2016
Women in the Academy Conference
April 9th, 2016 • Baylor University
Connecting Women in the Academy
Nichola D. Gutgold is the Associate Dean of Academic Affairs for the Schreyer Honors College and is also a professor of communication arts and sciences at Penn State. Her research focuses on the rhetoric of women in male dominated fields. Books include her latest book, aptly titled: Women in the Academy: Learning From Diverse Career Pathways (2016).


She served as a visiting scholar at California State University-Chico, and Capital University of Business and Economics in Beijing, China. She has co-authored a children’s book based on research on women and the American presidency, Madam President Five Women Who Paved the Way (Elfrieg Publishing, 2014). In 2013 she gave a TEDxPSU talk on women and the American presidency. She has been featured in the NY Times, the LA Times, C-Span and NPR.

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<th>Session Title</th>
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<td>9:30 a.m. Registration and Networking</td>
<td>Marjorie Ellis Executive Director, Office of Career &amp; Professional Development</td>
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<td>10:30 a.m. Keynote Address</td>
<td>Dr. Nichola Gutgold Associate Dean of Academic Affairs for the Schreyer Honors College Pennsylvania State University</td>
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<td>11:45 a.m. Morning Breakout Sessions</td>
<td>FOS 143/144</td>
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<td>12:30 p.m. Lunch &amp; Herstories Panel</td>
<td>Facilitator: Dean Pattie Orr Panelists: Asst. Dean Rebecca Kennedy, Jasmine Wilson, &amp; Sungshil Kim</td>
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<td>2:00 p.m. Afternoon Breakout Sessions</td>
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<td>3:00 p.m. Concluding Remarks</td>
<td>Assoc. Dean Leah Witcher Jackson Teague Assoc. Dean &amp; Professor of Law</td>
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<td>3:20 p.m. Door Prize Drawings</td>
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Working in Diverse Academic Settings

This session is titled “Working in Diverse Academic Settings” and will look at the process that these different women have gone through to get to know the culture of two different institutions. These women have worked both at state-funded community colleges as well as private religious universities. They have performed different tasks and taken on different roles at each institution. They have also adjusted to the different cultures at the institutions while continuing to progress in their careers. Through the use of personal story-telling, these women will present to you their various strategies for working with diverse institutions. Since this conference focuses on the power of personal connections in the academy, this will be a central theme in their presentation. This time will also conclude with an interactive discussion aimed at helping women prepare for transitions between different institutions. Not only will they share their own stories, but they will also discuss their personal experiences of connection and transition. By sharing individual stories, this session will help you understand the role that personal connections have played in helping facilitate a deeper understanding and adjustment to diversity between institutions. By reflecting on these issues, the speakers are hoping to help provide practical tips and suggestions that will help other women flourish through transitions that are inevitable in our careers.

Coaching in the Academy

Jessica Johnson, People Development Advisor
University of North Texas Health Science Center

The International Coach Federation (ICF) defines coaching as follows: Coaching is partnering with clients in a thought-provoking and creative process that inspires them to maximize their personal and professional potential. Coaching is an under utilized growth and development tool within academia. However, this relationship and people development skill set can have a significant impact on employee engagement and maximizing results (Stinnett, 2010). Unlike mentorship, which relies on the experiences of the mentor, coaching relies on the individual’s knowledge and skills to empower them to action. Women in the academy can make a significant impact at all levels of the engagement and maximizing results (Stinnett, 2010). Unlike mentorship, which relies on the experiences of the mentor, coaching relies on the individual’s knowledge and skills to empower them to action. Women in the academy can make a significant impact at all levels of the

Connection Roundtable - Balancing Motherhood in the Academy - NEW!

Dr. Laine Scales, Associate Dean for Graduate & Professional Studies
Dr. Leanne Newman, Full-Time Lecturer, Department of Educational Administration
Dr. Maura Jortner, Senior Lecturer, English Department
Dr. Danielle Williams, Full-time Lecturer, English Department
Baylor University

The Connection Roundtable (CR) is a new type of session that emphasizes the importance of small group discussions. The theme for this year’s CR is Balancing Motherhood in the Academy. During the first 5-10 minutes, the CR panel of speakers will begin the session by talking briefly about their unique experiences related to the overall theme. The panelists will then use the remaining time to lead small group discussions where participants are free to join in on the conversation with other participants and the panelist of their choice. This presentation will focus on connecting women in the academy who are currently mothers with conference attendees who are either considering motherhood, have recently become mothers, or who are at this process. Each panelist will share her personal story about motherhood, offer wisdom from her journey and conclude by engaging participants in an intentional conversation about these topics. The topics that will be covered include decisions to have or adopt children, the necessary changes to live of women post children, and benefits of these types of decisions. We believe that the connections we make along this process are of utmost importance to smooth and ease these transitions. We will explore the vital role of personal and professional connections in the process of being and becoming a mother.
**Conference Speakers**

**Keynote Speaker**
Dr. Nichola Gutgold  
Associate Dean for Academic Affairs, Schreyer Honors College  
Professor of Communication Arts & Sciences  
Penn State University

**HERstories Speakers**
Dean Pattie Orr  
*Dean of the University Libraries & Vice President for Informational Technology*

Rebecca Kennedy  
*Assistant Dean of Spiritual Life & Missions Associate Chaplain*

Jasmine Wilson  
*Assistant Director for Resident Learning*

Sungshil Kim  
*Ph.D. Candidate, Department of Biology*

**Closing Speaker**
Leah Witcher Jackson Teague  
*Associate Dean & Professor of Law*  
*Baylor Law School*

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