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Profile of Part-Time Staff Fall 2009 and Fall 2010

This report contains descriptive information about part-time staff for Fall 2009 and Fall 2010. In this report, part-time staff are identified as those university employees who are employed less than 75% and are not classified as faculty. Casual or temporary employees are excluded from this report.

The following table contains comparisons from Fall 2009 to Fall 2010 for the specified categories:

	Fall 2010	Fall 2009
Headcount	59	65
Female	84.7%	78.5%
Baptist	49.2%	49.2%
Minority	16.9%	20.0%

In order to fulfill new federal government reporting requirements, employees were given the opportunity to re-identify their race/ethnicity background allowing for multiracial selections. In addition, Pacific Islander was designated as its own category (separate from Asian). The reporting of these categories began in Fall 2009.

The re-identification survey consisted of two questions. Question One asked the respondent "Are you Hispanic/Latino?" If yes, the respondent was categorized as Hispanic (only) regardless of any race code they may have selected. The second question allowed respondents to select among five race categories. If the respondent marked more than one race (and "no" to Hispanic/Latino in the first question), he/she was reported in the category of Multiracial.

In this report, two race/ethnic group tables are presented. The first table contains the categories as they will be reported to the federal government. The second table counts an employee in every category he/she selected.

**Part-Time Staff
Fall 2009 and Fall 2010**

Gender	Fall 2010		Fall 2009	
	N	%	N	%
Female	50	84.7%	51	78.5%
Male	9	15.3%	14	21.5%
	<u>59</u>	<u>100.0%</u>	<u>65</u>	<u>100.0%</u>

Age	Fall 2010		Fall 2009	
Under 21	0	0.0%	0	0.0%
21 - 25	5	8.5%	7	10.8%
26 - 30	6	10.2%	7	10.8%
31 - 35	3	5.1%	3	4.6%
36 - 40	3	5.1%	3	4.6%
41 - 45	7	11.9%	7	10.8%
46 - 50	5	8.5%	7	10.8%
51 - 55	3	5.1%	3	4.6%
56 - 60	2	3.4%	4	6.2%
61 - 65	6	10.2%	3	4.6%
66 - 70	4	6.8%	6	9.2%
Over 71	15	25.4%	15	23.1%
	<u>59</u>	<u>100.0%</u>	<u>65</u>	<u>100.0%</u>

Religious Affiliation	Fall 2010		Fall 2009	
Assembly of God	0	0.0%	0	0.0%
Baptist	29	49.2%	32	49.2%
Catholic	6	10.2%	8	12.3%
Church of Christ	5	8.5%	3	4.6%
Disciples of Christ	0	0.0%	0	0.0%
Episcopalian	2	3.4%	2	3.1%
Lutheran	1	1.7%	2	3.1%
Methodist	6	10.2%	4	6.2%
Non-denominational	3	5.1%	5	7.7%
Presbyterian	0	0.0%	0	0.0%
Other/Not Specified	7	11.9%	9	13.8%
	<u>59</u>	<u>100.0%</u>	<u>65</u>	<u>100.0%</u>

Minority Status	Fall 2010		Fall 2009	
Non-Minority	49	83.1%	52	80.0%
Minority	10	16.9%	13	20.0%
	<u>59</u>	<u>100.0%</u>	<u>65</u>	<u>100.0%</u>

**Part-Time Staff
Fall 2009 and Fall 2010**

Racial/Ethnic Group	Fall 2010		Fall 2009	
	N	%	N	%
African American/Black	0	0.0%	0	0.0%
American Indian/Alaskan Native	0	0.0%	0	0.0%
Asian	2	3.4%	3	4.6%
Hispanic (of any race)	6	10.2%	8	12.3%
Pacific Islander	0	0.0%	0	0.0%
White	49	83.1%	52	80.0%
Multiracial	2	3.4%	2	3.1%
Not Specified/Unknown	0	0.0%	0	0.0%
	59	100.0%	65	100.0%

Racial/Ethnic Group - Multiracials Assigned to Specific Races				
	N	%	N	%
African American/Black	0	0.0%	0	0.0%
American Indian/Alaskan Native	2	3.4%	2	3.1%
Asian	2	3.4%	3	4.6%
Hispanic	6	10.2%	8	12.3%
Pacific Islander	1	1.7%	1	1.5%
White	51	86.4%	55	84.6%
Not Specified/Unknown	0	0.0%	0	0.0%

Personnel Category				
	N	%	N	%
Executive	0	0.0%	0	0.0%
Monthly	3	5.1%	3	4.6%
Bi-Weekly	56	94.9%	62	95.4%
	59	100.0%	65	100.0%

Years of Service				
	N	%	N	%
Less than 1 Year	12	20.3%	13	20.0%
1 - 5 Years	21	35.6%	24	36.9%
6 - 10 Years	9	15.3%	9	13.8%
11 - 15 Years	4	6.8%	6	9.2%
16 - 20 Years	5	8.5%	6	9.2%
21 - 25 Years	3	5.1%	2	3.1%
26 - 30 Years	4	6.8%	5	7.7%
31 - 35 Years	1	1.7%	0	0.0%
36 - 40 Years	0	0.0%	0	0.0%
41 - 45 Years	0	0.0%	0	0.0%
	59	100.0%	65	100.0%