

## FACULTY SENATE MINUTES

5 May 2009  
Room 303, Cashion  
2:00 p.m.

**Members Present:** Senators Baldrige, Blackwell, Bowman, Boyd, Cannon, Cloud, Cordon, Duhrkopf, Garner, Green, Harvey, Hurtt, Johnson, Korpi, Longfellow, Losey, Myers, Nunley, Patteson, Pennington, Purdy, Rosenbaum, Sadler, Sharp, Still, Stone, Vitanza, Wood.

**Members Absent:** Senators Baker, Diaz-Granados, Kayworth, Lehr, Long, Spain, Supplee

### **I. Call to Order and Invocation**

Georgia Green called meeting to order at 2 pm. Senator Cloud gave the invocation.

### **II. Welcome to Newly Elected Senators for 2009-2012:**

Rosalie Beck (College of Arts and Sciences—REL)  
Kevin Johnson (Hankamer School of Business—MGT)  
Mitchell Neubert (Hankamer School of Business—MGT)  
Trena Wilkerson (School of Education—C&I)  
Ron Beal (Law)  
Timothy McKinney (School of Music—AS)

### **III. Recognition of Senators with Terms Expiring in 2009:**

Chair Green recognized those senators whose terms are ending and presented them with a certificate of appreciation from the Senate. Those recognized were Robert C. Cloud, Matthew C. Cordon, Tim Kayworth, and Rita Purdy.

### **IV. Guest:**

Robert Baird, University Ombudsperson for Faculty—Annual Report

Dr. Robert Baird, University Ombudsperson for the Faculty, gave his Annual Report to the Senate. He said that he had received visits from 24 faculty members on a variety of issues. He said that several of those visits raised issues about the lecturers and their status here at Baylor. They are basically the same issues that have been raised repeatedly in the listening sessions held by the Senate's Ad Hoc committee on lecturers.

### **V. Report of the Nominating Committee and Election of Officers - 2009-2010**

The Nominating Committee, chaired by Matt Cordon, gave its report. Ray Cannon will be the Chair of the Faculty Senate next year. Other members of the executive committee are Dennis Myers (Chair-elect), Georgia Green (past Chair), Frieda Blackwell (Publicity) Steve Sadler (Secretary), Jaime Diaz-Granados, and Todd Still.

**VI. Approval of Minutes**

The April minutes were approved as distributed.

**VII. Committee/Liaison Reports:**

- A. Undergraduate Curriculum Committee (Myers)—No report.
- B. Academic Freedom (Longfellow)—No report.
- C. Enrollment Management (Lehr)—No report.
- D. Student Life (Wood)—No report.
- E. Ad Hoc Committee on Master Teacher criteria (Pennington)—No report.
- F. Ad Hoc Committee on Parking Services (Purdy, Vitanza)—No report.
- G. Ad Hoc Committee on Lecturer Concerns (McGlashan)—Professor McGlashan indicated that lecturers are evaluated “differently” from department to department and that the ad hoc committee will try to compile a list of these different types of evaluation.
- H. Liaison Reports
  - i. Council of Deans (Green)—No report.
  - ii. Athletic Council (Blackwell/Sadler)—No report.
  - iii. Personnel, Benefits, Compensation (Cloud)—No report.

**VIII. New Business:**

- A. Committee on Committees Report

Matt Condon gave a report and referred senators to the COC 2009-2010 handout. The final report will be issued in August.

Senator Cloud moved to accept the report as distributed; Senator Longfellow seconded the motion.

The motion was approved unanimously by voice vote.

B. Promotion Policy

Chair Green referred to the handout and indicated a need to reaffirm the recommendation. She has spoken to Interim Provost Davis about the promotion concern (from associate to full professor).

Senator Duhrkopf moved to reaffirm the recommendation; Senator Baldrige seconded the motion.

**Recommendation:**

Expectations for promotion by those hired before 2006 should be scaled to the resources and requirements of their position before the new guidelines were enacted. Accordingly, the procedures for nomination, recommendation, and evaluation for promotion that were in place at the time of hire should be applied to these associate professors seeking to become full professors.

Senator Duhrkopf amended the motion to have the provost revisit BUPP 702 regarding recommendations in cooperation with the Senate Executive Committee; Senator Baldrige seconded the amended motion.

The motion was approved unanimously by voice vote.

C. Items from the floor

1. Annual Performance Review

Chair Green provided a historical overview regarding the Performance Review. Most of the changes took place in 2007. At the end of AY2008, the Performance Review was put into place. But Interim Provost Davis decided to hold off for one year.

Discussion about the new Performance Review ensued.

Senator Longfellow moved that the Executive Committee take up the Performance Review with the interim provost and express senate concerns; Senator Vitanza seconded the motion.

The motion was approved unanimously by voice vote.

2. Senate Chair Recognition

Chair Green was recognized for being our senate leader in 2008-09. She received rousing applause by a grateful senate.

3. Senate Retreat

The senate retreat will be on August 22<sup>nd</sup> at 8 am in the Law School (127).

**IX. Adjournment**

Senator Cloud moved to adjourn; Senator Baldrige seconded the motion.

The meeting was adjourned at 3:45.

Respectfully submitted,  
Jay Losey, Secretary