

# BAYLOR

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## Profile of Part-Time Faculty Fall 2008 and Fall 2009

This report contains descriptive information about part-time faculty for Fall 2008 and Fall 2009. In this report, part-time faculty are identified as those university employees who carry an employee classification of part-time faculty in the Baylor human resource database.

The following table contains comparisons from Fall 2008 to Fall 2009 for the specified categories:

	Fall 2009	Fall 2008
Headcount	189	171
Female	54.0%	54.4%
Baptist	46.6%	45.0%
Minority	5.8%	5.3%

In order to fulfill new federal government reporting requirements, faculty were given the opportunity to re-identify their race/ethnicity background allowing for multiracial selections. In addition, Pacific Islander was designated as its own category (separate from Asian). The reporting of these categories began in Fall 2009.

The re-identification survey consisted of two questions. Question One asked the respondent "Are you Hispanic/Latino?" If yes, the respondent was categorized as Hispanic (only) regardless of any race code they may have selected. The second question allowed respondents to select among five race categories. If the respondent marked more than one race (and "no" to Hispanic/Latino in the first question), he/she was reported in the category of Multiracial.

In this report, two race/ethnic group tables are presented. The first table contains the categories as they will be reported to the federal government. The second table counts a faculty member in every category he/she selected.

**Part-Time Faculty  
Fall 2008 and Fall 2009**

<b>Gender</b>	<b>Fall 2009</b>		<b>Fall 2008</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Female	102	54.0%	93	54.4%
Male	87	46.0%	78	45.6%
	189	100.0%	171	100.0%

<b>Age</b>	<b>Fall 2009</b>		<b>Fall 2008</b>	
21 - 25	6	3.2%	2	1.2%
26 - 30	19	10.1%	20	11.7%
31 - 35	23	12.2%	22	12.9%
36 - 40	18	9.5%	16	9.4%
41 - 45	18	9.5%	23	13.5%
46 - 50	30	15.9%	28	16.4%
51 - 55	21	11.1%	23	13.5%
56 - 60	24	12.7%	16	9.4%
61 - 65	11	5.8%	8	4.7%
66 - 70	8	4.2%	9	5.3%
71 - over	11	5.8%	4	2.3%
	189	100.0%	171	100.0%

<b>Religious Affiliation</b>	<b>Fall 2009</b>		<b>Fall 2008</b>	
Baptist	88	46.6%	77	45.0%
Catholic	17	9.0%	19	11.1%
Church of Christ	4	2.1%	3	1.8%
Episcopalian	11	5.8%	8	4.7%
Interdenominational	3	1.6%	3	1.8%
Lutheran	6	3.2%	7	4.1%
Methodist	15	7.9%	14	8.2%
Non-denominational	5	2.6%	4	2.3%
Presbyterian	9	4.8%	11	6.4%
Other	31	16.4%	25	14.6%
	189	100.0%	171	100.0%

<b>Minority Status</b>	<b>Fall 2009</b>		<b>Fall 2008</b>	
Non-Minority	178	94.2%	162	94.7%
Minority	11	5.8%	9	5.3%
	189	100.0%	171	100.0%

**Part-Time Faculty  
Fall 2008 and Fall 2009**

<b>Racial/Ethnic Group</b>	<b>Fall 2009</b>		<b>Fall 2008</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
African American/Black	1	0.5%	1	0.6%
Alaskan Native/American Indian	0	0.0%	0	0.0%
Asian	5	2.6%	4	2.3%
Hispanic (of any race)	3	1.6%	2	1.2%
Pacific Islander	1	0.5%	--	--
White	172	91.0%	162	94.7%
Multiracial	1	0.5%	--	--
Other	--	--	2	1.2%
Not Specified/Unknown	6	3.2%	0	0.0%
	189	100.0%	171	100.0%

**Racial/Ethnic Group - Multiracials Assigned to Specific Races**

African American/Black	1	0.5%
Alaskan Native/American Indian	1	0.5%
Asian	5	2.6%
Hispanic	3	1.6%
Pacific Islander	1	0.5%
White	173	91.5%
Not Specified/Unknown	6	3.2%

<b>Rank</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Professor	4	2.1%	2	1.2%
Associate Professor	2	1.1%	3	1.8%
Assistant Professor	0	0.0%	2	1.2%
Instructor	0	0.0%	0	0.0%
Senior Lecturer	2	1.1%	2	1.2%
Full-Time Lecturer	9	4.8%	4	2.3%
Part-Time Lecturer	172	91.0%	158	92.4%
	189	100.0%	171	100.0%

**Part-Time Faculty  
Fall 2008 and Fall 2009**

<b>Years of Service</b>	<b>Fall 2009</b>		<b>Fall 2008</b>	
	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Less Than 1 Year	37	19.6%	41	24.0%
1 - 5 Years	76	40.2%	70	40.9%
6 - 10 Years	38	20.1%	32	18.7%
11 - 15 Years	18	9.5%	14	8.2%
16 - 20 Years	10	5.3%	4	2.3%
21 - 25 Years	2	1.1%	3	1.8%
26 - 30 Years	4	2.1%	4	2.3%
31 - 35 Years	2	1.1%	1	0.6%
36 - 40 Years	1	0.5%	1	0.6%
41 - 45 Years	1	0.5%	1	0.6%
46 - 50 Years	0	0.0%	0	0.0%
	<u>189</u>	<u>100.0%</u>	<u>171</u>	<u>100.0%</u>

  

<b>Tenure Status</b>	<b>Fall 2009</b>		<b>Fall 2008</b>	
Tenured	9	4.8%	6	3.5%
Non-Tenured, Tenure Track	0	0.0%	2	1.2%
Non-Tenured Track	180	95.2%	163	95.3%
	<u>189</u>	<u>100.0%</u>	<u>171</u>	<u>100.0%</u>