

BAYLOR

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Profile of Part-Time Faculty Fall 2011 and Fall 2012

This report contains descriptive information about part-time faculty for Fall 2011 and Fall 2012. In this report, part-time faculty are identified as those university employees who carry an employee classification of part-time faculty in the Baylor human resource database.

The following table contains comparisons from Fall 2011 to Fall 2012 for the specified categories:

	Fall 2012	Fall 2011
Headcount	224	205
Female	53.1%	57.1%
Baptist	47.3%	42.0%
Minority	9.4%	6.3%

**Part-Time Faculty
Fall 2011 and Fall 2012**

Gender	Fall 2012		Fall 2011	
	N	%	N	%
Female	119	53.1%	117	57.1%
Male	105	46.9%	88	42.9%
	<u>224</u>	<u>100.0%</u>	<u>205</u>	<u>100.0%</u>

Age	Fall 2012		Fall 2011	
21 - 25	4	1.8%	2	1.0%
26 - 30	29	12.9%	20	9.8%
31 - 35	30	13.4%	27	13.2%
36 - 40	17	7.6%	20	9.8%
41 - 45	30	13.4%	25	12.2%
46 - 50	26	11.6%	28	13.7%
51 - 55	29	12.9%	27	13.2%
56 - 60	25	11.2%	24	11.7%
61 - 65	21	9.4%	20	9.8%
66 - 70	8	3.6%	5	2.4%
71 - over	5	2.2%	7	3.4%
Not Specified/Unknown	0	0.0%	0	0.0%
	<u>224</u>	<u>100.0%</u>	<u>205</u>	<u>100.0%</u>

Religious Affiliation	Fall 2012		Fall 2011	
Baptist	106	47.3%	86	42.0%
Catholic	23	10.3%	20	9.8%
Church of Christ	4	1.8%	6	2.9%
Episcopalian	13	5.8%	12	5.9%
Interdenominational	4	1.8%	4	2.0%
Lutheran	1	0.4%	5	2.4%
Methodist	21	9.4%	24	11.7%
Non-denominational	14	6.3%	13	6.3%
Presbyterian	9	4.0%	6	2.9%
Other	29	12.9%	29	14.1%
	<u>224</u>	<u>100.0%</u>	<u>205</u>	<u>100.0%</u>

Minority Status	Fall 2012		Fall 2011	
Non-Minority	203	90.6%	192	93.7%
Minority	21	9.4%	13	6.3%
	<u>224</u>	<u>100.0%</u>	<u>205</u>	<u>100.0%</u>

**Part-Time Faculty
Fall 2011 and Fall 2012**

Racial/Ethnic Group	Fall 2012		Fall 2011	
	N	%	N	%
African American/Black	6	2.7%	3	1.5%
Alaskan Native/American Indian	2	0.9%	0	0.0%
Asian	4	1.8%	4	2.0%
Hispanic (of any race)	8	3.6%	4	2.0%
Pacific Islander	0	0.0%	0	0.0%
White	198	88.4%	185	90.2%
Multiracial	1	0.4%	2	1.0%
Not Specified/Unknown	5	2.2%	7	3.4%
	<u>224</u>	<u>100.0%</u>	<u>205</u>	<u>100.0%</u>

Racial/Ethnic Group - Multiracials Assigned to Specific Races

African American/Black	6	2.7%	3	1.5%
Alaskan Native/American Indian	3	1.3%	2	1.0%
Asian	4	1.8%	4	2.0%
Hispanic	8	3.6%	4	2.0%
Pacific Islander	0	0.0%	0	0.0%
White	199	88.8%	187	91.2%
Not Specified/Unknown	5	2.2%	7	3.4%

Rank	N	%	N	%
Professor	1	0.4%	4	2.0%
Associate Professor	1	0.4%	1	0.5%
Assistant Professor	0	0.0%	0	0.0%
Instructor	0	0.0%	0	0.0%
Senior Lecturer	3	1.3%	3	1.5%
Full-Time Lecturer	10	4.5%	10	4.9%
Part-Time Lecturer	209	93.3%	187	91.2%
	<u>224</u>	<u>100.0%</u>	<u>205</u>	<u>100.0%</u>

**Part-Time Faculty
Fall 2011 and Fall 2012**

Years of Service	Fall 2012		Fall 2011	
	N	%	N	%
Less Than 1 Year	50	22.3%	36	17.6%
1 - 5 Years	86	38.4%	82	40.0%
6 - 10 Years	38	17.0%	40	19.5%
11 - 15 Years	21	9.4%	20	9.8%
16 - 20 Years	17	7.6%	15	7.3%
21 - 25 Years	8	3.6%	7	3.4%
26 - 30 Years	1	0.4%	2	1.0%
31 - 35 Years	2	0.9%	2	1.0%
36 - 40 Years	1	0.4%	1	0.5%
41 - 45 Years	0	0.0%	0	0.0%
46 - 50 Years	0	0.0%	0	0.0%
	<u>224</u>	<u>100.0%</u>	<u>205</u>	<u>100.0%</u>

Tenure Status				
	N	%	N	%
Tenured	3	1.3%	5	2.4%
Non-Tenured, Tenure Track	0	0.0%	0	0.0%
Non-Tenure Track	221	98.7%	200	97.6%
	<u>224</u>	<u>100.0%</u>	<u>205</u>	<u>100.0%</u>