

# 2021 Premium Schedule

## (Staff and Faculty with 12-month contracts)



If you do not have a 10-month faculty contract, you will pay annualized insurance premiums on a monthly basis according to the following 12-month insurance premium schedule.

2021 SALARY BANDS 12 Months	PPO Employee Monthly Cost	HDHP Employee Monthly Cost	Cost Difference (Monthly)	Cost Difference (Annualized)
<b>Under \$41,950</b>				
Employee only	\$ 64.00	\$ 36.00	\$ 28.00	\$ 336.00
Employee & children	115.00	63.00	52.00	624.00
Employee & spouse	133.00	74.00	59.00	708.00
Employee & family	161.00	87.00	74.00	888.00
<b>\$41,950–\$57,300</b>				
Employee only	\$ 146.00	\$ 78.00	\$ 68.00	\$ 816.00
Employee & children	255.00	135.00	120.00	1,440.00
Employee & spouse	308.00	161.00	147.00	1,764.00
Employee & family	343.00	184.00	159.00	1,908.00
<b>\$57,301–\$72,750</b>				
Employee only	\$ 176.00	\$ 96.00	\$ 80.00	\$ 960.00
Employee & children	306.00	162.00	144.00	1,728.00
Employee & spouse	365.00	193.00	172.00	2,064.00
Employee & family	445.00	239.00	206.00	2,472.00
<b>\$72,751–\$88,000</b>				
Employee only	\$ 209.00	\$ 114.00	\$ 95.00	\$ 1,140.00
Employee & children	371.00	200.00	171.00	2,052.00
Employee & spouse	444.00	236.00	208.00	2,496.00
Employee & family	549.00	295.00	254.00	3,048.00
<b>\$88,001–\$103,450</b>				
Employee only	\$ 244.00	\$ 132.00	\$ 112.00	\$ 1,344.00
Employee & children	425.00	226.00	199.00	2,388.00
Employee & spouse	512.00	270.00	242.00	2,904.00
Employee & family	614.00	336.00	278.00	3,336.00
<b>\$103,451 &amp; over</b>				
Employee only	\$ 257.00	\$ 138.00	\$ 119.00	\$ 1,428.00
Employee & children	448.00	240.00	208.00	2,496.00
Employee & spouse	537.00	289.00	248.00	2,976.00
Employee & family	642.00	356.00	286.00	3,432.00

**NOTE:** The 2021 Premium Schedule monthly payment amounts listed here are based on the benefits-eligible employee's salary as of January 1, 2021.