



BAYLOR UNIVERSITY
FACULTY SENATE
Waco, Texas 76798

Minutes
Faculty Senate
November 15, 1988

Present:

Kent Gilbreath, Jerry Reynolds, Ron King, Dianna Vitanza, Ed Oxford, Naymond Keathley, Stuart Rosenbaum, William Ghee, Michael Cassell, Ray Read, Jim Curry, Manuel Ortuno, Mary Lee Herrington, Avery Sharp, Lewis Barker, W.G. Brown, Bob Patterson, Maxine Hart, Judith Lusk, Jerry Gordon, David Pennington, Elizabeth Farren, Michael Morrison, Jerry Gordon.

Absent:

Paul Armitstead, Anita Baker, James Bennighof, Harry Elzinga, Nancy Goodloe, Dan Jennings, Owen Lind, Adrian Vaughan.

The meeting of the Faculty Senate began at 3:30 p.m., on November 15, 1988, in the Blume Conference Center. The Chair called for additions or corrections to the minutes. A question was raised pertaining to the motion regarding major medical benefits. On motion of L. Barker, seconded by J. Curry, the Senate agreed to send a resolution to the President recommending that major medical benefits be made available up to \$1 million. The motion for studying the expansion of psychological and psychiatric care was also to be sent to the President.

Dr. Gilbreath announced that the Senate charrette on the Faculty Evaluation System, was well received. On motion of Keathley, seconded by Pennington, the Senate began discussion of the Faculty Senate's report to the President on the Faculty Evaluation System.

(The Faculty Senate's "Report to the President on the Faculty Evaluation System" is attached to the official minutes of the Senate.)

The Senate, having finished consideration of the specific elements, was asked for its overall comments on the report. Having received no additional comments, the Chair asked for a vote on the earlier motion to adopt the revised report. The revised report was unanimously adopted by the Senate.

Mike Morrison made a motion that the Faculty Senate send a letter of support and thanks to the Faculty Evaluation Committee, seconded by E. Farren. After discussion focusing on the possible prematurity of the motion, the motion failed to receive a majority vote.

The next item of business dealt with announcements.

1. Results of the Alumni Association meeting were discussed.
2. President's Faculty Forums for Spring will be held on February 8, and April 12 in the afternoon.
3. Work on designing a proposed retirement program is progressing well. Dr. Gilbreath reported that three objectives will hopefully be met: (1) to comply with the law (2) to treat people fairly (3) to achieve an income-transfer neutral system. The first two objectives are progressing well and the third objective is potentially achievable.

A report was given concerning the Strategic Planning Council by Dr. Patterson including two items of interest:

1. A seven foot marble plaque in honor of six Baylor students who died recently is to be erected.
2. The possibility of Kokernot Hall being changed to an administrative office is being discussed.

Dr. Gilbreath asked the Faculty Senate to consider the request for support by the Credit Union in its efforts to move to Alpha One. On motion of Maxine Hart, seconded by Judy Lusk, a resolution of support was passed.

Dr. Gilbreath circulated handouts to the Faculty Senate relating to the December Faculty Senate meeting. The meeting concluded with a vote of congratulations to Senator Adrian Vaughan who was receiving an award for outstanding service from the Public Relations Society of America.

The meeting was adjourned at 5:07 p.m.