Psychology Postdoctoral Research Associate
Science of Virtues Lab

Location: Baylor University
Department: Psychology and Neuroscience
Standard Hours: 40, full time, exempt
Start Date: July 1, 2020
End Date: July 31, 2021
Reports to: Dr. Sarah Schnitker

Description:
Dr. Sarah Schnitker at Baylor University invites applications for a postdoctoral research associate position in the Department of Psychology and Neuroscience. The post-holder will work on a variety of projects across five main areas of emphasis: understanding the mechanisms of virtues, virtue and religious development, virtue development in sport, virtues and technology, and religion and virtuous intergroup engagement. The post-holder will hold a leadership position for a major research initiative focused on spiritual/religious, moral, and psychological developmental factors that promote thriving in adolescents (“Character Strength Interventions in Adolescents: Engaging Scholars and Practitioners to Promote Virtue Development,” $2.6 million, John Templeton Foundation). This 13-month, temporary position begins July 1, 2020, with strong potential for extension.

Responsibilities:
Under the supervision of Dr. Sarah Schnitker, the post-doc will:

- Conduct research and publish findings:
  - Manage existing and new longitudinal datasets.
  - Analyze data from existing datasets.
  - Contribute and/or oversee study design, ethics review, data collection, and data analysis for new research projects.
  - Publish articles in peer-review journals
  - Present findings at conferences.
- Provide supervision and mentoring to graduate and undergraduate students.
- Provide support to grant projects as needed (e.g., writing update reports, assisting with conferences).
- Participate in approximately 2-4 trips/year for team meetings and scholarly conferences.
- Write 1-3 magazine/blog articles interpreting research findings for a popular audience.
- Assist in grant writing.
- Other duties as assigned by supervisor.

Knowledge and Skills Required:
Qualified applicants will have a doctorate with research experience in a relevant area of psychology (e.g., developmental, personality, social, quantitative, cultural). Expertise in advanced quantitative methods and analyses is required. Strong writing skills are required. Additional required competencies include demonstrated abilities to engage in: analytical and strategic thinking; relationship building and networking; versatility; project management; and time and priority management.

Notes:
Compensation is competitive and includes comprehensive benefits (i.e., medical, dental, vision, disability). To apply, candidates should submit the following to Baylor’s iapply website:
1. A cover letter describing of your research experience, interests, and goals.
2. A CV.
3. A research-based writing sample.
4. Names and contact information for three professional references.