

# BAYLOR

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## Profile of Part-Time Faculty Fall 2004 and Fall 2005

This report contains descriptive information about part-time faculty for Fall 2004 and Fall 2005. In this report, part-time faculty are identified as those university employees carry an employee classification of part-time faculty in the Baylor human resource database.

The following table contains comparisons from Fall 2004 to Fall 2005 for the specified categories:

	Fall 2005	Fall 2004
Headcount	155	113
Female	50.3%	50.4%
Minority	5.2%	2.6%
Baptist	42.6%	45.1%

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**Part-Time Faculty  
Fall 2004 and Fall 2005**

<b>Gender</b>	<b>Fall 2005</b>		<b>Fall 2004</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Female	78	50.3%	57	50.4%
Male	77	49.7%	56	49.6%
	155	100.0%	113	100.0%

<b>Age</b>	<b>Fall 2005</b>		<b>Fall 2004</b>	
21 - 25	0	0.0%	1	0.9%
26 - 30	12	7.7%	10	8.8%
31 - 35	17	11.0%	16	14.2%
36 - 40	20	12.9%	12	10.6%
41 - 45	26	16.8%	22	19.5%
46 - 50	20	12.9%	12	10.6%
51 - 55	20	12.9%	14	12.4%
56 - 60	16	10.3%	10	8.8%
61 - 65	12	7.7%	7	6.2%
66 - 70	5	3.2%	3	2.7%
71 - over	7	4.5%	6	5.3%
	155	100.0%	113	100.0%

<b>Racial/Ethnic Group</b>	<b>Fall 2005</b>		<b>Fall 2004</b>	
African American	1	0.6%	2	1.8%
American Indian/Alaskan Native	0	0.0%	0	0.0%
Asian/Pacific Islander	5	3.2%	1	0.9%
Hispanic	1	0.6%	0	0.0%
White	145	93.5%	108	95.6%
Other	1	0.6%	0	0.0%
Not Specified	2	1.3%	2	1.8%
	155	100.0%	113	100.0%

<b>Religious Affiliation</b>	<b>Fall 2005</b>		<b>Fall 2004</b>	
Baptist	66	42.6%	51	45.1%
Catholic	11	7.1%	9	8.0%
Church of Christ	4	2.6%	4	3.5%
Episcopalian	7	4.5%	5	4.4%
Interdenominational	3	1.9%	0	0.0%
Lutheran	7	4.5%	4	3.5%
Methodist	15	9.7%	9	8.0%
Non-denominational	2	1.3%	2	1.8%
Presbyterian	11	7.1%	6	5.3%
Other	29	18.7%	23	20.4%
	155	100.0%	113	100.0%

**Part-Time Faculty  
Fall 2004 and Fall 2005**

<b>Rank</b>	<b>Fall 2005</b>		<b>Fall 2004</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Professor	9	5.8%	5	4.4%
Associate Professor	0	0.0%	0	0.0%
Assistant Professor	2	1.3%	2	1.8%
Instructor	0	0.0%	1	0.9%
Senior Lecturer	0	0.0%	0	0.0%
Full-Time Lecturer	5	3.2%	3	2.7%
Part-Time Lecturer	139	89.7%	102	90.3%
	<u>155</u>	<u>100.0%</u>	<u>113</u>	<u>100.0%</u>

**Years of Service**

	<b>Fall 2005</b>		<b>Fall 2004</b>	
Less Than 1 Year	38	24.5%	27	23.9%
1 - 5 Years	64	41.3%	45	39.8%
6 - 10 Years	21	13.5%	25	22.1%
11 - 15 Years	17	11.0%	5	4.4%
16 - 20 Years	5	3.2%	4	3.5%
21 - 25 Years	2	1.3%	2	1.8%
26 - 30 Years	4	2.6%	1	0.9%
31 - 35 Years	0	0.0%	0	0.0%
36 - 40 Years	3	1.9%	2	1.8%
41 - 45 Years	1	0.6%	2	1.8%
46 - 50 Years	0	0.0%	0	0.0%
	<u>155</u>	<u>100.0%</u>	<u>113</u>	<u>100.0%</u>

**Tenure Status**

	<b>Fall 2005</b>		<b>Fall 2004</b>	
Tenured	8	5.2%	5	4.4%
Non-Tenured, Tenure Track	3	1.9%	3	2.7%
Non-Tenured Track	144	92.9%	105	92.9%
	<u>155</u>	<u>100.0%</u>	<u>113</u>	<u>100.0%</u>