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Profile of Part-Time Faculty Fall 2012 and Fall 2013

This report contains descriptive information about part-time faculty for Fall 2012 and Fall 2013. In this report, part-time faculty are identified as those university employees who carry an employee classification of part-time faculty in the Baylor human resource database.

The following table contains comparisons from Fall 2012 to Fall 2013 for the specified categories:

	Fall 2013	Fall 2012
Headcount	229	224
Female	61.1%	53.1%
Baptist	45.9%	47.3%
Minority	10.0%	9.4%

**Part-Time Faculty
Fall 2012 and Fall 2013**

Gender	Fall 2013		Fall 2012	
	N	%	N	%
Female	140	61.1%	119	53.1%
Male	89	38.9%	105	46.9%
	<u>229</u>	<u>100.0%</u>	<u>224</u>	<u>100.0%</u>

Age	Fall 2013		Fall 2012	
21 - 25	3	1.3%	4	1.8%
26 - 30	20	8.7%	29	12.9%
31 - 35	37	16.2%	30	13.4%
36 - 40	24	10.5%	17	7.6%
41 - 45	28	12.2%	30	13.4%
46 - 50	31	13.5%	26	11.6%
51 - 55	29	12.7%	29	12.9%
56 - 60	28	12.2%	25	11.2%
61 - 65	18	7.9%	21	9.4%
66 - 70	8	3.5%	8	3.6%
71 - over	3	1.3%	5	2.2%
Not Specified/Unknown	0	0.0%	0	0.0%
	<u>229</u>	<u>100.0%</u>	<u>224</u>	<u>100.0%</u>

Religious Affiliation	Fall 2013		Fall 2012	
Baptist	105	45.9%	106	47.3%
Catholic	22	9.6%	23	10.3%
Church of Christ	5	2.2%	4	1.8%
Episcopalian	10	4.4%	13	5.8%
Interdenominational	5	2.2%	4	1.8%
Lutheran	3	1.3%	1	0.4%
Methodist	21	9.2%	21	9.4%
Non-denominational	19	8.3%	14	6.3%
Presbyterian	10	4.4%	9	4.0%
Other	29	12.7%	29	12.9%
	<u>229</u>	<u>100.0%</u>	<u>224</u>	<u>100.0%</u>

Minority Status	Fall 2013		Fall 2012	
Non-Minority	206	90.0%	203	90.6%
Minority	23	10.0%	21	9.4%
	<u>229</u>	<u>100.0%</u>	<u>224</u>	<u>100.0%</u>

**Part-Time Faculty
Fall 2012 and Fall 2013**

Racial/Ethnic Group	Fall 2013		Fall 2012	
	N	%	N	%
African American/Black	5	2.2%	6	2.7%
Alaskan Native/American Indian	1	0.4%	2	0.9%
Asian	6	2.6%	4	1.8%
Hispanic (of any race)	8	3.5%	8	3.6%
Pacific Islander	0	0.0%	0	0.0%
White	203	88.6%	198	88.4%
Multiracial	3	1.3%	1	0.4%
Not Specified/Unknown	3	1.3%	5	2.2%
	229	100.0%	224	100.0%

Racial/Ethnic Group - Multiracials Assigned to Specific Races

African American/Black	5	2.2%	6	2.7%
Alaskan Native/American Indian	4	1.7%	3	1.3%
Asian	6	2.6%	4	1.8%
Hispanic	8	3.5%	8	3.6%
Pacific Islander	0	0.0%	0	0.0%
White	207	90.4%	199	88.8%
Not Specified/Unknown	3	1.3%	5	2.2%

Rank	N	%	N	%
Professor	1	0.4%	1	0.4%
Associate Professor	1	0.4%	1	0.4%
Assistant Professor	0	0.0%	0	0.0%
Instructor	0	0.0%	0	0.0%
Senior Lecturer	3	1.3%	3	1.3%
Full-Time Lecturer	10	4.4%	10	4.5%
Part-Time Lecturer	214	93.4%	209	93.3%
	229	100.0%	224	100.0%

**Part-Time Faculty
Fall 2012 and Fall 2013**

Years of Service	Fall 2013		Fall 2012	
	N	%	N	%
Less Than 1 Year	47	20.5%	50	22.3%
1 - 5 Years	90	39.3%	86	38.4%
6 - 10 Years	46	20.1%	38	17.0%
11 - 15 Years	19	8.3%	21	9.4%
16 - 20 Years	16	7.0%	17	7.6%
21 - 25 Years	8	3.5%	8	3.6%
26 - 30 Years	1	0.4%	1	0.4%
31 - 35 Years	2	0.9%	2	0.9%
36 - 40 Years	0	0.0%	1	0.4%
41 - 45 Years	0	0.0%	0	0.0%
46 - 50 Years	0	0.0%	0	0.0%
	<u>229</u>	<u>100.0%</u>	<u>224</u>	<u>100.0%</u>

Tenure Status	Fall 2013		Fall 2012	
Tenured	2	0.9%	3	1.3%
Non-Tenured, Tenure Track	0	0.0%	0	0.0%
Non-Tenure Track	227	99.1%	221	98.7%
	<u>229</u>	<u>100.0%</u>	<u>224</u>	<u>100.0%</u>