helpful? If so, please describe.

3. Who else should receive this report?

4. What other information or reports do you need in your work at Baylor?

5. Other comments:

6. (Optional) Respondent name _____

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