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Profile of Part-Time Staff Fall 2012 and Fall 2013

This report contains descriptive information about part-time staff for Fall 2012 and Fall 2013. In this report, part-time staff are identified as those university employees who are employed less than 75% and are not classified as faculty. Casual or temporary employees are excluded from this report.

The following table contains comparisons from Fall 2012 to Fall 2013 for the specified categories:

	Fall 2013	Fall 2012
Headcount	57	62
Female	84.2%	85.5%
Baptist	50.9%	51.6%
Minority	19.3%	11.3%

**Part-Time Staff
Fall 2012 and Fall 2013**

Gender	Fall 2013		Fall 2012	
	N	%	N	%
Female	48	84.2%	53	85.5%
Male	9	15.8%	9	14.5%
	<u>57</u>	<u>100.0%</u>	<u>62</u>	<u>100.0%</u>

Age	Fall 2013		Fall 2012	
Under 21	0	0.0%	0	0.0%
21 - 25	4	7.0%	6	9.7%
26 - 30	8	14.0%	8	12.9%
31 - 35	5	8.8%	3	4.8%
36 - 40	1	1.8%	3	4.8%
41 - 45	8	14.0%	7	11.3%
46 - 50	4	7.0%	2	3.2%
51 - 55	4	7.0%	6	9.7%
56 - 60	8	14.0%	7	11.3%
61 - 65	2	3.5%	5	8.1%
66 - 70	4	7.0%	4	6.5%
Over 71	9	15.8%	11	17.7%
	<u>57</u>	<u>100.0%</u>	<u>62</u>	<u>100.0%</u>

Religious Affiliation	Fall 2013		Fall 2012	
Assembly of God	1	1.8%	1	1.6%
Baptist	29	50.9%	32	51.6%
Catholic	8	14.0%	7	11.3%
Church of Christ	2	3.5%	1	1.6%
Disciples of Christ	0	0.0%	0	0.0%
Episcopalian	5	8.8%	4	6.5%
Lutheran	2	3.5%	2	3.2%
Methodist	5	8.8%	4	6.5%
Non-denominational	1	1.8%	3	4.8%
Presbyterian	0	0.0%	0	0.0%
Other/Not Specified	4	7.0%	8	12.9%
	<u>57</u>	<u>100.0%</u>	<u>62</u>	<u>100.0%</u>

Minority Status	Fall 2013		Fall 2012	
Non-Minority	46	80.7%	55	88.7%
Minority	11	19.3%	7	11.3%
	<u>57</u>	<u>100.0%</u>	<u>62</u>	<u>100.0%</u>

**Part-Time Staff
Fall 2012 and Fall 2013**

Racial/Ethnic Group	Fall 2013		Fall 2012	
	N	%	N	%
African American/Black	1	1.8%	1	1.6%
American Indian/Alaskan Native	0	0.0%	0	0.0%
Asian	1	1.8%	1	1.6%
Hispanic (of any race)	5	8.8%	4	6.5%
Pacific Islander	0	0.0%	0	0.0%
White	46	80.7%	55	88.7%
Multiracial	4	7.0%	1	1.6%
Not Specified/Unknown	0	0.0%	0	0.0%
	57	100.0%	62	100.0%

Racial/Ethnic Group - Multiracials Assigned to Specific Races

African American/Black	1	1.8%	1	1.6%
American Indian/Alaskan Native	3	5.3%	1	1.6%
Asian	2	3.5%	1	1.6%
Hispanic	5	8.8%	4	6.5%
Pacific Islander	0	0.0%	0	0.0%
White	50	87.7%	56	90.3%
Not Specified/Unknown	0	0.0%	0	0.0%

Personnel Category

Executive	0	0.0%	0	0.0%
Monthly	3	5.3%	6	9.7%
Bi-Weekly	54	94.7%	56	90.3%
	57	100.0%	62	100.0%

Years of Service

Less than 1 Year	14	24.6%	14	22.6%
1 - 5 Years	23	40.4%	22	35.5%
6 - 10 Years	7	12.3%	7	11.3%
11 - 15 Years	5	8.8%	6	9.7%
16 - 20 Years	4	7.0%	6	9.7%
21 - 25 Years	1	1.8%	2	3.2%
26 - 30 Years	1	1.8%	4	6.5%
31 - 35 Years	2	3.5%	1	1.6%
36 - 40 Years	0	0.0%	0	0.0%
41 - 45 Years	0	0.0%	0	0.0%
	57	100.0%	62	100.0%