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Profile of Full-Time Faculty Fall 2002 and Fall 2003

This report contains descriptive information about full-time faculty for Fall 2002 and Fall 2003. In this report, full-time faculty are identified as those university employees who are employed full-time and meet the definition of “faculty” according to the U.S. Department of Education’s Integrated Postsecondary Education Data System (IPEDS). The definition defines a faculty member as “persons identified by the institution as such and typically whose initial assignments are made for the purpose of conducting instruction, research, or public service as a principal activity (or activities). They may hold academic rank titles of professor, associate professor, assistant professor, instructor, lecturer, or the equivalent of any of those academic ranks. Faculty may also include vice provosts, deans, directors, or the equivalent, as well as associate deans, assistant deans, and executive officers of academic departments (chairpersons, heads, or the equivalent).”

The following table contains comparisons from Fall 2002 to Fall 2003 for the specified categories:

	Fall 2003	Fall 2002
Headcount	820	777
Female	35.9%	36.6%
Minority	7.4%	6.4%
Baptist	48.9%	49.0%
Terminal Degree	75.2%	76.6%
Tenured	44.4%	47.6%

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**Full-Time Faculty
Fall 2002 and Fall 2003**

Gender	Fall 2003		Fall 2002	
	N	%	N	%
Female	294	35.9%	284	36.6%
Male	526	64.1%	493	63.4%
	<u>820</u>	<u>100.0%</u>	<u>777</u>	<u>100.0%</u>

Age	Fall 2003		Fall 2002	
21 - 25	7	0.9%	5	0.6%
26 - 30	40	4.9%	42	5.4%
31 - 35	91	11.1%	65	8.4%
36 - 40	80	9.8%	89	11.5%
41 - 45	100	12.2%	101	13.0%
46 - 50	119	14.5%	114	14.7%
51 - 55	143	17.4%	149	19.2%
56 - 60	108	13.2%	86	11.1%
61 - 65	97	11.8%	86	11.1%
66 - 70	27	3.3%	32	4.1%
71 - over	8	1.0%	7	0.9%
Unknown	0	0.0%	1	0.1%
	<u>820</u>	<u>100.0%</u>	<u>777</u>	<u>100.0%</u>

Racial/Ethnic Group	Fall 2003		Fall 2002	
African American	11	1.3%	8	1.0%
American Indian/Alaskan Native	4	0.5%	3	0.4%
Asian/Pacific Islander	19	2.3%	17	2.2%
Hispanic	25	3.0%	20	2.6%
White	758	92.4%	727	93.6%
Other	1	0.1%	2	0.3%
Not Specified	2	0.2%	0	0.0%
	<u>820</u>	<u>100.0%</u>	<u>777</u>	<u>100.0%</u>

Religious Affiliation	Fall 2003		Fall 2002	
Assembly of God	1	0.1%	1	0.1%
Baptist	401	48.9%	381	49.0%
Catholic	73	8.9%	61	7.9%
Church of Christ	20	2.4%	21	2.7%
Disciples of Christ	15	1.8%	14	1.8%
Episcopalian	53	6.5%	51	6.6%
Lutheran	46	5.6%	41	5.3%
Methodist	80	9.8%	81	10.4%
Non (Inter)-denominational	17	2.1%	17	2.2%
Presbyterian	50	6.1%	49	6.3%
Other/Not Specified	64	7.8%	60	7.7%
	<u>820</u>	<u>100.0%</u>	<u>777</u>	<u>100.0%</u>

**Full-Time Faculty
Fall 2002 and Fall 2003**

Rank	Fall 2003		Fall 2002	
	N	%	N	%
Professor	262	32.0%	255	32.8%
Associate Professor	165	20.1%	146	18.8%
Assistant Professor	171	20.9%	159	20.5%
Instructor	0	0.0%	1	0.1%
Senior Lecturer	64	7.8%	64	8.2%
Full-Time Lecturer	158	19.3%	152	19.6%
	<u>820</u>	<u>100.0%</u>	<u>777</u>	<u>100.0%</u>

Highest Degree Earned

Doctorate	569	69.4%	550	70.8%
Professional	26	3.2%	26	3.3%
Master	222	27.1%	199	25.6%
Bachelor	2	0.2%	1	0.1%
Associates	1	0.1%	1	0.1%
	<u>820</u>	<u>100.0%</u>	<u>777</u>	<u>100.0%</u>

Terminal Degree *

Attained	617	75.2%	595	76.6%
Not Attained	203	24.8%	182	23.4%
	<u>820</u>	<u>100.0%</u>	<u>777</u>	<u>100.0%</u>

*Terminal degree in discipline of study

Tenure Status

Tenured	375	45.7%	370	47.6%
Non-Tenured, Tenure Track	198	24.1%	178	22.9%
Non-Tenured Track	247	30.1%	229	29.5%
	<u>820</u>	<u>100.0%</u>	<u>777</u>	<u>100.0%</u>

Years of Service

Less than 1 Year	85	10.4%	107	13.8%
1 - 5 Years	273	33.3%	218	28.1%
6 - 10 Years	100	12.2%	92	11.8%
11 - 15 Years	107	13.0%	102	13.1%
16 - 20 Years	84	10.2%	94	12.1%
21 - 25 Years	75	9.1%	74	9.5%
26 - 30 Years	55	6.7%	44	5.7%
31 - 35 Years	25	3.0%	29	3.7%
36 - 40 Years	12	1.5%	13	1.7%
41 - 50 Years	4	0.5%	4	0.5%
	<u>820</u>	<u>100.0%</u>	<u>777</u>	<u>100.0%</u>

Full-Time Faculty Fall 2002 and Fall 2003

The average salaries by rank presented below represent data that is reported to all national faculty salary surveys (AAUP, IPEDS, CUPA, etc.). The definitions in these surveys say to include faculty whose major (at least 50%) regular assignment is instruction (including released time for research). The definitions also say to exclude administrative officers with titles of Academic Dean and Librarians.

Therefore, the number of faculty used for salary reporting purposes will not necessarily equal the total headcount of faculty on the previous pages.

<u>Average Salary by Rank</u>	<u>Fall 2003</u>		<u>Fall 2002</u>	
	<u>N</u>	<u>Average</u>	<u>N</u>	<u>Average</u>
Professor	239	\$86,590	246	\$83,562
Associate Professor	154	\$67,706	144	\$65,136
Assistant Professor	169	\$57,177	156	\$55,208
Instructor	*	*	*	*
Senior Lecturer	60	\$47,826	61	\$46,482
Full-Time Lecturer	155	\$39,627	148	\$39,478

* Data not displayed for five or less faculty

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