

Minutes of the Faculty Senate
Baylor University
October 18, 1988

The Faculty Senate met at 3:30 p.m. in the Blume Conference Center, with Kent Gilbreath presiding. The 29 members present were Armitstead, Baker, Barker, Bennighof, Cassell, Curry, Elzinga, Farren, Gilbreath, Goodloe, Gordon, Hart, Herrington, Jennings, Keathley, King, Lind, Lusk, Lyon, Morrison, Ortuno, Oxford, Patterson, Read, Reynolds, Rosenbaum, Sharp, Vaughan, and Vitanza.

Members absent were Brown, Ghee, and Pennington.

Sharp opened the meeting with prayer.

The minutes of the last meeting were approved as distributed.

Gilbreath called attention to letters written to Dr. Belew and President Reynolds. New ad-hoc committee appointments were announced for:

1. Faculty contracts addendum: Morrison, Elias, and Jennings. Morrison asked members to review contract statements so that they can respond to his telephone inquiries during the month.
2. Fees charged for family course enrollments: Vitanza, Bennighof, and King.
3. Tuition exchange program: Curry, Sharp, and Rosenbaum. Curry solicited input from members who have experienced exchange programs on other campuses.

Gilbreath also reminded members about faculty development matters: computer search funds of \$50 have been established for each faculty person. Development grant funds for individual needs now stand at \$25,000.

President Reynolds' forum sessions were discussed. Barker moved and Vaughan seconded that the Senate schedule three sessions for the President next Spring. Motion carried. The membership was encouraged to attend the session on Wednesday, November 2. The Alumni Association meeting scheduled for November 4, at 2:30 p.m., was also stressed.

Gilbreath reminded senators about several other matters of concern:

- the retirement program. He cited an article from the Chronicle of Higher Education and the T.I.A.A. Counseling Services program.
- the elections calendar. Secretary Reynolds is continuing to work on that listing
- student grades of a second F in the same course.

- "catch-up" contributions to retirement plans can be made.

- Strategic Planning Council. Patterson reported discussion about student deaths related to alcohol usage.

Oxford moved, and Goodloe seconded that Gilbreath write a letter to Dr. Belew about the scheduling of summer programs that may interfere with academic classes.

Sharp moved, and Elzinga seconded that the Senate request major medical benefit extensions to \$1,000,000 and that psychological and psychiatric care be covered in the same manner as other health coverages. After discussion of other "out-of-pocket expenses," Morrison moved to refer to a study committee. Reynolds seconded, and the referral passed.

Lyon moved and Morrison seconded that the budget for the University Lecturers Committee be approved a year in advance. Motion passed.

Gilbreath opened discussion of the Faculty Evaluation System. President Reynolds had requested recommendations as soon as possible. Ad-hoc committee chair Barker reported on the questionnaire distributed to department chairs. After some discussion, a consensus was reached that the Senate desired to make changes in the present system. Senators agreed to attend a special called meeting on Tuesday, November 1, from 2:00 to 6:00 p.m.

The meeting was adjourned at 5:03 p.m.

Respectfully submitted,

Jerry Reynolds
Secretary