

GRAD PATHWAYS FOR SUCCESS (GPS)

A roadmap for taking ownership of your graduate education

The Early Years

The Middle Years

The Final Years

Research & Scholarship

- Develop an Individual Development Plan (IDP)
- Attend departmental professional development programs
- Attend departmental seminars and talks
- Explore the resources available at the [Graduate Writing Center](#)
- International students: explore [language support resources](#) available through the Graduate School

- Join academic organizations and professional associations in your field
- Apply for the [Baptist Scholars International Roundtable](#)
- Present your work at conferences and apply for [Travel Stipends](#)
- Present a poster at the [GSA Research Showcase](#)
- Join [Present Your PhD \(STEM\)](#)

- Publish your work and serve as a peer reviewer
- Form a dissertation writing group
- Review and utilize the Graduate School's [Dissertation and Thesis Resources](#)
- Attend the [Dissertation Writing Lab \(D-Lab\)](#)
- Apply for [Travel and Research Stipends](#)
- Compete in the [GSA Three Minute Thesis \(3MT\)](#)

Teaching & Pedagogy

- Complete [Teacher of Record Training \(TORT\)](#), if necessary
- Explore the resources at the [Academy for Teaching and Learning](#)
- Complete a departmental teaching course or EDA 6302

- New teachers: complete [TORT](#)
- Attend [Seminars for Excellence in Teaching \(SET\)](#)
- Attend the [Foundations for Teaching Workshop](#)
- Complete the [TeaCHE Capstone](#)

- Prepare teaching philosophy statement
- Practice teaching demonstrations for faculty interviews
- Complete the [Designing for Online Teaching Success \(DOTS\)](#) course

Career Exploration

- Begin drafting a CV and/or resume
- Attend [Grad Pathways to Success \(GPS\) early career workshops](#)
- STEM students: explore [field-specific professional development workshops](#) offered by the Graduate School
- Explore the [Career Exploration](#) Resources available through the Graduate School, such as [Imagine PhD](#)

- Attend [middle career GPS workshops](#)
- Attend the biennial (even years) [Women in the Academy \(WITA\) Conference](#)
- Pursue leadership roles in disciplinary and graduate student groups on and off campus

- Attend [late career GPS workshops](#)
- Apply for the Graduate School [Sic'Em Grants](#) to support professional development initiatives
- Schedule an appointment with a career success professional in the [Baylor Career Center](#)

Personal Development

- Develop a network of faculty and peers in your department
- Connect with the [Graduate Student Association \(GSA\)](#) via your department representative
- Join the [Women in the Academy \(WITA\) Mentorship Program](#)
- STEM students: join [Women in Science and Engineering \(WISE\)](#)
- Utilize the [Counseling Center](#)

- Apply for the [Conyers Scholars](#) or [Ramm Scholars](#) Programs
- Become a GSA [Graduate-Undergraduate Mentorship Program \(GUMP\)](#) Mentor
- Volunteer at [GSA events](#)
- Cultivate mentoring relationships outside your department, both at Baylor and within your discipline
- Utilize the [Counseling Center](#)

- Become a [GSA department representative or elected leader](#)
- Support your physical health using resources such as [the SLC](#) and [GSA Intramurals](#)
- Utilize the [Graduate School's Personal Well-Being](#) resources
- Avoid isolation by engaging with community at Baylor and beyond
- Utilize the [Counseling Center](#)

Research and Scholarship

[Dissertation Writing Lab](#) - A week-long workshop designed for students in their final year of dissertation writing. Students receive meals, practical assistance, community support, and a designated space to jumpstart summer writing.

[English for Academic Purposes \(EAP\) Course](#) - A course designated for international graduate students and visiting scholars to gain necessary language and communication skills in order to achieve academic success.

[Graduate Writing Center](#) - A Writing Center resource staffed by advanced graduate students in STEM, Humanities, and the Social Sciences to provide writing and editing support for graduate students in every stage of their program.

[Outstanding Dissertation Award](#) - The highest research award available among the Baylor graduate community. Graduate Program Directors both nominate dissertations and score the nominations. Three students receive awards each year.

[Outstanding Graduate Research Award](#) - Starting in Fall 2019, three outstanding research awards will be given to graduate students in the Fall and Spring Semesters (six total awards). This competitive award provides an additional travel grant for conference or research support.

[GSA Research Showcase](#) - Provides students an opportunity to showcase their research on campus and compete for cash prizes. Helps prepare students for poster presentations and conference presentations.

[Summer Dissertation Fellowship](#) - Designed to provide extra support to students in the final stage of dissertation writing. This competitive fellowship offers \$3000 summer support paid over two months (June and July).

[Three-Minute Thesis Competition](#) - This interdisciplinary contest challenges graduate students to present the content and significance of their research projects in just three minutes using language appropriate to an intelligent but non-specialist audience. It helps students hone the significance of their research and prepare for grant writing and the job market; it also offers cash prizes.

[Travel & Research Stipends](#) - Students may receive up to \$400 twice a year for conference travel from the graduate school; students may also apply for a one-time doctoral research grant for \$400 from the Graduate School which is matched by departments (total of \$800).

Teaching and Pedagogy

[DOTS \(Designing for Online Teaching Success\)](#) - Program designed to provide professional development opportunities for graduate students interested in the theory and practice of online teaching and instructional design.

[Seminars for Excellence in Teaching \(SET\)](#) and [Foundations for Teaching Workshop](#) - Sponsored by the Academy for Teaching and Learning, these workshops contribute to the TeaCHE program and help graduate students excel in the classroom.

[Teachers of Record Training \(TORT\)](#) - Preparing first time teachers and lab instructors for the classroom.

[Teaching Certificate in Higher Education \(TeaCHE\)](#) - For students wishing to have teaching certification in higher education and to increase their marketability as an experienced teacher.

Career Exploration

[Baptist College and University \(BCU\) Scholars](#) - This program seeks to strengthen ties among IABCU member schools by identifying Baptist College and University Scholars for PhD or MFA programs.

[Baylor University Career Center](#) - Located in the West Wing of Sid Rich, this office provides career counseling, CV assistance, access to the career closet (which provides advice and clothing for job interviews), and workshops designed specifically for graduate students.

[Outstanding Graduate Student Instructor Award](#) - Competitive graduate student award that recognizes excellence in teaching for our TORs (teachers of record). Six are awarded each year.

[Graduate Pathways for Success \(GPS\) Workshops](#) - Free, interrelated workshops each academic year designed to assist students with higher education job searches and entering the ranks of higher education professionals. The workshops are branded as GPS Workshops: Grad Pathways to Success under the auspices of the Baylor University Graduate School.

[GPS STEM Workshops](#) - Workshops designed to provide professional development opportunities specifically for STEM students, including grant writing and publishing.

[Student Intellectual Community Enhancement Money \(SIC 'EM\)](#) - Funding to support student-initiated events that encourage community and interactions with faculty.

Personal Development

[Conyers Scholars](#) - An intensive program for Baylor doctoral students sponsored by the Graduate School and the Institute for Faith and Learning. It encourages and supports doctoral students interested in questions regarding faith, vocation, and the university.

[Counseling Center](#) - Provides both individual counseling and group sessions to facilitate personal wellness.

[Graduate Student Association \(GSA\)](#) - Strives to enrich academic and social life for graduate students.

[New Graduate Student Orientation](#) - A joint effort by the Baylor University Graduate School and the Graduate Student Association (GSA) designed to equip new students with the resources available at Baylor to help them succeed.

[Ramm Scholars](#) - Cross-disciplinary program for doctoral STEM students and MDiv students sponsored by the Graduate School and Truett Seminary. It encourages and supports students who are interested in the engagement between Christianity and science.

[Women in the Academy](#) - A collaborative effort to support women graduate students and faculty throughout their journey in the academy. It features two primary components—the WITA biannual conference and the Women in the Academy Mentoring Program.

[Women in Science and Engineering \(WISE\)](#) - WISE meets monthly for brown bag lunches to engage with invited speakers, socialize, and/or discuss excellence in research and work in advancing women in science and engineering.