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Profile of Part-Time Staff Fall 2004 and Fall 2005

This report contains descriptive information about part-time staff for Fall 2004 and Fall 2005. In this report, part-time staff are identified as those university employees who are employed less than 75% and are not classified as faculty. Casual or temporary employees are excluded from this report.

The following table contains comparisons from Fall 2004 to Fall 2005 for the specified categories:

	Fall 2005	Fall 2004
Headcount	80	69
Female	76.3%	76.8%
Minority	17.5%	23.2%
Baptist	47.5%	50.7%

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**Part-Time Staff
Fall 2004 and Fall 2005**

Gender	Fall 2005		Fall 2004	
	N	%	N	%
Female	61	76.3%	53	76.8%
Male	19	23.8%	16	23.2%
	<u>80</u>	<u>100.0%</u>	<u>69</u>	<u>100.0%</u>

Age	Fall 2005		Fall 2004	
Under 21	2	2.5%	2	2.9%
21 - 25	6	7.5%	9	13.0%
26 - 30	7	8.8%	5	7.2%
31 - 35	9	11.3%	6	8.7%
36 - 40	7	8.8%	5	7.2%
41 - 45	7	8.8%	6	8.7%
46 - 50	5	6.3%	5	7.2%
51 - 55	8	10.0%	7	10.1%
56 - 60	3	3.8%	2	2.9%
61 - 65	9	11.3%	9	13.0%
66 - 70	6	7.5%	2	2.9%
Over 71	11	13.8%	11	15.9%
	<u>80</u>	<u>100.0%</u>	<u>69</u>	<u>100.0%</u>

Racial/Ethnic Group	Fall 2005		Fall 2004	
African American	3	3.8%	4	5.8%
American Indian/Alaskan Native	0	0.0%	1	1.4%
Asian/Pacific Islander	5	6.3%	3	4.3%
Hispanic	6	7.5%	7	10.1%
White	66	82.5%	53	76.8%
Other	0	0.0%	1	1.4%
Not Specified	0	0.0%	0	0.0%
	<u>80</u>	<u>100.0%</u>	<u>69</u>	<u>100.0%</u>

Religious Affiliation	Fall 2005		Fall 2004	
Assembly of God	0	0.0%	0	0.0%
Baptist	38	47.5%	35	50.7%
Catholic	8	10.0%	8	11.6%
Church of Christ	3	3.8%	1	1.4%
Disciples of Christ	0	0.0%	0	0.0%
Episcopalian	2	2.5%	2	2.9%
Lutheran	5	6.3%	2	2.9%
Methodist	7	8.8%	5	7.2%
Non-denominational	4	5.0%	4	5.8%
Presbyterian	1	1.3%	1	1.4%
Other/Not Specified	12	15.0%	11	15.9%
	<u>80</u>	<u>100.0%</u>	<u>69</u>	<u>100.0%</u>

**Part-Time Staff
Fall 2004 and Fall 2005**

Personnel Category	Fall 2005		Fall 2004	
	N	%	N	%
Executive	0	0.0%	0	0.0%
Monthly	5	6.3%	6	8.7%
Bi-Weekly	75	93.8%	63	91.3%
	<u>80</u>	<u>100.0%</u>	<u>69</u>	<u>100.0%</u>

Years of Service	Fall 2005		Fall 2004	
Less than 1 Year	27	33.8%	18	26.1%
1 - 5 Years	29	36.3%	27	39.1%
6 - 10 Years	9	11.3%	7	10.1%
11 - 15 Years	6	7.5%	10	14.5%
16 - 20 Years	3	3.8%	2	2.9%
21 - 25 Years	2	2.5%	3	4.3%
26 - 30 Years	4	5.0%	2	2.9%
31 - 35 Years	0	0.0%	0	0.0%
36 - 40 Years	0	0.0%	0	0.0%
41 - 45 Years	0	0.0%	0	0.0%
	<u>80</u>	<u>100.0%</u>	<u>69</u>	<u>100.0%</u>