OUTCOMES:
1. Hire the best candidate for the position
2. Ensure the best candidate experience

Employment Laws for Hiring & Recruiting

Title VII
Prohibits employment discrimination based on race, ethnicity, sex, and national origin.

ADEA
Protects individuals who are 40 years of age or older from employment discrimination.

ADA
Prohibits discrimination on the basis of disability and requires reasonable accommodations for employees with disabilities.

Equal Pay Act
Requires that men and women be given equal pay for equal work in the same organization.

Responsibilities
- Department
- Human Resources