

# BAYLOR

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## Profile of Part-Time Staff Fall 2008 and Fall 2009

This report contains descriptive information about part-time staff for Fall 2008 and Fall 2009. In this report, part-time staff are identified as those university employees who are employed less than 75% and are not classified as faculty. Casual or temporary employees are excluded from this report.

The following table contains comparisons from Fall 2008 to Fall 2009 for the specified categories:

	Fall 2009	Fall 2008
Headcount	65	76
Female	78.5%	77.6%
Baptist	49.2%	46.1%
Minority	20.0%	10.5%

In order to fulfill new federal government reporting requirements, employees were given the opportunity to re-identify their race/ethnicity background allowing for multiracial selections. In addition, Pacific Islander was designated as its own category (separate from Asian). The reporting of these categories began in Fall 2009.

The re-identification survey consisted of two questions. Question One asked the respondent "Are you Hispanic/Latino?" If yes, the respondent was categorized as Hispanic (only) regardless of any race code they may have selected. The second question allowed respondents to select among five race categories. If the respondent marked more than one race (and "no" to Hispanic/Latino in the first question), he/she was reported in the category of Multiracial.

In this report, two race/ethnic group tables are presented. The first table contains the categories as they will be reported to the federal government. The second table counts an employee in every category he/she selected.

**Part-Time Staff  
Fall 2008 and Fall 2009**

<b>Gender</b>	<b>Fall 2009</b>		<b>Fall 2008</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Female	51	78.5%	59	77.6%
Male	14	21.5%	17	22.4%
	<u>65</u>	<u>100.0%</u>	<u>76</u>	<u>100.0%</u>

<b>Age</b>	<b>Fall 2009</b>		<b>Fall 2008</b>	
Under 21	0	0.0%	1	1.3%
21 - 25	7	10.8%	7	9.2%
26 - 30	7	10.8%	11	14.5%
31 - 35	3	4.6%	3	3.9%
36 - 40	3	4.6%	7	9.2%
41 - 45	7	10.8%	7	9.2%
46 - 50	7	10.8%	8	10.5%
51 - 55	3	4.6%	3	3.9%
56 - 60	4	6.2%	4	5.3%
61 - 65	3	4.6%	4	5.3%
66 - 70	6	9.2%	8	10.5%
Over 71	15	23.1%	13	17.1%
	<u>65</u>	<u>100.0%</u>	<u>76</u>	<u>100.0%</u>

<b>Religious Affiliation</b>	<b>Fall 2009</b>		<b>Fall 2008</b>	
Assembly of God	0	0.0%	1	1.3%
Baptist	32	49.2%	35	46.1%
Catholic	8	12.3%	8	10.5%
Church of Christ	3	4.6%	2	2.6%
Disciples of Christ	0	0.0%	0	0.0%
Episcopalian	2	3.1%	5	6.6%
Lutheran	2	3.1%	4	5.3%
Methodist	4	6.2%	5	6.6%
Non-denominational	5	7.7%	6	7.9%
Presbyterian	0	0.0%	1	1.3%
Other/Not Specified	9	13.8%	9	11.8%
	<u>65</u>	<u>100.0%</u>	<u>76</u>	<u>100.0%</u>

<b>Minority Status</b>	<b>Fall 2009</b>		<b>Fall 2008</b>	
Non-Minority	52	80.0%	68	89.5%
Minority	13	20.0%	8	10.5%
	<u>65</u>	<u>100.0%</u>	<u>76</u>	<u>100.0%</u>

**Part-Time Staff  
Fall 2008 and Fall 2009**

<b>Racial/Ethnic Group</b>	<b>Fall 2009</b>		<b>Fall 2008</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
African American/Black	0	0.0%	0	0.0%
American Indian/Alaskan Native	0	0.0%	0	0.0%
Asian	3	4.6%	2	2.6%
Hispanic (of any race)	8	12.3%	6	7.9%
Pacific Islander	0	0.0%	--	--
White	52	80.0%	68	89.5%
Multiracial	2	3.1%	--	--
Other	--	--	0	0.0%
Not Specified/Unknown	0	0.0%	0	0.0%
	<b>65</b>	<b>100.0%</b>	<b>76</b>	<b>100.0%</b>

**Racial/Ethnic Group - Multiracials Assigned to Specific Races**

African American/Black	0	0.0%
American Indian/Alaskan Native	2	3.1%
Asian	3	4.6%
Hispanic	8	12.3%
Pacific Islander	1	1.5%
White	55	84.6%
Not Specified/Unknown	0	0.0%

**Personnel Category**

Executive	0	0.0%	0	0.0%
Monthly	3	4.6%	4	5.3%
Bi-Weekly	62	95.4%	72	94.7%
	<b>65</b>	<b>100.0%</b>	<b>76</b>	<b>100.0%</b>

**Years of Service**

Less than 1 Year	13	20.0%	15	19.7%
1 - 5 Years	24	36.9%	36	47.4%
6 - 10 Years	9	13.8%	9	11.8%
11 - 15 Years	6	9.2%	4	5.3%
16 - 20 Years	6	9.2%	5	6.6%
21 - 25 Years	2	3.1%	2	2.6%
26 - 30 Years	5	7.7%	5	6.6%
31 - 35 Years	0	0.0%	0	0.0%
36 - 40 Years	0	0.0%	0	0.0%
41 - 45 Years	0	0.0%	0	0.0%
	<b>65</b>	<b>100.0%</b>	<b>76</b>	<b>100.0%</b>