Postdoctoral Research Associate
Science of Human Flourishing and Ethics

Location: Baylor University
Department: Psychology and Neuroscience
Standard Hours: 40, full time, exempt
Start Date: June 1, 2020
End Date: May 31, 2023
Reports to: Dr. Sarah Schnitker

Description:
Dr. Sarah Schnitker at Baylor University invites applications for a postdoctoral research associate to conduct scientific studies related to academic signature area of Human Flourishing, Leadership and Ethics of its Illuminate Strategic Plan (https://www.baylor.edu/illuminate/). Our intent is to foster interdisciplinary collaboration and grant-making through hiring a post-doctoral research associate to work with multiple faculty involved in the scientific study of virtues, character strengths, and religiousness/spirituality. The post-doc scholar will work on a variety of projects across one or more areas of emphasis: understanding the mechanisms of virtues, virtue and religious development, virtue development in sport, virtues and technology, and religion and virtuous intergroup engagement. The post-doc scholars will collaborate with some or all of the associated Baylor faculty listed below, as appropriate to their training and career goals.

Primary Faculty: Dr. Kevin Dougherty, Sociology
Dr. Perry Glanzer, Educational Leadership
Dr. Angela Gorrell, Practical Theology
Dr. Andrew Meyer, Health, Human Performance and Recreation
Dr. Wade Rowatt, Psychology
Dr. Sarah Schnitker, Psychology
Dr. JoAnn Tsang, Psychology
Dr. Jeremy Uecker, Sociology

For this position, we are seeking a researcher with one or more of the following: (1) advanced expertise in data analysis and modeling, (2) advanced expertise in experimental design, and/or (3) advanced expertise in intervention science and applied research.

This 3-year, temporary position begins June 1, 2020.

Responsibilities:
Under the supervision of Dr. Sarah Schnitker (or an appropriate alternate supervisor from the list of primary faculty members) and in collaboration with the faculty listed above, the post-doc will:

- Conduct research and publish findings:
  - Manage existing and new datasets.
  - Analyze data from existing datasets.
  - Contribute and/or oversee study design, ethics review, data collection, and data analysis for new research projects.
  - Publish articles in peer-review journals
  - Present findings at conferences.

- Provide supervision and mentoring to graduate and undergraduate students.
- Provide support to grant projects as needed (e.g., writing update reports, assisting with conferences).
- Assist in grant writing.
- Other duties as assigned by supervisor.
Knowledge and Skills Required:
Qualified applicants will have a doctorate with research experience in a relevant area of psychology, sociology, statistics, education, public health, etc. Expertise in one or more of the following is required: (1) advanced expertise in data analysis and modeling, (2) advanced expertise in experimental design, and/or (3) advanced expertise in intervention science and applied research. Experience with qualitative methodology and analysis is desired but not required. Strong writing skills are required. Additional required competencies include demonstrated abilities to engage in: analytical and strategic thinking; relationship building and networking; versatility; project management; and time and priority management.

Notes:
Compensation is competitive and includes comprehensive benefits (i.e., medical, dental, vision, disability).

To apply, candidates should apply by submitting the following to: http://jobs.baylor.edu/postings/6042
1. A cover letter describing of your research experience, interests, and goals.
2. A CV.
3. A research-based writing sample.
4. Names and contact information for three professional references.