Schedule of Events

◊ **9:30 a.m.** Registration and Networking Activity (with brunch)
  Facilitator: Marjorie Ellis

◊ **10:30 a.m.** Keynote Address
  Blume Banquet Room
  Dr. Hilaire Kallendorf, Texas A&M University

◊ **11:45 a.m.** Breakout Sessions (*descriptions on next page*)
  Presentations by:
  Marjorie Ellis
  Dr. Laine Scales and Holly Joyner
  Dr. Erika Abel, Dr. Elizabeth Goatley, and Dr. Liz Palacios
  Monica Mullins

◊ **12:30 p.m.** Lunch & Herstories Presentation
  Blume Banquet Room
  Facilitator: Dean Pattie Orr
  Panelists: April Brown, Dr. Rita John, Lindsey Trozzo

◊ **2:00 p.m.** Breakout Sessions (repeated)

◊ **3:00 p.m.** Concluding Address
  Blume Banquet Room
  Dr. Karla Leeper, Baylor University

◊ **3:20 p.m.** Door Prizes
  Blume Banquet Room
Breakout Sessions

**Networking: The Fine Art of Small Talk**  
Cashion 408  
Presented by Marjorie Ellis, Baylor University

Networking plays a unique role for women in higher education. This session will explore the importance of networking for women working within college and university settings. Attendees will gain practical tips regarding how to network well and make the connections needed to further one’s career. The session will conclude with the opportunity to put knowledge into action and practice networking with fellow conference participants.

**Graduate School to the Workforce: Adjusting to Employment in University Settings**  
Cashion 409  
Presented by Dr. Laine Scales and Holly Joyner, Baylor University

This session will help participants consider aspects of transitioning from graduate school to work within a college or university. University cultures and practices will be described as well as our personal stories about our own transition into university life. Both administrative and faculty roles will be discussed.

**Breaking the Glass Ceiling**  
Cashion 411  
Panelists: Dr. Liz Palacios, Dr. Elizabeth Goatley, and Dr. Erika Abel, Baylor University  
Moderator: Courtney Bailey Parker, Baylor University

This roundtable session will host a candid discussion about the obstacles facing women in higher education leadership. Attendees will have the opportunity to hear the advice of women who have reached and sustained leadership positions in their prospective fields. Panelists include women in both administrative and faculty positions.

**Live Well Lead Well: The Impact of Health and Fitness Upon Leadership**  
Cashion 413  
Presented by Monica Mullins, Oklahoma Baptist University

This session will explore the impact of a woman’s health, fitness, and overall well-being upon her leadership in the academy. Facing the professional demands of climbing the administrative ladder or pursuing faculty professorship can leave little time for much else in life. Many women attempt to juggle family life along with an emerging career. When pressed for time, it’s easy to neglect one’s own physical well-being. Fitness, health, sleep, and play seem to be the priorities most quickly sacrificed. Work life balance can quickly become work work balance! Attendees will be encouraged to live intentionally by giving balanced attention to their personal health and well-being in order to fulfill their obligations to the academy and their family in a holistic manner. The result can be women who can serve as role models to both colleagues and students of what it means to live well and lead well.

**Herstories Panel**

Herstories is a panel discussion with women administrators and faculty members who share their journeys into their prospective career fields.

Facilitator: Dean Pattie Orr - Vice President for Information Technology & Dean of University Libraries

Panelists:  
April Brown - Assistant Director for Inclusiveness and Intercultural Services, Texas Christian University  
Dr. Rita John - Visiting Professor, Department of Physics and Astronomy, Texas Christian University  
Lindsey Trozzo - Bradford Research Assistant, Texas Christian University
Presentation and Panelist Biographies

Dr. Hilaire Kallendorf - Director of Graduate Studies, Texas A&M University

Dr. Hilaire Kallendorf is Professor of Hispanic and religious Studies at Texas A&M University, where she also directs the doctoral program for the Department of Hispanic Studies. She holds a Ph.D. in Comparative Literature from Princeton University. She was a postdoctoral research fellow at UCLA and an American Council of Learned Societies/Andrew W. Mellon Junior Faculty Fellow. She was awarded a Howard Foundation Mid-Career Fellowship from Brown University and, in 2006, the $50,000 Hiett Prize in Humanities, along with other research grants from the Renaissance Society of America, the Bibliographical Society of America, the Ford Foundation, Spain's Ministry of Culture, and the National Endowment for the Humanities. Her research and teaching deal with many aspects of religious experience, especially as belief relates to literature and culture. Most recently, she was commissioned by the Renaissance Society of America to edit A Companion to the Spanish Renaissance.

Marjorie Ellis - Executive Director of Career and Professional Development, Baylor University

Marjorie Ellis is a Georgia native with more than 20 years of experience in higher education and career development. She has worked at a variety of institutions including Baylor University, Boston College, Clemson University, and Appalachian State University. She holds a bachelor's degree in Communication (Public Relations) from Loyola University and a master's degree in Counseling Psychology from Boston College.

Dr. Laine Scales - Associate Dean for Graduate Studies and Professional Development, Baylor University

T. Laine Scales, Ph.D. is Associate Dean of Graduate Studies and Professor of Higher Education at Baylor University, Waco, TX. Since joining Baylor's Graduate School in 2004, she has led professional development of Baylor graduate students in teaching and research as well as providing oversight to graduate student organizations, graduate housing, and various awards and scholarship programs. Dr. Scales has authored, co-authored, or co-edited ten books, 40 articles and chapters, and presented over 50 professional papers and workshops in higher education and in social work. Her research interests include doctoral education, women in higher education, and Christian colleges and universities. She served as the co-coordinator for Texas with Office of Women in Higher Education of the American Council of Education, 2006-2008. Laine is a mother to April, a sophomore at Baylor.

Holly Joyner - Program Director of the Global Community and Fine Arts Living Learning Centers, Baylor University

Holly Joyner is the Program Director of the Global Community and Fine Arts Living Learning Centers at Baylor University, Waco. She received her masters from Azusa Pacific University in Los Angeles and is a Baylor alum. After working at a few schools on the west coast, she and her husband decided to return to their alma mater, Baylor. Holly has been in her position for 3 years and loves working with both Student Life and Academic Affairs at Baylor.
Dr. Elizabeth Palacios - Dean for Student Development, Baylor University

Dr. Palacios is a native of San Antonio, Texas, and has over 32 years of experience in higher education. Dr. Palacios received both her bachelor's degree in Business Administration and master's degree in Student Services and Professional Counseling at Baylor University. Since 1981, she has served in various areas at Baylor including a graduate minority recruitment in the Graduate School and community service in the Department of Student Activities. In 2002, she earned her Ph.D. from the University of Texas at Austin in School Psychology and joined the faculty in the School of Education. In 2006, she accepted the position as Dean for Student Development in the Division of Student Life where she leads the departments of Student Activities, Multicultural Affairs, and Campus Recreation, as well as the Office of Community Engagement and Service and Student Foundation. She continues to teach a graduate course in the department of Educational Administration. She is married to her college sweetheart, Robert Palacios, and they have two married sons, a daughter, and two grandsons.

Dr. Elizabeth Goatley - Lecturer, School of Social Work, Baylor University

Dr. Goatley, MSSW, Ph.D. is on faculty in the Baylor School of Social Work. Dr. Goatley moved to Texas from Georgia where she worked as the Program Director and Victims Advocate for Commercial Sexual Exploitation Unit of the Sandy Springs Police Department. Dr. Goatley received her Bachelors of Psychology from Spelman College, Masters of Science in Social Work from the University of Louisville, and a Doctorate of Philosophy in Social Policy and Administration in Social Work from Clark Atlanta University. Dr. Goatley teaches throughout the undergraduate and graduate programs in the School of Social Work. She strives to glorify God through her calling as a social worker by training and educating future change agents.

Dr. Erika Abel - Undergraduate Program Director and Lecturer, School of Biology, Baylor University

Dr. Erika Abel is the Undergraduate Program Director and a lecturer in the Department of Biology at Baylor University. She also teaches BIO 4307: Biochemistry and Physiology of the Cell to students predominately interested in careers in medicine. Dr. Abel earned her Ph.D. from the School of Public Health and Community Medicine program in Toxicology at the University of Washington in 2003. Her post-doctoral training in cancer biology was conducted at the University of Texas M.D. Anderson Cancer Center Department of Molecular Carcinogenesis. As a post-doctoral fellow, and then a junior faculty member at M.D. Anderson, she was involved in studies of genetic factors which affect risk of skin cancer. She also investigated the effects of dietary energy balance on pancreatic carcinogenesis using mouse models. In 2011, Dr. Abel made the decision to leave research and focus on undergraduate education at Baylor. She is married to Pastor Heath Abel of Covenant Lutheran Church in Temple, and together they have two daughters, Elli (11) and Alex (6).
Monica Mullins - Director of Student Success, Oklahoma Baptist University

Monica Mullins has been a part of OBU’s staff since 1990 when she came on as an admissions counselor. She has held various positions at OBU including the Director of Residential Life and Student Activities, as well as Assistant Dean of Students. Spring of 2008, she was named the Assistant Dean of Enrollment Management and Director of Student Success. She currently directs the Student Success services with the University’s Milburn Center. In addition, Monica serves as an academic advisor to undeclared students as well as those on academic probation. She earned her B.A. in English from OBU and her M.Ed. in Student Affairs from Azusa Pacific University. Monica has served as an instructor of language and literature, developed the university’s First Year Seminar as well as an academic recovery course. She is a former member of the Exfuze Women’s Cycling Team, Tri-OKC Triathlon team, and the Pottowatomie County Pedalers Cycling Club. Monica is an avid runner and cyclist competing in many events throughout Oklahoma, Texas, and Arkansas.

Dean Pattie Orr - Vice President for IT and Dean of University Libraries, Baylor University

Pattie Orr is the vice president for information technology and the dean of university libraries at Baylor University, where she leads the university-wide information technology organization that provides administrative and academic technology services, technology infrastructure, and library services and support for digital assets. Orr has previously served on the board of the Texas Women in Higher Education Board of Directors. She actively mentors women to help them prepare for higher education administration roles, especially as Chief Information Officers or senior technology leadership roles. Orr provides IT/library management consulting for higher education institutions in on-site meetings, workshops, and working groups. Pattie and her husband Steve have been married for 40 years! Their daughter Ivy Hamerly and son-in-law Greg Hamerly are professors at Baylor. The Orrs enjoy living in Waco and spending lots of time with their two young grandsons. They love grad students and enjoy serving as “welcome family” for an international PhD student. The Orrs are active members of Dayspring Baptist Church in Waco.

April Brown - Assistant Director for Inclusiveness and Intercultural Services, Texas Christian University

Ms. Brown was born in Wiesbaden, Germany to a career Air Force father. After moving back to the states as a child, Brown then attended Indiana University and ran track for two years before switching to power lifting, in which she held state records. After receiving a Bachelor’s Degree in Business, she attended Officer Candidate School and was commissioned a Second Lieutenant in the United States Marine Corps. She served in the Marine Corps for 13 years and is a Desert Storm veteran. Upon completion of her tour, Captain brown was issued an Honorary Certificate of Retirement and the rank of Major. For 15 years, Ms. Brown navigated a career in higher education and earned a Master’s Degree in Education while moving every two years as a military spouse. During the time, Ms. Brown accumulated knowledge from a diverse number of positions in higher education. Ms. Brown resides in Fort Worth, with her husband, retired Gunnery Sergeant Richard Spence. She has three children, who are currently in college.
Dr. Rita John - Visiting Professor, Department of Physics and Astronomy, Texas Christian University

Dr. Rita John is Professor, Department of Theoretical Physics, University of Madras, Chennai, India. Currently, she is Visiting Professor on the Fulbright Fellowship at the Department of Physics and Astronomy at Texas Christian University. Prior to joining the University of Madras, she served the Mother Teresa Women’s University as Reader and headed the Department of Physics. She was responsible for initiating the M.Sc. Mathematics and M.Sc. Chemistry courses at MTWU, which she coordinated. She also served as Dean of Sports. She is the founder of the Women Physicist Association to empower women in Physics. She is one of the trainers of the University Grants Commission, Government of India’s major program, ‘Capacity Building for Women in Higher Education.’

Lindsey Trozzo - Bradford Research Assistant, Texas Christian University

Lindsey returned to her home state of Texas in 2010 to pursue her Ph.D. at Baylor’s Graduate Department of Religion, having spent just short of a decade in California where she earned a BA in Biblical Studies from Biola University, obtained a MA from Talbot School of Theology, and served as Youth Discipleship Associate at Bel Air Presbyterian Church. There she met her husband Mike, whose willingness to relocate his web development and design business from LA to Waco expresses but a fraction of his support for her. Lindsey is a Doctoral Candidate, currently working to complete a dissertation on the intersection of Ethics and Rhetoric, particularly in the New Testament’s Gospel according to John. This year, Lindsey was pleased to accept a position as the Bradford Research Assistant at TCU where she works on various research projects and coordinates special department seminars and lectures.

Dr. Karla Leeper - Chief of Staff to the President and Professor, Communication Studies, Baylor University

Dr. Leeper is responsible for serving as the liaison between the administration and the Baylor Board of Regents, as well as directing BU’s diversity initiatives, governmental relations activities, and event services functions. She has recently become the University's Chief Compliance Officer. She received a master’s degree and then a doctoral degree in rhetoric and argumentation from the University of Kansas in 1993. Her areas of research are political communication, and argumentation and public deliberation. A member of the Baylor communication studies faculty since 1992, Dr. Leeper has served Baylor in several positions, including associate professor, professor and chair of the communication studies department. She directed the award-winning Baylor debate program and held The Glenn R. Capp Endowed Chair in Forensics. She is active in the community as a member of the Waco League of Women Voters, the Waco Education Alliance, and as a facilitator for local nonprofit organizations.

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Please plan on attending next year’s Women in the Academy Conference: April 11, 2015.