

Baylor University Faculty Senate Minutes
21 Mar 2017

109 Rogers Engineering & Computer Science Bldg • 3:30 p.m.

Members Present: Senators Baldrige, R.S.; Beal, Ron; Bolen, Bradley; Burgess, Cynthia; Cordon, Matt; Dixon, Andrea; Edwards, Elise; Farwell, Beth; Faucher, Mary Ann; Geiger, T.J.; Hagelstein, Paul; Hultquist, Beth; Johnston, Hope W; Long, Mark; Macgregor, Jason; McGlashan, Ann; Mencken, Kimberly; Morgan, Ron; Neilson, Bill; Newberry, Byron; Nichols, Curt; Ostlund, Sandor; Pounders, Steven; Robinson, Eric; Schubert, Keith; Sielaff, Steven; Souza-Fuertes, Lizbeth; Stone, Sara; Stroope, Michael; Supplee, Joan; Tsang, Jo-Ann; Umstead, Randall; Wilcox, Walter; Wood, Randy M.; Woody, Margaret; Walter, Janelle; and Staff Council Representative Lori McNamara

Members Absent: Senators Burleson, Debra; Cook, Garrett; Ellor, James; Hurtt, Kathy; and Parrish, Michael

I. Call to Order

Senate Chair Byron Newberry called the meeting to order at 3:32.

II. Invocation

Senator Andrea Dixon offered a few words of encouragement and an invocation.

III. Approval of Minutes: February 2017

A request was made to correct the minutes with a revised wording of the chair's presentation of new business. Senator Robert Baldrige made a motion to approve the minutes for the Senate meeting of February 14, 2017 with corrections; Senator Ron Beal seconded. The minutes were approved.

IV. Proposal from Provost Office: Auxiliary Faculty Appointments Policy

Chair Newberry presented a draft proposal from the office of the Executive Vice President and Provost for a policy on auxiliary faculty appointments. The intention of the policy is to provide formal procedures for establishing new faculty appointments that are in addition to their primary academic unit. However, the policy should not affect current informal affiliations of faculty in additional units. The chair briefly reviewed the three types of appointments outlined in the draft document, and the process by which such appointments would be approved.

A few issues were raised during the question and answer session that followed. A senator asked whether the affiliate designation would be exclusionary, only permitted to those appointed through the new policy, since informal faculty affiliations were already in place for some units. A suggestion was made to reword the document, making the process simpler for affiliate designations. Other

senators asked for clarifications about the tenure review process for auxiliary appointments and whether individual faculty members could initiate the process of establishing auxiliary appointments. A point of correction was made regarding the contract renewal date referenced in the document. Chair Newberry will communicate these concerns to the Executive Vice President and Provost

V. Proposal from Senate Exec Committee: Selection of Faculty Regents

Chair Newberry presented a draft proposal from the Senate Executive Committee for the selection of faculty regents. The current procedure of the Baylor Board of Regents for appointing faculty regents involves selecting from a list of prospective faculty provided by the Executive Vice President and Provost. The Executive Committee proposes additional faculty regent qualifications and a selection process implemented by a Faculty Regent Nominating Committee created by the Faculty Senate. This committee would solicit and review nominations, and recommend four candidates to the Executive Vice President and Provost. The nomination package would include a CV, a personal statement outlined in the draft, and three letters of recommendation with specific requirements.

In the discussion that followed, senators began with questions about the added qualifications of faculty regents: whether senior lecturers could be considered along with tenured faculty, the number of years teaching and number of years at Baylor, and whether a faculty regent could also serve as a faculty senator, possibly in an ex officio capacity. A senator asked if the nomination package requirement would discourage potential nominees; the chair responded that the package was intended to encourage nominees who take the process seriously. Another senator asked how the faculty regent appointments would be staggered. The Executive Committee will recommend that Faculty Regent Andrea Dixon continue in the position for two more years and that the process for selecting a second faculty regent begin in the spring.

VI. Reports

Senator Eric Robinson reported on the progress of the Leadership Task Force and provided a document outlining the charge to the task force from the Executive Vice President and Provost and the Faculty Senate.

The Executive Committee of the Faculty Senate provided a draft outline of charges for two proposed ad hoc committees: a Teaching Landscape Committee and a Research and Scholarship Landscape Committee.

Senate Secretary Steven Pounders reported on the Senate Election process. All elections for the 2017-18 Faculty Senate seats have been completed and new representatives announced with the exception of Academic Affairs. A tie in the

election for Academic Affairs has necessitated a run-off election, to be conducted in April.

Senator Cyndie Burgess, having substituted for Senator Ann McGlashan in an Enrollment Management Committee meeting, provided a written report of the meeting to the Senate.

Senator Sara Stone reported on the Student Life and Services Committee. Associate Vice President for Student Life Martha Lou Scott reported to the committee that new counseling facilities had been completed at the Dutton Avenue Garage. Also during the committee meeting, the Title IX office requested that faculty take students with immediate counseling needs directly to the Counseling Center rather than the Title IX office. The Counseling Center will follow up with appropriate reporting to the Title IX office.

VII. New Business

Chair Newberry noted that the senate was requesting the attendance of Title IX Coordinator Kristan Tucker and Vice President / Director of Athletics Mack Rhoades to upcoming senate meetings. The chair will also be appointing a Nominating Committee for the 2017-18 slate of officers before the April Faculty Senate meeting.

IX. Adjournment

A motion to adjourn the meeting was made by Senator Baldrige and seconded by Senator Beal. The motion passed.

The meeting was adjourned at 5:06.

Respectfully submitted,

Steven Pounders
Recording Secretary