

AAUP Instructional Faculty*

	Number	Number Tenured	Average Salary*	Average Fringe*
Professor	248	242	\$116,885	28%
Associate Professor	192	175	90,419	31%
Assistant Professor	165	1	76,086	29%
Instructor	1	1	**	**
Senior Lecturer	140	0	61,454	37%
Lecturer	142	0	56,168	32%
Total	888	419	\$85,073	30%

Highest Degree Earned by Faculty

	Tenured	On Tenure Track	Not on Tenure Track	Total
Bachelor's	0	0	5	5
Master's	23	9	158	190
Doctoral	415	166	135	716
Professional	19	7	5	31
Total	457	182	303	942

Full-Time Employees by Gender

	Male	Female	Total
Faculty	590	352	942
Librarians	<u>12</u>	<u>23</u>	<u>35</u>
Total Faculty	602	375	977
Executive Staff	401	364	765
Monthly Staff	60	110	170
Bi-weekly Staff	<u>84</u>	<u>393</u>	<u>477</u>
Total Staff	545	867	1,412
Total Employees	1,147	1,242	2,389

Full-Time Employees by Religious Affiliation

	Faculty	Librarians	Staff	Total
Assembly of God	3	0	8	11
Baptist	394	13	720	1,127
Catholic	113	5	158	276
Church of Christ	27	1	45	73
Disciples of Christ	10	0	8	18
Episcopalian	61	4	30	95
Lutheran	54	4	48	106
Methodist	73	1	119	193
Non-/Interdenominational	35	0	112	147
Presbyterian	68	2	33	103
Other/Unspecified	104	5	131	240
Total	942	35	1,412	2,389

*AAUP definition, 2012-13 Academic year, ten-month salary.

**Data not displayed for five or less faculty.

The mission of Baylor University is to educate men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community.

Baylor enrollment includes students from 50 states, the District of Columbia, and 87 foreign countries.

The student to faculty ratio is 15 to 1. The average undergraduate class size is 28.

Baylor's curriculum includes 147 baccalaureate programs, 74 master's programs, 31 doctoral programs, and 2 Education Specialist programs.

Library holdings include over 2.5 million bound volumes as well as numerous microforms, audiovisual, and electronic resources.

As of May 31, 2012, the University endowment market value was approximately \$960 million.

Approximately 90% of Baylor undergraduate students receive student financial assistance.

Baylor is one of the select 10% of U.S. colleges and universities with a Phi Beta Kappa chapter.

85% of entering freshmen return to Baylor for their second year.

Recent studies indicate that approximately 54% of entering freshmen graduate from Baylor within four years, 70% graduate within five years and 72% graduate within six years.

Baylor ranks in the top 10% of colleges and universities participating in the National Merit Scholarship program.

Chartered by the Republic of Texas in 1845, Baylor is the oldest university in Texas. The approximately 1000-acre campus adjoins the Brazos River near downtown Waco, a Central Texas city of 200,000 people.

Prepared by:
The Office of Institutional Research and Testing
<http://www.baylor.edu/irt>

BAYLOR UNIVERSITY



FALL 2012 FACTS

University Administration

President & Chief Executive Officer	Judge Kenneth Winston Starr
Executive Vice President & Provost	Elizabeth Davis
Senior Vice President for Operations & Chief Financial Officer	Reagan M. Ramsower
Vice President for Information Technology & Dean of Libraries	Pattie Orr
Vice President for Marketing & Communications	John Barry
Vice President for Student Life	Kevin P. Jackson
Vice President for Constituent Engagement	Tommye Lou Davis
Vice President for University Development & Strategic Initiatives	Kenneth L. Hall
Chief of Staff to the President	Karla Leeper
Director of Athletics	Ian McCaw
Director of Internal Audit & Management Analysis	Juan Alejandro
General Counsel	Charlie Beckenhauer

Council of Deans

College of Arts & Sciences	Lee C. Nordt
School of Business	Terry S. Maness
School of Education	Jon M. Engelhardt
School of Engineering & Computer Science	Dennis O'Neal
School of Music	William V. May
School of Nursing	Shelley F. Conroy
School of Law	Bradley J. B. Toben
School of Social Work	Diana R. Garland
Honors College	Thomas S. Hibbs
Graduate School	J. Larry Lyon
Truett Theological Seminary	David E. Garland
Libraries	Pattie Orr

New Students

	Male	Female	Total
First-Time Freshmen	1,265	1,989	3,254
Transfer	192	259	451

Enrollment

Headcount by Classification	Number of Students	Avg. Age
Freshman	3,739	18.7
Sophomore	2,743	19.9
Junior	2,849	20.9
Senior	3,399	22.1
Post-Baccalaureate	114	29.4
Nondegree Undergraduate	74	20.7
Total Undergraduate	12,918	20.5
Master's	866	27.7
Doctoral	576	30.4
Graduate Other	21	24.9
Nondegree Graduate	7	27.0
Seminary	344	29.6
Law	407	25.3
Military Programs	225	32.9
Total Headcount	15,364	21.8

Program Count*	Graduate/		Total
	Undergraduate	Professional	
Arts & Sciences	6,596	665	7,261
Business	2,951	373	3,324
Engineering & Computer Sci.	885	63	948
Education	1,138	229	1,367
Graduate	-	7	7
Honors College	214	-	214
Institutes & Special Studies	42	40	82
Law	-	407	407
Music	278	73	351
Nursing	661	81	742
Social Work	153	122	275
Seminary	-	344	344
Military Programs	-	225	225
Duplicated Count	12,918	2,629	15,547

*Program Count counts a student in each program. If a student is in a dual program or career (BBA/MBA, MDV/MSW, etc.) then the student is counted in each program.

Ten Leading Counties of Origin

McLennan	1,690
Harris	1,494
Dallas	964
Tarrant	910
Collin	669
Bexar	618
Ft. Bend	513
Travis	497
Denton	401
Montgomery	341

Ten Leading States of Origin

Texas	11,490
California	490
Colorado	295
Oklahoma	197
Louisiana	181
Illinois	173
Missouri	139
Tennessee	125
Arkansas	116
Kansas	112

Religious Affiliation

African Methodist Episc.	8
Anglican-Ch. of England	39
Assembly of God	145
Atheist	60
Baptist	5,106
Buddhist	78
Catholic	2,280
Christian Church	515
Church of Christ	271
Church of God	33
Church of the Nazarene	34
Congregational Church	12
Disciples of Christ	72
Eastern Orthodox	38
Episcopalian	252
Evangelical Free	110
Four Square Gospel	17
Full Gospel	12
Greek Orthodox	13
Hindu	139
Independent Bible	62
Islam	138
Interdenominational	151
Jehovah's Witness	8
Jewish/Judaism	34
LDS (Mormon)	41
Lutheran	426
Mennonite	6
Methodist	1,130
Missionary Alliance	13
Non-Denominational	2,045
Pentecostal	136
Presbyterian	630
Protestant	183
Seventh Day Adventist	23
Unitarian	11
No Religion	453
Other than listed	590
Not Specified	50
Total	15,364

Gender

	Male	Female	Total
Freshman	1,500	2,239	3,739
Sophomore	1,153	1,590	2,743
Junior	1,167	1,682	2,849
Senior	1,452	1,947	3,399
Postbaccalaureate	22	92	114
Nondegree Undergraduate	35	39	74
Master's	390	476	866
Doctoral	317	259	576
Graduate Other	0	21	21
Nondegree Graduate	3	4	7
Seminary	218	126	344
Law	205	202	407
Military Programs	137	88	225
Total	6,599	8,765	15,364

Racial/Ethnic Group

African American/Black	1,119
Alaskan Native/Amer. Indian	50
Asian	1,287
Hispanic	2,002
Pacific Islander	4
White	10,103
Multiracial	670
Not Specified/Unknown	129
Total	15,364

Minority Status

Minority	33.4%	5,132
Non-Minority	66.6%	10,232
Total		15,364

Citizenship Status

U.S. Citizen	14,530
Non-Resident Alien	600
Resident Alien	234
Total	15,364

Full-Time Equivalent

Undergraduate	12,779
Graduate/Professional	2,084
Military Programs	225
Total FTE	15,088

Undergraduate Vocational Christian Ministries

	Male	Female	Total
Preaching/Pastoral	76	7	83
Education/Administration	20	33	53
Youth	190	227	417
Counseling	32	119	151
Children/Preschool	24	135	159
Missions	194	522	716
Music	156	137	293
Recreation	60	37	97
College/University	42	28	70
Other	31	32	63
Undecided	61	65	126
Total Ministry Interests	886	1,342	2,228

Operating Funds, 2011-12 Expenditures and Transfers

Instruction	\$173,489,211
Academic Support, Research and Public Service	43,340,117
Student Services	29,930,437
Plant Operations and Maintenance	47,182,122
Institutional Support	58,150,114
Scholarships and Fellowships	152,572,089
Auxiliary Enterprises	92,520,850
Discretionary Transfers	6,988,775
Total Expenditures and Transfers	\$604,173,715

Undergraduate Student Cost Profile for 2012-13 Academic Year

Estimated Costs:	
Tuition & Fees	\$33,716
Average Room & Board	\$9,422
Subtotal	\$43,138
Books & Supplies	1,364
Average Personal Expenses	3,328
Average Travel Expenses	1,534
Total	\$49,364

Degrees Awarded Summer 2011, Fall 2011, Spring 2012

College/School	Bachelor	Master's	Doctoral	Total
Arts & Sciences	1,370	141	68	1,579
Business	570	187	1	758
Education	258	83	8	349
Engineering & Comp. Sci.	117	24	-	141
Honors College	37	-	-	37
Institutes & Special Studies	8	4	5	17
Law	-	-	175	175
Music	62	23	-	85
Nursing	158	17	3	178
Military Programs	-	44	43	87
Seminary	-	78	5	83
Social Work	43	56	-	99
Total	2,623	657	308	3,588