FAQ’S

• Why was the Policy created?

Baylor University recognizes both its institutional and legal obligations to ensure the safety and wellbeing of interactions with minors that are on or off campus. This Policy sets forth the efforts of faculty, staff, students, volunteers, contractors and consultants are required to take to minimize the threat of child abuse and to respond promptly and effectively should abuse be observed, suspected or disclosed.

• Policy applicability

This policy applies to faculty, staff, students, contractors and volunteers who work or volunteer in Youth Programs operated by the University or work on campus areas that support Youth Programs where minor participants are under the supervision of the University or its representatives. Covered Youth Programs include, but are not limited to academic programs, instructional programs, sports camps, clinics, workshops, conferences, community service and outreach off campus (registered student organizations), official athletic visits and other similar activities. This policy also applies to External Entities or third party organizations approved to operate a covered Youth Program on campus or in University facilities.

• Policy exclusions?

Exclusions to this policy include matriculated students, general public events, field trips, Institutional Review Board (IRB) approved research, K-12 school groups (accompanied by teachers), Piper Child Development Center (adhere to state CCL standards), guest speakers, parents, entertainers, campus tours and special events where minors are in the care of their parents or guardians and must be supervised at all times.

• Who must complete minor protection training and how often is it required?

Authorized Adults, responsible for overseeing minors must complete the minor protection training every 2 years.

• Who must complete a background check and how often are they required?

All Youth Program Staff must pass a criminal background check every two years before work can begin.

• Who must complete a pre - employment screening form and criminal background check?

All new applicants and or new hires must complete a Pre - Employment Screening. The screening must be verified by the Program Directors or their designees before work can begin.
• What about External Entities operating approved Youth Programs on campus or in University facilities?

At least (30) days prior to programming start dates External Entities operating Youth Programs on campus must secure a University Department to provide approval and host the event as well as submit an Event Proposal with Baylor Institutional Events. Additionally, External Entities must provide Baylor University with a Certificate of Insurance (COI) that includes sexual abuse and molestation coverage. The External Entity assumes full responsibility for the supervision of all minors and compliance with Baylor University's protection of Minors Policy.

• Who do I contact if I have questions about the Policy?

Questions related to Protection of Minors Policy may be directed to protectionofminors@baylor.edu.