

**Minutes
Faculty Senate
September 19, 1989**

Present:

D. Andrist, W. Brown, M. Busch, R. Cannon, D. Hardcastle, N. Keathley, D. Kopplin, J. Lusk, A. Richards, R. Riley, S. Rosenbaum, D. Vitanza, D. Wivagg, L. Chonko, M. Hart, D. Jennings, T. Maness, J. Rose, N. Goodloe, D. Rogers, B. Toben (for T. Featherston), J. Bennighof, H. Elzinga, E. Farren, B. Patterson, A. Sharp.

Absent:

P. Armitstead, A. Baker, W. Ghee, J. Gordon, L. Lyon.

The meeting began at 3:30 in the Blume Conference Center. Dr. Keathley opened the meeting with a prayer.

Dr. Netherton spoke about changes effective October 1, 1989 in individual costs for faculty and staff Group Health Insurance. Each member received a copy of Dr. Netherton's memorandum. He explained the process of arriving at the results contained in the memorandum and entertained questions about the memorandum and related issues. A copy of Dr. Netherton's memorandum was distributed to each faculty member.

Dr. Netherton also reported on a contact initiated by Lake Shore Psychological Services to make available to Baylor Faculty and staff emotional and mental health services at a reduced cost. The Lake Shore Psychological services proposal has been approved by the appropriate University committee. The proposal provides for a free initial consultation, subsequent visits at a charge of \$75 (reduced from the usual \$95), distribution of informational materials on campus, and regular informational seminars for faculty and staff at no charge to the University.

Dr. Patterson conveyed to Dr. Netherton the appreciation of the Faculty Senate for his earnest efforts on these important issues.

After introducing new members of the Senate, Dr. Patterson announced dates of meetings Senate members should be aware of.

President's Forums: September 27, November 29, February 7, and March 28. All meetings will be at 3:30 in the Drawing Room of the Bill Daniel Student Center.

Regular Senate Meetings: October 17, November 28, January 16, February 20, March 20, and April 17. All meetings will be at 3:30 in the Blume Conference Center. The Senate Executive Committee will meet regularly at noon on the Wednesday prior to the regular meeting of the entire Senate.

Dr. Patterson announced that the following issues will be prominent in the Senate's deliberations during the current academic year:

Evaluation of Department Chairs

Merit Pay

The Role of Athletics in the University

Expansion of the tuition exchange benefit for Faculty members

Dr. Cannon expressed concern about the current Drop/Add system; it appears to result in a high number of absences during the first two days of classes. Dr. Richards emphasized the need to make the entire faculty aware of issues addressed by the Faculty Senate, and Dr. Patterson pointed out that it was just that need that had motivated last year's Senate to elect Dr. Hart as Publicity Officer. Finally, Dr. Hart raised the question of Faculty Senate involvement with the search for a new University Vice President.

The meeting adjourned at 4:38 p.m.

Respectfully submitted,

**Stuart Rosenbaum
Secretary**