

# BAYLOR

U N I V E R S I T Y

IRT Series

Vol. 10-11, No. 71

November 3, 2010

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## **Profile of Part-Time Faculty Fall 2009 and Fall 2010**

This report contains descriptive information about part-time faculty for Fall 2009 and Fall 2010. In this report, part-time faculty are identified as those university employees who carry an employee classification of part-time faculty in the Baylor human resource database.

The following table contains comparisons from Fall 2009 to Fall 2010 for the specified categories:

	<b>Fall 2010</b>	<b>Fall 2009</b>
Headcount	214	189
Female	55.1%	54.0%
Baptist	46.3%	46.6%
Minority	7.5%	5.8%

In order to fulfill new federal government reporting requirements, faculty were given the opportunity to re-identify their race/ethnicity background allowing for multiracial selections. In addition, Pacific Islander was designated as its own category (separate from Asian). The reporting of these categories began in Fall 2009.

The re-identification survey consisted of two questions. Question One asked the respondent “Are you Hispanic/Latino?” If yes, the respondent was categorized as Hispanic (only) regardless of any race code they may have selected. The second question allowed respondents to select among five race categories. If the respondent marked more than one race (and “no” to Hispanic/Latino in the first question), he/she was reported in the category of Multiracial.

In this report, two race/ethnic group tables are presented. The first table contains the categories as they will be reported to the federal government. The second table counts a faculty member in every category he/she selected.

**Part-Time Faculty  
Fall 2009 and Fall 2010**

<b>Gender</b>	<b>Fall 2010</b>		<b>Fall 2009</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Female	118	55.1%	102	54.0%
Male	96	44.9%	87	46.0%
	214	100.0%	189	100.0%

<b>Age</b>	<b>Fall 2010</b>		<b>Fall 2009</b>	
21 - 25	3	1.4%	6	3.2%
26 - 30	19	8.9%	19	10.1%
31 - 35	31	14.5%	23	12.2%
36 - 40	27	12.6%	18	9.5%
41 - 45	29	13.6%	18	9.5%
46 - 50	27	12.6%	30	15.9%
51 - 55	24	11.2%	21	11.1%
56 - 60	23	10.7%	24	12.7%
61 - 65	15	7.0%	11	5.8%
66 - 70	5	2.3%	8	4.2%
71 - over	10	4.7%	11	5.8%
Not Specified/Unknown	1	0.5%	0	0.0%
	214	100.0%	189	100.0%

<b>Religious Affiliation</b>	<b>Fall 2010</b>		<b>Fall 2009</b>	
Baptist	99	46.3%	88	46.6%
Catholic	20	9.3%	17	9.0%
Church of Christ	6	2.8%	4	2.1%
Episcopalian	9	4.2%	11	5.8%
Interdenominational	4	1.9%	3	1.6%
Lutheran	6	2.8%	6	3.2%
Methodist	16	7.5%	15	7.9%
Non-denominational	11	5.1%	5	2.6%
Presbyterian	9	4.2%	9	4.8%
Other	34	15.9%	31	16.4%
	214	100.0%	189	100.0%

<b>Minority Status</b>	<b>Fall 2010</b>		<b>Fall 2009</b>	
Non-Minority	198	92.5%	178	94.2%
Minority	16	7.5%	11	5.8%
	214	100.0%	189	100.0%

**Part-Time Faculty  
Fall 2009 and Fall 2010**

<b>Racial/Ethnic Group</b>	<b>Fall 2010</b>		<b>Fall 2009</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
African American/Black	5	2.3%	1	0.5%
Alaskan Native/American Indian	0	0.0%	0	0.0%
Asian	5	2.3%	5	2.6%
Hispanic (of any race)	4	1.9%	3	1.6%
Pacific Islander	0	0.0%	1	0.5%
White	189	88.3%	172	91.0%
Multiracial	2	0.9%	1	0.5%
Not Specified/Unknown	9	4.2%	6	3.2%
	<u>214</u>	<u>100.0%</u>	<u>189</u>	<u>100.0%</u>

**Racial/Ethnic Group - Multiracials Assigned to Specific Races**

African American/Black	5	2.3%	1	0.5%
Alaskan Native/American Indian	2	0.9%	1	0.5%
Asian	5	2.3%	5	2.6%
Hispanic	4	1.9%	3	1.6%
Pacific Islander	0	0.0%	1	0.5%
White	192	89.7%	173	91.5%
Not Specified/Unknown	9	4.2%	6	3.2%

<b>Rank</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Professor	6	2.8%	4	2.1%
Associate Professor	1	0.5%	2	1.1%
Assistant Professor	0	0.0%	0	0.0%
Instructor	0	0.0%	0	0.0%
Senior Lecturer	2	0.9%	2	1.1%
Full-Time Lecturer	19	8.9%	9	4.8%
Part-Time Lecturer	186	86.9%	172	91.0%
	<u>214</u>	<u>100.0%</u>	<u>189</u>	<u>100.0%</u>

**Part-Time Faculty  
Fall 2009 and Fall 2010**

<b>Years of Service</b>	<b>Fall 2010</b>		<b>Fall 2009</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Less Than 1 Year	26	12.1%	37	19.6%
1 - 5 Years	97	45.3%	76	40.2%
6 - 10 Years	51	23.8%	38	20.1%
11 - 15 Years	18	8.4%	18	9.5%
16 - 20 Years	15	7.0%	10	5.3%
21 - 25 Years	4	1.9%	2	1.1%
26 - 30 Years	0	0.0%	4	2.1%
31 - 35 Years	2	0.9%	2	1.1%
36 - 40 Years	1	0.5%	1	0.5%
41 - 45 Years	0	0.0%	1	0.5%
46 - 50 Years	0	0.0%	0	0.0%
	<u>214</u>	<u>100.0%</u>	<u>189</u>	<u>100.0%</u>

  

<b>Tenure Status</b>	<b>Fall 2010</b>		<b>Fall 2009</b>	
Tenured	6	2.8%	9	4.8%
Non-Tenured, Tenure Track	0	0.0%	0	0.0%
Non-Tenured Track	208	97.2%	180	95.2%
	<u>214</u>	<u>100.0%</u>	<u>189</u>	<u>100.0%</u>