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Profile of Part-Time Staff Fall 2011 and Fall 2012

This report contains descriptive information about part-time staff for Fall 2011 and Fall 2012. In this report, part-time staff are identified as those university employees who are employed less than 75% and are not classified as faculty. Casual or temporary employees are excluded from this report.

The following table contains comparisons from Fall 2011 to Fall 2012 for the specified categories:

	Fall 2012	Fall 2011
Headcount	62	63
Female	85.5%	88.9%
Baptist	51.6%	50.8%
Minority	11.3%	14.3%

**Part-Time Staff
Fall 2011 and Fall 2012**

Gender	Fall 2012		Fall 2011	
	N	%	N	%
Female	53	85.5%	56	88.9%
Male	9	14.5%	7	11.1%
	<u>62</u>	<u>100.0%</u>	<u>63</u>	<u>100.0%</u>

Age	Fall 2012		Fall 2011	
Under 21	0	0.0%	0	0.0%
21 - 25	6	9.7%	3	4.8%
26 - 30	8	12.9%	6	9.5%
31 - 35	3	4.8%	4	6.3%
36 - 40	3	4.8%	2	3.2%
41 - 45	7	11.3%	7	11.1%
46 - 50	2	3.2%	5	7.9%
51 - 55	6	9.7%	6	9.5%
56 - 60	7	11.3%	5	7.9%
61 - 65	5	8.1%	7	11.1%
66 - 70	4	6.5%	4	6.3%
Over 71	11	17.7%	14	22.2%
	<u>62</u>	<u>100.0%</u>	<u>63</u>	<u>100.0%</u>

Religious Affiliation	Fall 2012		Fall 2011	
Assembly of God	1	1.6%	1	1.6%
Baptist	32	51.6%	32	50.8%
Catholic	7	11.3%	7	11.1%
Church of Christ	1	1.6%	4	6.3%
Disciples of Christ	0	0.0%	0	0.0%
Episcopalian	4	6.5%	2	3.2%
Lutheran	2	3.2%	2	3.2%
Methodist	4	6.5%	4	6.3%
Non-denominational	3	4.8%	3	4.8%
Presbyterian	0	0.0%	0	0.0%
Other/Not Specified	8	12.9%	8	12.7%
	<u>62</u>	<u>100.0%</u>	<u>63</u>	<u>100.0%</u>

Minority Status	Fall 2012		Fall 2011	
Non-Minority	55	88.7%	54	85.7%
Minority	7	11.3%	9	14.3%
	<u>62</u>	<u>100.0%</u>	<u>63</u>	<u>100.0%</u>

**Part-Time Staff
Fall 2011 and Fall 2012**

Racial/Ethnic Group	Fall 2012		Fall 2011	
	N	%	N	%
African American/Black	1	1.6%	1	1.6%
American Indian/Alaskan Native	0	0.0%	0	0.0%
Asian	1	1.6%	1	1.6%
Hispanic (of any race)	4	6.5%	5	7.9%
Pacific Islander	0	0.0%	0	0.0%
White	55	88.7%	54	85.7%
Multiracial	1	1.6%	2	3.2%
Not Specified/Unknown	0	0.0%	0	0.0%
	62	100.0%	63	100.0%

Racial/Ethnic Group - Multiracials Assigned to Specific Races				
African American/Black	1	1.6%	1	1.6%
American Indian/Alaskan Native	1	1.6%	2	3.2%
Asian	1	1.6%	1	1.6%
Hispanic	4	6.5%	5	7.9%
Pacific Islander	0	0.0%	1	1.6%
White	56	90.3%	56	88.9%
Not Specified/Unknown	0	0.0%	0	0.0%

Personnel Category				
Executive	0	0.0%	0	0.0%
Monthly	6	9.7%	4	6.3%
Bi-Weekly	56	90.3%	59	93.7%
	62	100.0%	63	100.0%

Years of Service				
Less than 1 Year	14	22.6%	13	20.6%
1 - 5 Years	22	35.5%	23	36.5%
6 - 10 Years	7	11.3%	9	14.3%
11 - 15 Years	6	9.7%	5	7.9%
16 - 20 Years	6	9.7%	5	7.9%
21 - 25 Years	2	3.2%	1	1.6%
26 - 30 Years	4	6.5%	6	9.5%
31 - 35 Years	1	1.6%	1	1.6%
36 - 40 Years	0	0.0%	0	0.0%
41 - 45 Years	0	0.0%	0	0.0%
	62	100.0%	63	100.0%