

## Minutes

### FACULTY SENATE

April 18, 1995

The Senate convened at 3:30 p.m. in the Conference Room, Blume Conference Center, Hankamer School of Business, with Chair Ray Cannon presiding.

Present: Basden, Benesh, Buddo, Cannon, Edwards, Garner, Goforth, Hillman, Jensen, Johnson, King, Longfellow, Luper, Massirer, Nixon, Ortuno, Pierce, Pippin, Robinson, Rogers, Sanders, Seward, Thomas, Tipton, Wallace, Whipple, Wood, and Youngdale.

Absent: Barker, Davis, McGee, and Monk.

Distributed by Cannon prior to the meeting were (copies attached to file copy of the minutes):

1. A document entitled "Issues in Education: Academic Dishonesty Among College Students"
2. Report of the Baylor University Committee on Committees for the Academic Year 1995-1996
3. Draft report "Faculty Guide in Assisting Students with Disabilities"
4. April 18 Senate meeting agenda

### AGENDA

1. **Invocation**  
Massirer led the invocation.
2. **Minutes of March 21, 1995**  
Edwards moved that the March 21, 1995, Minutes be approved as distributed. Rogers seconded. Motion passed. Basden noted that Jerry Gordon has agreed to fill the 1995-1998 term vacancy for the School of Music. (Memorandum regarding the vacancy, including a revised list of the 1995-96 Senate, was distributed, copy attached to file copy of the minutes.)
3. **Announcement, Faculty Groupware Session, Self-Study for NCAA Certification**  
Edwards distributed a sign-up sheet, asking Senators to indicate if they are willing to participate in a faculty Groupware session for the self-study for NCAA certification of the intercollegiate athletics program. The session is on Tuesday, April 25, at 3:30 p.m. in HCB 203, Hankamer School of Business.

**4. Senate Resolution Awarding President Reynolds the 1995 Faculty Service Award**

Wood, chair for a Senate ad hoc committee, distributed a proposed resolution (copy attached to file copy of the minutes) for awarding President Herbert H. Reynolds the 1995 Faculty Service Award. The final paragraph on page one was amended to read (line 2) “. . .to carry out its historic mission to promote excellence in teaching *and research* . . .”(italics added). Also in this paragraph, an additional statement is to be added with data about the increased endowment during Dr. Reynolds' tenure as President. With these changes noted, the resolution was adopted by the Senate.

**5. Report from Student Life Committee**

Rogers, committee chair, distributed a report of the Faculty Advisory Committee on Student Life and Services, 4/18/95 (copy attached to file copy of the minutes) and briefly reviewed the report for the Senate. Items 1, 2, and 3 were received without further action by the Senate. Item 4, Reaction to Committee on Committee Recommendation, was discussed. Benesh moved that the Senate rescind its action of March 21 regarding student appointments to university committees. Seward seconded. Motion passed. Rogers agreed to present, on behalf of the Senate, the issues regarding this matter to Student Congress. With regard to Item 5 of the report, Rogers asked that any concerns about intramural athletics be forwarded to him for the committee's study.

**6. Report from Evaluation and Compensation Policy Committee**

Goforth, committee chair, distributed a report (copy attached to file copy of the minutes) from the committee, identifying the results of a preliminary investigation of the attitude of the faculty toward the recent implementation of the Evaluation and Compensation Policy. Goforth moved that the committee recommendations in the report, as follows, be adopted:

1) Do not assign rankings.

Motion passed.

2) After the evaluations, but prior to the issuance of contracts, the Dean should notify the Chair as to whether his/her recommendations for salary increases have been accepted or have been modified. The Dean should supply the Chair with the reasons for any changes.

Longfellow moved that the recommendation be amended to add “which the Chair should communicate to the individual faculty members” at the conclusion of the final sentence of the recommendation. Wallace seconded the amendment. The amendment passed. Motion passed, as amended.

7. **Report from Retirement Incentive Committee**  
Tipton, committee chair, gave a brief overview of the distributed document "Reactions and Recommendations from the Faculty Senate Committee Regarding the Proposed Early Retirement Program for Baylor University" (copy attached to file copy of the minutes). Cannon asked the Senators to read this document in anticipation of a discussion of this matter at the May 9 Senate meeting.

8. **Report from Committee on Committees**  
Senators were asked to review the previously distributed report for anticipated Senate action at the May 9 Senate meeting. It was noted that the report is awaiting student appointments.

9. **Approval of Nominating Committee**  
Cannon asked that the Senate approve the following persons as his appointments to the Nominating Committee charged with the responsibility of nominating 1995-96 officers of the Senate:

Cannon, chair	Pierce
Benesh	Rogers
Hillman	Sanders
King	Seward
Ortuno	Wood

There was no objection to these appointments.

10. **Other Business**

(a) **Final Exams**

Cannon reported that a memorandum has been sent from Vice President Schmeltekopf to the Deans requesting that the Deans enforce the exam schedule, as discussed at the March 21 Senate meeting.

(b) **Faculty Governance**

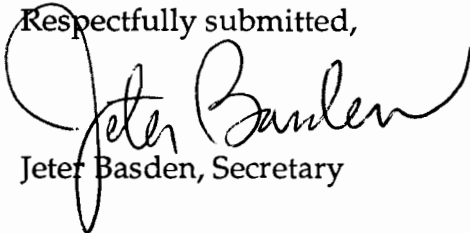
Cannon reported that a Faculty Handbook Steering Committee as been named to facilitate the compilation and drafting of Baylor's Faculty Handbook. The invited members are:

Dianna Vitanza, Chair	Melissa Essary
Jeter Basden	Linda Cox
Jim Curry	Carrolle Kamperman
Wilma Griffin	Kathy Hillman
Dan Jennings	Marvin Lamb
Betty Jo Monk	Phyllis Karns
Jim Bargainer	Ruth Ann Foster

Advisors:  
Ray Cannon  
Cindy Dougherty  
Claude Ervin  
Basil Thomson

At 5:15 p.m., the meeting was adjourned.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Jeter Basden". The signature is written in a cursive style with a large initial "J" and a long, sweeping underline.

Jeter Basden, Secretary