



BAYLOR UNIVERSITY
HANKAMER SCHOOL OF BUSINESS
Associate Dean of Graduate Programs
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Faculty Senate Minutes
April 10, 1985

The Faculty Senate of Baylor University met at 4:00 p.m. in Draper, Room 116. The invocation was given by Dr. Fred Curtis. Dr. Conway stated that the minutes that had been distributed for the March 27, 1985 meeting had been revised to include "a lengthy debate followed the presentation." A motion was made to approve the revised minutes. Seconded and the motion carried.

A lengthy debate on the Faculty Evaluation Committee Report followed resulting in the following series of motions:

1. Dale Allen stated he felt question II and III on page 20B should be combined because he felt students would interpret them to mean essentially the same thing. A motion was made and seconded to combine questions II and III. The motion failed.
2. Lee Polk, Second by Bob Miller.
To include provisions whereby an optional departmental committee may be involved in the process (Section I). Motion passed.
3. Franklin Potts, Second by Bob Miller.
To suggest to the Committee the inclusion of ~~item one on page two~~ of Dr. Kent Gilbreath's letter of April 9. Motion passed.
4. Bill Loudon, Second by Julian Watkins.
That rather than rewrite, the Senate should raise issues, citing examples when necessary, and return the document to the Committee.
5. Jack Kilgore.
That Section I be revised and made optional for each school and that each school may develop other models (other than MBO models) to be used. Motions seconded but not voted on. Jack Kilgore yielded to a substitute motion.
6. Ray Read, Substitute motion for Jack Kilgore's motion.
That Section I be returned to the Committee noting that we are concerned with reference to MBO type systems and with the general area of goal setting. Motion passed.

Many people voiced concern about Section I of The Report of the Faculty Evaluation Committee.