

# BAYLOR

## UNIVERSITY

IRT Series

Vol. 05-06, No. 57

October 28, 2005

### Profile of Full-Time Faculty Fall 2004 and Fall 2005

This report contains descriptive information about full-time faculty for Fall 2004 and Fall 2005. In this report, full-time faculty are identified as those university employees who are employed full-time and carry an employee classification of contract faculty, senior lecturer, or full-time lecturer in the Baylor human resource database.

The following table contains comparisons from Fall 2004 to Fall 2005 for the specified categories:

	<b>Fall 2005</b>	<b>Fall 2004</b>
Headcount	796	814
Female	34.5%	35.1%
Minority	7.6%	7.5%
Baptist	47.1%	47.9%
Terminal Degree	77.1%	76.3%
Tenured	44.1%	45.1%

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**Full-Time Faculty  
Fall 2004 and Fall 2005**

<b>Gender</b>	<b>Fall 2005</b>		<b>Fall 2004</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Female	275	34.5%	286	35.1%
Male	521	65.5%	528	64.9%
	<u>796</u>	<u>100.0%</u>	<u>814</u>	<u>100.0%</u>

<b>Age</b>	<b>Fall 2005</b>		<b>Fall 2004</b>	
21 - 25	2	0.3%	3	0.4%
26 - 30	22	2.8%	25	3.1%
31 - 35	85	10.7%	90	11.1%
36 - 40	80	10.1%	78	9.6%
41 - 45	100	12.6%	108	13.3%
46 - 50	121	15.2%	117	14.4%
51 - 55	109	13.7%	128	15.7%
56 - 60	133	16.7%	128	15.7%
61 - 65	97	12.2%	90	11.1%
66 - 70	32	4.0%	35	4.3%
71 - over	15	1.9%	12	1.5%
	<u>796</u>	<u>100.0%</u>	<u>814</u>	<u>100.0%</u>

<b>Racial/Ethnic Group</b>	<b>Fall 2005</b>		<b>Fall 2004</b>	
African American	14	1.8%	11	1.4%
American Indian/Alaskan Native	3	0.4%	3	0.4%
Asian/Pacific Islander	21	2.6%	19	2.3%
Hispanic	22	2.8%	27	3.3%
White	735	92.3%	753	92.5%
Other	1	0.1%	1	0.1%
	<u>796</u>	<u>100.0%</u>	<u>814</u>	<u>100.0%</u>

<b>Religious Affiliation</b>	<b>Fall 2005</b>		<b>Fall 2004</b>	
Assembly of God	1	0.1%	1	0.1%
Baptist	375	47.1%	390	47.9%
Catholic	79	9.9%	78	9.6%
Church of Christ	18	2.3%	20	2.5%
Disciples of Christ	11	1.4%	14	1.7%
Episcopalian	54	6.8%	52	6.4%
Interdenominational	13	1.6%	13	1.6%
Lutheran	47	5.9%	46	5.7%
Methodist	78	9.8%	79	9.7%
Non-denominational	11	1.4%	8	1.0%
Presbyterian	49	6.2%	51	6.3%
Other/Not Specified	60	7.5%	62	7.6%
	<u>796</u>	<u>100.0%</u>	<u>814</u>	<u>100.0%</u>

**Full-Time Faculty  
Fall 2004 and Fall 2005**

<b>Rank</b>	<b>Fall 2005</b>		<b>Fall 2004</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Professor	248	31.2%	257	31.6%
Associate Professor	162	20.4%	162	19.9%
Assistant Professor	159	20.0%	173	21.3%
Instructor	1	0.1%	1	0.1%
Senior Lecturer	59	7.4%	62	7.6%
Full-Time Lecturer	167	21.0%	159	19.5%
	<u>796</u>	<u>100.0%</u>	<u>814</u>	<u>100.0%</u>

**Highest Degree Earned**

Doctorate	566	71.1%	572	70.3%
Professional	24	3.0%	26	3.2%
Master	200	25.1%	213	26.2%
Bachelor	6	0.8%	2	0.2%
Associates	0	0.0%	1	0.1%
	<u>796</u>	<u>100.0%</u>	<u>814</u>	<u>100.0%</u>

**Terminal Degree \***

Attained	614	77.1%	621	76.3%
Not Attained	182	22.9%	193	23.7%
	<u>796</u>	<u>100.0%</u>	<u>814</u>	<u>100.0%</u>

\*Terminal degree in discipline of study

**Tenure Status**

Tenured	351	44.1%	367	45.1%
Non-Tenured, Tenure Track	202	25.4%	206	25.3%
Non-Tenure Track	243	30.5%	241	29.6%
	<u>796</u>	<u>100.0%</u>	<u>814</u>	<u>100.0%</u>

**Years of Service**

Less than 1 Year	33	4.1%	45	5.5%
1 - 5 Years	305	38.3%	306	37.6%
6 - 10 Years	106	13.3%	104	12.8%
11 - 15 Years	84	10.6%	93	11.4%
16 - 20 Years	85	10.7%	85	10.4%
21 - 25 Years	86	10.8%	81	10.0%
26 - 30 Years	50	6.3%	55	6.8%
31 - 35 Years	30	3.8%	28	3.4%
36 - 40 Years	14	1.8%	12	1.5%
41 - 50 Years	3	0.4%	5	0.6%
	<u>796</u>	<u>100.0%</u>	<u>814</u>	<u>100.0%</u>

**Full-Time Faculty  
Fall 2004 and Fall 2005**

The average salaries by rank presented below represent data that is reported to national faculty salary surveys (AAUP, CUPA, etc.). The definitions in these surveys say to include faculty whose major (at least 50%) regular assignment is instruction (including released time for research). The definitions also say to exclude administrative officers with titles of Academic Dean and Librarians.

Therefore, the number of faculty used for salary reporting purposes will not necessarily equal the total headcount of faculty on the previous pages.

<b><u>Average Salary by Rank</u></b>	<b>Fall 2005</b>		<b>Fall 2004</b>	
	<b><u>N</u></b>	<b><u>Average</u></b>	<b><u>N</u></b>	<b><u>Average</u></b>
Professor	229	\$89,219	237	\$87,091
Associate Professor	152	\$68,432	151	\$67,500
Assistant Professor	158	\$62,385	172	\$58,765
Instructor	*	*	*	*
Senior Lecturer	54	\$48,728	58	\$47,719
Full-Time Lecturer	161	\$42,388	153	\$41,055

\* Data not displayed for five or less faculty