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Profile of Part-Time Staff Fall 2003 and Fall 2004

This report contains descriptive information about part-time staff for Fall 2003 and Fall 2004. In this report, part-time staff are identified as those university employees who are employed less than 75% and are not classified as faculty. Casual or temporary employees are excluded from this report.

The following table contains comparisons from Fall 2003 to Fall 2004 for the specified categories:

	Fall 2004	Fall 2003
Headcount	69	66
Female	76.8%	78.8%
Minority	23.2%	19.7%
Baptist	50.7%	50.0%

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**Part-Time Staff
Fall 2003 and Fall 2004**

Gender	Fall 2004		Fall 2003	
	N	%	N	%
Female	53	76.8%	52	78.8%
Male	16	23.2%	14	21.2%
	<u>69</u>	<u>100.0%</u>	<u>66</u>	<u>100.0%</u>

Age	Fall 2004		Fall 2003	
Under 21	2	2.9%	1	1.5%
21 - 25	9	13.0%	8	12.1%
26 - 30	5	7.2%	7	10.6%
31 - 35	6	8.7%	6	9.1%
36 - 40	5	7.2%	5	7.6%
41 - 45	6	8.7%	3	4.5%
46 - 50	5	7.2%	6	9.1%
51 - 55	7	10.1%	3	4.5%
56 - 60	2	2.9%	4	6.1%
61 - 65	9	13.0%	8	12.1%
66 - 70	2	2.9%	2	3.0%
Over 71	11	15.9%	13	19.7%
	<u>69</u>	<u>100.0%</u>	<u>66</u>	<u>100.0%</u>

Racial/Ethnic Group	Fall 2004		Fall 2003	
African American	4	5.8%	5	7.6%
American Indian/Alaskan Native	1	1.4%	0	0.0%
Asian/Pacific Islander	3	4.3%	2	3.0%
Hispanic	7	10.1%	5	7.6%
White	53	76.8%	53	80.3%
Other	1	1.4%	1	1.5%
Not Specified	0	0.0%	0	0.0%
	<u>69</u>	<u>100.0%</u>	<u>66</u>	<u>100.0%</u>

Religious Affiliation	Fall 2004		Fall 2003	
Assembly of God	0	0.0%	0	0.0%
Baptist	35	50.7%	33	50.0%
Catholic	8	11.6%	7	10.6%
Church of Christ	1	1.4%	0	0.0%
Disciples of Christ	0	0.0%	0	0.0%
Episcopalian	2	2.9%	3	4.5%
Lutheran	2	2.9%	4	6.1%
Methodist	5	7.2%	4	6.1%
Non-denominational	4	5.8%	2	3.0%
Presbyterian	1	1.4%	3	4.5%
Other/Not Specified	11	15.9%	10	15.2%
	<u>69</u>	<u>100.0%</u>	<u>66</u>	<u>100.0%</u>

**Part-Time Staff
Fall 2003 and Fall 2004**

Personnel Category	Fall 2004		Fall 2003	
	N	%	N	%
Executive	0	0.0%	0	0.0%
Monthly	6	8.7%	8	12.1%
Bi-Weekly	63	91.3%	58	87.9%
	<u>69</u>	<u>100.0%</u>	<u>66</u>	<u>100.0%</u>

Years of Service	Fall 2004		Fall 2003	
Less than 1 Year	18	26.1%	21	31.8%
1 - 5 Years	27	39.1%	22	33.3%
6 - 10 Years	7	10.1%	7	10.6%
11 - 15 Years	10	14.5%	7	10.6%
16 - 20 Years	2	2.9%	3	4.5%
21 - 25 Years	3	4.3%	4	6.1%
26 - 30 Years	2	2.9%	1	1.5%
31 - 35 Years	0	0.0%	1	1.5%
36 - 40 Years	0	0.0%	0	0.0%
41 - 45 Years	0	0.0%	0	0.0%
	<u>69</u>	<u>100.0%</u>	<u>66</u>	<u>100.0%</u>

