

# BAYLOR

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## **Profile of Part-Time Faculty Fall 2010 and Fall 2011**

This report contains descriptive information about part-time faculty for Fall 2010 and Fall 2011. In this report, part-time faculty are identified as those university employees who carry an employee classification of part-time faculty in the Baylor human resource database.

The following table contains comparisons from Fall 2010 to Fall 2011 for the specified categories:

	<b>Fall 2011</b>	<b>Fall 2010</b>
Headcount	205	214
Female	57.1%	55.1%
Baptist	42.0%	46.3%
Minority	6.3%	7.5%

**Part-Time Faculty  
Fall 2010 and Fall 2011**

<b>Gender</b>	<b>Fall 2011</b>		<b>Fall 2010</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Female	117	57.1%	118	55.1%
Male	88	42.9%	96	44.9%
	205	100.0%	214	100.0%

<b>Age</b>	<b>Fall 2011</b>		<b>Fall 2010</b>	
21 - 25	2	1.0%	3	1.4%
26 - 30	20	9.8%	19	8.9%
31 - 35	27	13.2%	31	14.5%
36 - 40	20	9.8%	27	12.6%
41 - 45	25	12.2%	29	13.6%
46 - 50	28	13.7%	27	12.6%
51 - 55	27	13.2%	24	11.2%
56 - 60	24	11.7%	23	10.7%
61 - 65	20	9.8%	15	7.0%
66 - 70	5	2.4%	5	2.3%
71 - over	7	3.4%	10	4.7%
Not Specified/Unknown	0	0.0%	1	0.5%
	205	100.0%	214	100.0%

<b>Religious Affiliation</b>	<b>Fall 2011</b>		<b>Fall 2010</b>	
Baptist	86	42.0%	99	46.3%
Catholic	20	9.8%	20	9.3%
Church of Christ	6	2.9%	6	2.8%
Episcopalian	12	5.9%	9	4.2%
Interdenominational	4	2.0%	4	1.9%
Lutheran	5	2.4%	6	2.8%
Methodist	24	11.7%	16	7.5%
Non-denominational	13	6.3%	11	5.1%
Presbyterian	6	2.9%	9	4.2%
Other	29	14.1%	34	15.9%
	205	100.0%	214	100.0%

<b>Minority Status</b>	<b>Fall 2011</b>		<b>Fall 2010</b>	
Non-Minority	192	93.7%	198	92.5%
Minority	13	6.3%	16	7.5%
	205	100.0%	214	100.0%

**Part-Time Faculty  
Fall 2010 and Fall 2011**

<b>Racial/Ethnic Group</b>	<b>Fall 2011</b>		<b>Fall 2010</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
African American/Black	3	1.5%	5	2.3%
Alaskan Native/American Indian	0	0.0%	0	0.0%
Asian	4	2.0%	5	2.3%
Hispanic (of any race)	4	2.0%	4	1.9%
Pacific Islander	0	0.0%	0	0.0%
White	185	90.2%	189	88.3%
Multiracial	2	1.0%	2	0.9%
Not Specified/Unknown	7	3.4%	9	4.2%
	<b>205</b>	<b>100.0%</b>	<b>214</b>	<b>100.0%</b>

**Racial/Ethnic Group - Multiracials Assigned to Specific Races**

African American/Black	3	1.5%	5	2.3%
Alaskan Native/American Indian	2	1.0%	2	0.9%
Asian	4	2.0%	5	2.3%
Hispanic	4	2.0%	4	1.9%
Pacific Islander	0	0.0%	0	0.0%
White	187	91.2%	192	89.7%
Not Specified/Unknown	7	3.4%	9	4.2%

<b>Rank</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Professor	4	2.0%	6	2.8%
Associate Professor	1	0.5%	1	0.5%
Assistant Professor	0	0.0%	0	0.0%
Instructor	0	0.0%	0	0.0%
Senior Lecturer	3	1.5%	2	0.9%
Full-Time Lecturer	10	4.9%	19	8.9%
Part-Time Lecturer	187	91.2%	186	86.9%
	<b>205</b>	<b>100.0%</b>	<b>214</b>	<b>100.0%</b>

**Part-Time Faculty  
Fall 2010 and Fall 2011**

<b>Years of Service</b>	<b>Fall 2011</b>		<b>Fall 2010</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Less Than 1 Year	36	17.6%	26	12.1%
1 - 5 Years	82	40.0%	97	45.3%
6 - 10 Years	40	19.5%	51	23.8%
11 - 15 Years	20	9.8%	18	8.4%
16 - 20 Years	15	7.3%	15	7.0%
21 - 25 Years	7	3.4%	4	1.9%
26 - 30 Years	2	1.0%	0	0.0%
31 - 35 Years	2	1.0%	2	0.9%
36 - 40 Years	1	0.5%	1	0.5%
41 - 45 Years	0	0.0%	0	0.0%
46 - 50 Years	0	0.0%	0	0.0%
	<u>205</u>	<u>100.0%</u>	<u>214</u>	<u>100.0%</u>

  

<b>Tenure Status</b>	<b>Fall 2011</b>		<b>Fall 2010</b>	
Tenured	5	2.4%	6	2.8%
Non-Tenured, Tenure Track	0	0.0%	0	0.0%
Non-Tenured Track	200	97.6%	208	97.2%
	<u>205</u>	<u>100.0%</u>	<u>214</u>	<u>100.0%</u>