

Karen C. Davis, Ph.D., CCC-SLP

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Nashville, TN 37214

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EDUCATIONAL HISTORY

2014 Doctorate of Philosophy: Education: Communication Sciences and Disorders Track
University of Central Florida, Orlando, FL

Dissertation: *Comprehension of Science Text by African American Fifth and Sixth Grade Students: The effects of a metalinguistic approach.*

2001 Master of Education: Communication Disorders
North Carolina Central University, Durham, NC

1998 Bachelor of Science: Child Development and Family Relations
North Carolina Central University, Durham, NC

PROFESSIONAL ACADEMIC EMPLOYMENT

2020-present Adjunct Instructor, Department of Communication Sciences and Disorders, Baylor University

2019-present Associate Professor, Department of Health and Human Performance: Speech Language Pathology and Audiology Program, Middle Tennessee State University

2018-2019 Assistant Professor and Clinic Director, Department of Speech Language Pathology and Audiology, Tennessee State University

2014-2018 Assistant Professor, Department of Communication Sciences and Disorders, Radford University

2009-2012 Graduate Teaching Assistant, Department of Communication Sciences and Disorders, University of Central Florida

PROFESSIONAL CLINICAL EMPLOYMENT

06/17- 07/18	Heritage Healthcare Radford Health and Rehab Center Radford, VA	Speech-Language Pathologist-PRN
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11/13-06/14	Signature Learning Resources Durham County Public Schools Durham, NC	Speech-Language Pathologist-Part-time
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08/12-06/13	Orange County Public Schools Howard Middle School Orlando, FL	Speech-Language Pathologist- Part-time
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08/10-5/11	Orange County Public Schools Non-Public Department Orlando, FL	Speech-Language Pathologist-Part-time
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11/07-08/10	Aegis Therapies Elite Rehabilitation Lawrenceville, GA; Orlando, FL	Speech-Language Pathologist-PRN
6/07-8/07	CompHealth Healthcare Staffing Summer Travel Assignment Bright Start Rehabilitation Center Brownsville, TX	Speech-Language Pathologist
8/06-5/09	Communi-K-Therapy, Inc. Gwinnett County Public Schools Lawrenceville, GA	Contract Speech-Language Pathologist
1/05-8/06	Aurora Strategies, Inc. Duluth, GA	Speech-Language Pathologist
07/04-12/04	DeKalb County School System Decatur, GA	Speech-Language Pathologist
08/03-08/04	Babies Can't Wait Program Dynamic Therapy Solutions, LLC Smith, Alston & Associates, Inc. Atlanta, GA	Speech-Language Pathologist (PRN)
8/02-7/04	Pediatric Potentials, LLC. Atlanta, GA	Speech-Language Pathologist
08/01-08/02	Mimosa Elementary Fulton County Public School System Roswell, GA	Speech-Language Pathologist (CFY)

CREDENTIALS

2002-present American Speech-Language-Hearing Association; Certificate of Clinical Competence: Speech-Language Pathology

2020-present Tennessee Department of Health Licensure and Regulation: Speech-Language Pathology

RESEARCH EXPERIENCES

Davis, K & Watson, D. (2019). *The impact of social stigma on speech and language referrals* (IRB Approved).

Davis, K & Kayley, K. (2018). *The perception of Code-switching on the Academic Success and Language Maintenance among Native Americans* (IRB approved).

Davis, K. (2017, March). *Graduate students' knowledge and confidence in serving culturally and linguistic diverse children: The impact of virtual instruction.* (IRB approved).

Arndt, K. & **Davis, K.** (2016, June). Learning through teaching: Graduate students' phonemic

awareness following delivery of a focused phonological awareness program, (IRB approved).

Davis, K. (2016, April). *Speech-language pathologists' knowledge of disciplinary literacy: A statewide survey*, (IRB approved).

Rivers, K. O., Lombardino, L., & **Davis, K.** (2010, December). *A comparison of the predictive validity of two assessments of early language and literacy skills for young children at-risk for literacy failure*, (IRB approved.)

Davis, K., Cardona, M. & Ehren, B. J. (2011, March). *Moving towards a workload approach in schools: A national survey*, (IRB approved).

Davis, K. (2010, December). *Factors that influence African Americans successful completion of a Communication Sciences & Disorders Doctoral Program*, Qualitative Study, (IRB approved).

PUBLICATIONS

Prakash, N., Danan, V., **Davis, K.**, & Singh, M. (Under Review, 2020). Power of the English Language: Recommendations to reduce impact of microaggression in medical education settings for racial and linguistically diverse students. *Journal of the National Medical Association*.

Davis, K. & Watson, D. (In preparation). The impact of social stigma on speech and language referrals. *Teacher Education and Special Education*.

Harrell, K., **Davis, K.**, Samuels, S. & Puig, E. (Under Review, 2020). Effects of a Vocabulary Scenario Technique on Ninth Grade English Learners' Vocabulary Acquisition. *Journal of the National Black Association for Speech-Language and Hearing*.

Davis, K. & Murza, K. (2018). Disciplinary literacy: Virginia school-based speech-language pathologists' knowledge and confidence. *Communication Disorders Quarterly*, 1-11.

GRANTS

April 2020 MTSU On-line Course Development Sponsored Service, \$4000.00

January 2019 Tennessee State University Service Learning Grant, \$500.00 (awarded).

January 2017 The Waldron College Health and Human Services Research Award, "Differences or Disorder: Speech Sound Disorders in Culturally and Linguistically Diverse Population, \$7,400.00 (awarded).

August 2016 High Impact Practices (HIP) Faculty Development Grant, "Differences or Disorder: Speech Sound Disorders in Culturally and Linguistically Diverse Population," \$1500.00 (not awarded).

April 2016 Radford University Seed Grant Program, "Let's Write", \$20,000 (not awarded).

INSTRUCTIONAL EXPERIENCE

Courses Taught: Graduate Level

Instructor, Department of Speech Pathology and Audiology, Tennessee State University
Methods of Speech and Hearing Services in the School Setting-SPTH 5250 (Traditional Track)
Summer 2019

Instructor, Department of Speech Pathology and Audiology, Tennessee State University
Methods of Speech and Hearing Services in the School Setting-SPTH 5250 (Distance Education Track)
Spring 2019

Instructor, Department of Speech Pathology and Audiology, Tennessee State University
Speech Pathology Clinical Practicum Course-II-SPTH 5510
Spring 2019

Instructor, Department of Communication Sciences and Disorders, Radford University
Advance Articulatory and Phonological Disorders-COSD 604
Fall 2017, Fall 2016, Fall 2015, Fall 2014

Clinical Educator, Department of Communication Sciences and Disorders, Radford University *Advanced Practicum in Speech-Language-Hearing-COSD 640*
Fall 2017-Spring 2018, Fall 2016-Summer 2017, Fall 2015-Summer 2016, Fall 2014-Summer 2015

Guest Lecturer, Department of Communication Sciences and Disorders, University of Central Florida:
Assessment and Management of Culturally and Linguistically Diverse Populations with Dr. Linda Rosa-Lugo
Summer 2011

Guest Lecturer: Department of Communication Sciences and Disorders, University of Central Florida:
Group Therapy: Strategic Applications Graduate Seminar
Summer 2010, Fall 2010

Courses Taught: Undergraduate Level

Instructor, Department of Health and Human Performance, Middle Tennessee State University
Clinic Practicum in Speech-Language Pathology-CDIS 4570
Spring 2020

Instructor, Department of Health and Human Performance, Middle Tennessee State University
Anatomy and Physiology for Speech Pathology-CDIS 3400 (2 sections)
Fall 2019

Instructor, Department of Health and Human Performance, Middle Tennessee State University
Seminar in School Speech-Language Pathology-CDIS 4860
Fall 2019, Spring 2020

Instructor, Department of Health and Human Performance, Middle Tennessee State University
Voice and Diction-COMM 2150
Fall 2019, Spring 2020

Instructor, Department of Speech Pathology and Audiology, Tennessee State University
Introduction to Anatomy and Physiology-SPTH 2500
Summer 2019

Instructor, Department of Speech Pathology and Audiology, Tennessee State University
Introduction to Speech, Language and Hearing Disorders – SPTH 2800 (Online)
Spring 2019

Instructor, Department of Speech Pathology and Audiology, Tennessee State University
Clinical Methods in Articulation Disorders – SPTH 3300
Fall 2018

Instructor, Department of Speech Pathology and Audiology, Tennessee State University
Introduction to Speech, Language and Hearing Disorders – SPTH 2800
Fall 2018

Instructor, Department of Communication Sciences and Disorders, Radford University
Communication Processes, Development, and Disorders-COSD 225
Fall 2017, Fall 2016, Fall 2015

Instructor, Department of Communication Sciences and Disorders, Radford University, *Introduction to Articulation and Phonology-COSD 459*
Spring, 2018, Spring 2017, Spring 2016, Spring 2015

Instructor, Department of Communication Sciences and Disorders, Radford University
Public School Methods in a Diverse Society-COSD 403
Spring 2018, Spring 2017, Spring 2016

Instructor, Department of Communication Sciences and Disorders, University of Central Florida:
Language Science-LIN 3713
Summer 2012

Instructor, Department of Communication Sciences and Disorders, University of Central Florida:
Language Science-LIN 3713
Spring 2012

Instructor, Department of Communication Sciences and Disorders, University of Central Florida: *Language Development-LIN 3716*
Fall 2011

Theses and Dissertations

Sadler, T. (2018). *The social emotional learning initiative: The great disparity in Atlanta Public Schools*.
Unpublished Dissertation. Gardner-Webb University. Charlotte, NC.

Advisor: Hamilton, J., Committee Members: Ball, J., Bingham, S., & **Davis, K.**

Harrell, K. (2017). *The effects of a robust vocabulary instruction protocol on the reading comprehension on ninth grade English Language Learners*.

Unpublished Dissertation. University of Central Florida, Orlando, FL.

Advisor: Puig, E., Committee Members: **Davis, K.**, Hopp, C., Little, M., & Witta, E.

Hutchinson, A. (2016). *An intervention Program for Teaching Skills for Partners of Individuals who use AAC*.

Unpublished master thesis. Radford University. Radford, VA.
 Advisor: Millar, D., Committee Members: **Davis, K.**, Rossi, P., & Wirgau, J.

PRESENTATIONS

- Davis, K.** & Watson, D. (2019, November 23). *The impact of social stigma on speech and language referrals*. Poster Presented at the 2019 American Speech-Language Hearing Association Conference, Orlando, FL.
- Davis, K.** & Watson, D. (2019, August 1). *Incorporating curriculum into assessment and intervention: It's easier than you think*. Paper Presentation at the 7th Annual School Speech-Language Pathology Conference, Vanderbilt University Kennedy Center, Nashville, TN.
- Lanter, E. & **Davis, K.**, Maruszczak, A., & Collins, H. (2019, January 31). *Graduate students' perceptions of explicit instructional tools to teach reading*. Poster presentation at the 2019 Virginia Polytechnic Institute and State University Conference on Higher Education Pedagogy, Blacksburg, VA.
- Davis, K.** & Murza, K. (2018, November 15). *Disciplinary literacy: Virginia school-based speech language pathologists' knowledge and confidence*. Poster presented at the 2018 American Speech-Language-Hearing Association National Conference, Boston, Massachusetts.
- Davis, K.** & Arndt, K. (2018, April 13). *Full STEAM Ahead: Connecting Literacy to the Disciplines*. Paper presentation at the 2018 National Black Association for Speech-Language Hearing (NBASLH) Convention, Washington, DC.
- Arndt, K. & **Davis, K.** (2018, March 24). *Full STEAM Ahead: Connecting Literacy to the Disciplines*. Paper presentation at the 2018 Speech-Language-Hearing Association of Virginia (SHAV) Convention, Williamsburg, Virginia.
- Davis, K.** (2017, April 11). *Cultural and Linguistic Training: The impact of COSD Students' Knowledge and Self-Efficacy*. 4th Annual Waldron College Interprofessional Symposium and Expo. Radford University, Radford, Virginia.
- Arndt, K. & **Davis, K.** (2016, November 19). *Learning through teaching: Graduate Students' Phonemic Awareness Following Delivery of a Focused Phonological Awareness Program*. Poster presented at the American Speech-Language-Hearing Association National Conference, Philadelphia, Pennsylvania.
- Hutchinson, A., Millar, D., & **Davis, K.** (2016, November 18). *An Intervention Program for Teaching Skills for Partners of Individuals who use AAC*. Poster presented at the American Speech-Language-Hearing Association National Conference, Philadelphia, Pennsylvania.
- Lanter, E., **Davis, K.**, Scaggs, C., & Lancaster, L. (2016, November 18). *Promoting Speech-Language Students' Language-Literacy Knowledge Base via Analyzing Children's writing samples*. Technical panel presentation at the American Speech-Language-Hearing Association National Conference, Philadelphia, Pennsylvania.
- Evans, D., & **Davis, K.** (2016, October 14). *The intersection of race and gender on black women's*

leadership in predominately white institutions. Panel presentation at the Black Women in Academia Conference, James Madison University, Harrisonburg, VA.

- Davis, K.** (2016, April 16). *Speech-language pathologists' knowledge of disciplinary literacy: A statewide survey.* Poster presentation: Highlighted Recognition. National Black Association for Speech-Language Hearing Convention, Virginia Beach, VA.
- Kuriakose, A., Geddings, H., Lanter, E., & **Davis, K.** (2015, April 14). *Effect of participant classifications on learning outcomes: Findings from a professional development seminar for school based speech-language pathologists.* Paper presented at the 2nd Annual Waldron College Interprofessional Symposium & Expo. Radford, VA.
- Daugherty, M., & **Davis, K.** (2015, April 14). *Speech-language pathologists' knowledge of disciplinary literacy: The making of a survey.* Poster presentation at the 2nd Annual Waldron College Interprofessional Symposium & Expo. Radford, VA.
- Daugherty, M., & **Davis, K.** (2015, March, 27). *Speech-language pathologists' knowledge of disciplinary literacy: The making of a survey.* Poster presentation at the 2015 Speech-Language-Hearing Association of Virginia, Richmond, Virginia.
- Lanter, E., **Davis, K.**, Kuriakose, A., & Geddings, H. (2015, February 5). *Increasing the content knowledge of educators who instruct children with language-based learning challenges: Findings from three discrete professional development seminars.* Poster presentation at the 2015 Virginia Polytechnic Institute and State University Conference on Higher Education Pedagogy, Blacksburg, VA.
- Davis, K.**, Malani, M., & Telesca, L., (2014, November 21). *Breaking it down: How SLPs can support AAE speaking students within the CCSS Science standards.* Panel Presentation at the 2014 American Speech-Language-Hearing Association Convention, Orlando, FL.
- Rivers, K.O., Jordan, K., DeJarnette, G., Hyter, Y. D., Santiago-Valles, W. F., & **Davis, K.** (2014, April 12). *"Order in the Court!" Trayvon Martin's case and linguistic-cultural differences.* Panel presentation at the National Black Association for Speech-Language and Hearing Conference, Charlotte, NC.
- Proly, J. L., **Davis, K.**, Malani, M., & Murza, K. (2012, November 15). *SLPs Enhancing Students' Language Skills in STEM Disciplines.* Panel presentation at the 2012 American Speech-Language-Hearing Association Convention, Atlanta, GA.
- Ehren, B.J., Nelson, N.W., Staskowski, M., & **Davis, K.** (2012, November 17). *SLPs Helping Students with Language Disabilities to Acquire Disciplinary Literacy.* Panel presentation at the 2012 American Speech-Language-Hearing Association Convention, Atlanta, GA.
- Murza, K., Malani, M., Proly, J., **Davis, K.**, Zadroga, C. (2012, November 15). *Evidence-Based Practices for the School-based Speech-Language Pathologist: The State of the Research.* Poster presentation at the 2012 American Speech-Language-Hearing Association Convention, Atlanta, GA.

- Rivera, E., Ehren, B., Halls-Mills, S., Ehren, T., **Davis, K.**, & Ford, C. (November 15). *What it Takes for SLPs in Schools to be Leaders: Florida Speech-Language Pathology Schools Leadership Network*. Poster presentation at the 2012 American Speech-Language-Hearing Association Convention, Atlanta, GA.
- Malani, M., Proly, J. L., & **Davis, K.** (2012, May 27). *Clinical education for clinical educators: Back to basics*. Panel presentation at the Florida Association of Speech-Language Pathologists and Audiologists Annual Convention, Orlando, FL.
- Hall-Mills, S., Ehren, B. J., & **Davis, K.** (2012, May 24). *It's not a small world after all: Building Leadership Capacity*. Panel Session presented at the Florida Association of Speech-Language Pathologists and Audiologists Annual Convention, Orlando, FL.
- Davis, K.**, & Minor, K. (2012, February 17). *Examining Code-switching instruction in a three dimensional learning environment: A concept in the making*. Concept paper presented at the American Association of Colleges for Teacher Education /Holmes Scholars Annual Conference, Chicago, IL.
- Davis, K.**, Cardona, M. Ehren, B. J., & Flynn, Perry. (2011, July). *Moving towards a workload approach in schools: A national survey*. Poster presented at the American Speech-Language-Hearing Association Schools Conference, National Harbor, Maryland.
- Davis, K.**, Cardona, M., & Ehren, B. J. (2011, May 28). *Moving towards a workload approach in schools: A national survey*. Poster presented at the annual convention of the Florida Association of Speech-Language Pathologists and Audiologists, Marco Island, FL.
- Davis, K.**, Rivers, K, Rierson, T., & Hartman, J. (2011, May 28). *Collaboration across disciplines in private schools to meet children's language deficits*. Poster presented at the annual convention of the Florida Association of Speech-Language Pathologists and Audiologists, Marco Island, FL.
- Murza, K. A., Zadroga, C., Malani, M. D., **Davis, K.**, & Proly, J. L. (2011, April 1). *The speech-language pathologist's role in enhancing students' disciplinary literacy*. Paper presented for the UCF College of Education 13th Annual Literacy Symposium, Orlando, FL
- Davis, K.**, Cardona, M. & Ehren, B. J. (2011, March). *Moving towards a workload approach in schools: A national survey*. Poster presented at the Annual Graduate School Research Forum, Orlando, FL.
- Davis, K.**, & Johnson, J. (2011). *Speech-language pathologist and professional school counselors: How to collaborate in K-12 setting*. Paper presented at the McKnight Fellowship 2011 Mid-Year Research and Writing Conference, Tampa, FL.
- Johnson, J., & **K. Davis** (2010). *Speech-Language pathologist and professional school counselors: how to collaborate in K-12 setting*. Paper presented at the 61st Florida Counseling Association Annual Convention, Miami, FL.
- Murza, K. A., Zadroga, C., Malani, M. D., **Davis, K.**, & Proly, J. L. (2011, November 19, 2011). *The speech-language pathologist's role in enhancing students' disciplinary literacy*. Paper presented at the 2011 American Speech-Language-Hearing Association Convention, San Diego, CA.

Malani, M. D., Murza, K. A., Proly, J. L., **Davis, K.**, Pavelko, S. L., & Zadroga, C. (2011, November 18). *Clinical education for clinical educators: Examining the supervisory process*. Paper presented at the 2011 American Speech-Language-Hearing Association Convention, San Diego, CA.

Pavelko, S. L., Murza, K. A., Malani, M. D., Zadroga, C., **Davis, K.**, & Proly, J. L. (2011, November 18). *Stories from the frontlines: Pursuing the PhD*. Paper presented for the 2011 American Speech-Language-Hearing Association Convention, San Diego, CA.

UNIVERSITY SERVICE

University

2016-2018 Committee Member, Diversity and Equity and Action Committee, Radford University

2015-2016 Committee Member, 2016 Martin Luther King Day /Black History Program Committee, The Center for Diversity and Inclusion, Radford University

College of Health Sciences

2018-2019 Teacher Education Program Coordinator for Speech-Language Pathology, Tennessee State University

2014-2018 Committee Member, Equity Committee, Waldron College of Health and Human Services, Radford University

Department of Communication Sciences and Disorders

2020-present Affiliate Faculty, Department of Literacy Studies, Ph.D. Program, College of Education

2019-present Committee Member, TAF Committee, Department of Health and Human Performance

2018-2019 Committee Member, Admissions Committee, Department of Speech Pathology and Audiology, Tennessee State University

2018-2019 Chair, University Faculty Clinic Committee, Department of Speech Pathology and Audiology, Tennessee State University

2014-2018 Committee Member, Curriculum Committee, Department of Communication Sciences and Disorders, Radford University

2016-2018 Committee Member, Personnel Committee, Department of Communication Sciences and Disorders, Radford University

2015-2018 Undergraduate Program Director, Department of Communication Sciences and Disorders, Radford University

2015, 2017 Committee Member, Admissions Committee, Department of Communication Sciences and Disorders, Radford University

2014-2018 Committee Member, COSD Undergraduate Recruitment and Retention Committee, Department of Communication Sciences and Disorders, Radford University

PROFESSIONAL MEMBERSHIP

- 2018-present Member, The Hendersonville Chapter, The Links, Incorporated, Nashville, TN.
- 2016-2018 Member, The Roanoke Chapter, The Links, Incorporated, Roanoke, VA.
- 2015-2018 Secretary, Tau Mu Omega Chapter, Alpha Kappa Alpha Sorority, Incorporated, Christiansburg, VA.
- 2011-2012 Committee Member, Florida SLP School Leadership Network Planning Committee
2010-2012 Member, Florida Speech, Language and Hearing Association (FLASHA)
- 2010-2018 Member, National Black Association for Speech-Language, and Hearing (NBASLH)
- 2010-2011 Member, International Reading Association
- 2011-2014 Member, American Association of Colleges for Teacher Education (AACTE)
- 1999-2000 President, National Student Speech-Language and Hearing Association (NSSLHA)

EDITORIAL SERVICE

- 2017 Invited Application Reviewer, 2017 Minority Student Leadership Program, American Speech-Language-Hearing Association
- 2015 Invited Proposal Reviewer, ASHA 2015 Convention Program Committee: Cultural and Linguistic Considerations Across the Discipline Sub-Committee, American Speech-Language-Hearing Association
- 2011 Grant Reviewer, Progressus Therapy Career Vision 2011 Scholarship Competition
- 2010 Grant Reviewer, Progressus Therapy CAPCSD 2010 Scholarship Competition

AWARDS & HONORS

- 2020 ASHA Teaching Symposium on Foundational CSD Science Courses Symposium (May 21-22, 2020), Rockville, MD.
- 2019 New Clinic Director Basic Training, Council of Academic Programs in Communication Sciences and Disorders (CAPCSD): 2019 CAPCSD Conference, San Diego, California.
- 2019 Higher Education Leadership Institute-Mid Level Administrator Focus Track. Higher Education Leadership Foundation (June 6-9, 2019).
- 2018 Tennessee State University NSSLHA Chapter: Faculty Star Recognition Award
- 2016 National Black Association for Speech-Language and Hearing, Highlighted Poster Presentation Recognition, *SLPs' knowledge of disciplinary literacy: A statewide survey.*

- 2011 Florida Speech-Language-Hearing Association Conference, Poster Presentation Award, First Place, *Moving towards a workload approach in schools: A national survey*.
- 2011 American Speech-Language-Hearing Association's Minority Student Leadership Program: Class of 2011.
- 2010-2014 University of Central Florida Holmes Scholar Program
- 2009- 2012 University of Central Florida Graduate Assistantship