

CURRICULUM VITAE

DAVID KENNETH POOLER

Diana R. Garland
School of Social Work
Baylor University
One Bear Place # 97320
Waco, TX 76798-7320

EDUCATION

Doctor of Philosophy in Social Work, University of Louisville and University of Kentucky, 2005

Master of Science in Social Work, University of Louisville, Kent School of Social Work, 1999

Coursework in Theology, Southern Baptist Theological Seminary, 24 hours of advanced Master of Divinity courses, Concentration in Social Ethics, Louisville, KY, 1995-1996

Bachelor of Arts, Psychology and Theology, Lee University, Cleveland, TN, 1993

ADDITIONAL TRAINING

Baylor University, Summer Faculty Institute (SFI), Waco, TX, 2010

University of Michigan, Inter-university Consortium for Political and Social Research, Summer Training Program in Advanced Statistical Techniques, **Structural Equation Models with Latent Variables**, Ann Arbor, MI, 2006

RESEARCH INTERESTS

Clergy Sexual Abuse, Professional flourishing (joy in social work practice), organizational health, congregational health, ethics, professional development of social workers (including professional functioning, gatekeeping, and impaired practice of social workers), organizational development, organizational leadership and change, organizational justice

REFEREED PUBLICATIONS

Thomas, B., Scott, B., & Pooler, D.K. (2015). Increasing the use of Trauma-Sensitive Lens for School Case Managers: A Training Assessment. *Journal of Adolescent and Family Health*, 7(1), Article 4, available at <http://scholar.utc.edu/jafh/vol7/iss1/4>

Pooler, D.K., Wolfer, T., & Freeman, M. (2014). Finding joy in social work: Interpersonal sources. *Families in Society*, 95(1), 34-42.

Pooler, D.K., Wolfer, T., & Freeman, M. (2014). Finding joy in social work II: Intrapersonal sources. *Social Work*, 59(3), 213-221.

Wu, C., & Pooler, D.K., (2014). Social workers caregiver identity and distress: Examining the moderating role of self-esteem and social support. *Social Work Research*, 38(4) 237-249.

Pooler, D.K., & Jones, J. (2014). An assessment of supervisory wellbeing in a statewide Guardian ad Litem program. *Journal of Adolescent and Family Health*, 6(1), Article 3, available at <http://scholar.utc.edu/jafh/vol6/iss1/3>

Pooler, D.K., Qualls, N., Rogers, R., & Johnston, D. (2014). An exploration of cohesion and

recovery outcomes in addiction treatment groups. *Journal of Social Work with Groups*, 37(4), 314-330.

Sherr, M. E., **Pooler, D.K.**, Stamey, J., Jones, J., & Dyer, P. (2013). A randomized effectiveness trial of a sex education program for minority youth in Miami, Florida. *Journal of Evidence-Based Social Work*, 10(2), 53-62.

Pooler, D.K., Doolittle, A., Faul, A.C., Barbee, A., & Fuller, M. (2012). MSW field education and impairment prevention: What do we need to know? *Journal of Human Behavior in the Social Environment*, 22(7), 916-927.

Sherr, M. E., **Pooler, D.K.**, Stamey, J., Dyer, P., Smith, E., & Summers, A. (2012). The influence of religious participation on sexual activity in a randomized effectiveness trial for minority youth. *Journal of Social Service Research*, 38(2), 156-164.

Pooler, D.K. (2011). Professional flourishing: Re-visioning self care using *imago Dei*. *Social Work & Christianity*, 38(4), 440-452.

Browne, T. & **Pooler, D.K.** (2011). Benefits and barriers: An exploratory study of nephrology social work field education. *Journal of Nephrology Social Work*, 35, 26-32.

Pooler, D.K. (2011). Pastors and congregations at risk: Insights from role identity theory. *Pastoral Psychology*, 60(5), 705-712.

Pooler, D.K. (2010). Validation of the inventory of professional functioning (IPF): Occupational health of social workers. *Journal of Workplace Behavioral Health*, 25(1), 19-33.

Pooler, D.K., Sheheen, F., & Davidson, J. (2009). Professional impairment: A history and one state's response. *Journal of Addictive Diseases*, 28(2), 113-123.

Pooler, D.K., Siebert, D.C., Faul, A.C., & Huber, R. (2008). Personal history and professional impairment: Implications for social workers and their employers. *Administration in Social Work*, 32(2) 69-85.

Pooler, D.K. (2008). Social workers and distress: Implications for sustaining a healthy workforce. *Journal of Workplace Behavioral Health*, 23(4), 445-466.

BOOK CHAPTERS

Pooler, D.K. & Wolfer, T. (2014). Exposed. In T. Wolfer, L. Franklin, & K. Gray (Eds.) *Decision cases for advanced social work practice: Confronting complexity*. New York: Columbia University Press.

NON REFEREED PUBLICATIONS

Pooler, D.K., & Wolfer, T., Freeman, M. (2013). *Finding Joy*, Health Section Connection, NASW Specialty Practice Sections, Winter, NASW Press: Washington, D.C.

EDITORIAL WORK FOR PEER REVIEWED JOURNALS

Pooler, D.K. Guest Editor, **Workforce Health**, Special Issue of Social Work and Christianity 2010-2012

Pooler, D.K. Co-Section Editor, **Healthy Congregations**, Journal of Family and Community Ministries, 2011-Present

MANUSCRIPT REVIEWER AD HOC

American Journal of Orthopsychiatry,
Arete'
Journal of Adolescent and Family Health
Social Work and Christianity
Traumatology

PEER REVIEWED PRESENTATIONS

- Harris, H., Ellor, J., & Pooler, D.K. (2015). Educating MSW Advanced Practice Students in EMDR Basic, EMDRIA Conference, Philadelphia, PA
- Sage, M., & **Pooler, D.K.** (2015). Navigating the Leadership Landscape as a Social Work Program Director, Annual Association of Baccalaureate Program Directors Conference, Kansas City, KS, March.
- Pooler, D.K.** (2014). My Career in Social Work: Joy, Identity, and Organizational Life, North American Association of Christians in Social Work Annual Conference, Annapolis, MD, November.
- Pooler, D.K.** (2013). An Exploration of Pneumacentric Practice: Opportunity and Application, North American Association of Christians in Social Work Annual Conference, Atlanta, GA, October.
- Pooler, D.K., & Wolfer, T.** (2013). Finding Joy in Social Work Practice: Implications for Teaching, Annual Association of Baccalaureate Program Directors Conference, Myrtle Beach, SC, March.
- Pooler, D.K.** (2012). Joy at Work? 29th Annual Adult Protective Services Conference, San Antonio, TX, November.
- Pooler, D.K.** (2012). Appreciative Inquiry: Renewing Your Organization, 29th Annual Adult Protective Services Conference, San Antonio, TX, November.
- Pooler, D.K.** (2012). A Pentecostal Perspective on Social Work: Pneumacentric Practice, North American Association of Christians in Social Work Annual Conference, St. Louis, MO, October.
- Freeman, M., **Pooler, D.K., & Wolfer, T.** (2012). Finding Joy in Social Work, National Association of Social Workers, South Carolina Spring Symposium, Columbia, SC, March
- Pooler, D.K., Qualls, N., & Rogers, R.** (2011). Group Cohesion and Self Efficacy: Findings from Current Research, National Association of Social Workers Texas Chapter Annual Meeting, Dallas, TX, October
- Wu, C., & **Pooler, D.K.** (2011). Over-identification and Distress: Examining the Moderating role of Self-esteem and Social Support, Annual Program Meeting of the Academy of Management, San Antonio, TX, August
- Browne, T., **Pooler, D.K., & Bogatz, S.** (2011). Dialysis Social Worker Field Placement Program: Research and Application, National Kidney Foundation Spring Clinical Meetings, Las Vegas, NV, April
- Pooler, D.K.** (2010). Sustainable Practice: Social Support as a Moderator of Distress, North American Association of Christians in Social Work Annual Conference, Durham, NC, November
- Pooler, D.K., Rogers, R., & Scott, B.** (2010). University and Community Partnerships: Making Change that Matters to the Community, North American Association of Christians in Social Work Annual Conference, Durham, NC, November
- Pooler, D.K., & Wu, C.** (2010). Sustainable Social Work Practice: How Social Support Impacts Worker Health, Annual Program Meeting of the Council on Social Work Education, Portland, OR, October

- Pooler, D.K.**, & Freeman, M. (2009). Social Work Joy? Online Presentation at the 2009 World Appreciative Inquiry Conference: Creating a World of Sustainable Change: Kathmandu, Nepal, November
- Pooler, D.K.** (2009). Replenishing and Flourishing: Using Imago Dei as a Framework to re-think Self-Care. North American Association of Christians in Social Work, Annual Conference, Indianapolis, IN, October
- Pooler, D.K.**, Wolfer, T., & Freeman, M. (2009). Social Work Joy?, National Association of Social Workers, SC Chapter, Annual Symposium, Myrtle Beach, SC, March
- Powers, M.C.F., & **Pooler, D.K.** (2009). Staying Healthy: Developing a Sustainable, Life-Enhancing Pace”, National Association of Social Workers, SC Chapter, Annual Symposium, Myrtle Beach, SC, March
- Pooler, D.K.** (2007). Ways of Staying Well: Implications for Helping Professions, Society for Social Work and Research, San Francisco, January
- Pooler, D.K.** (2006). The Health of Social Workers: How Distressed are We? Council on Social Work Education, Chicago, IL, February
- Pooler, D.K.** (2006). Mediators of the Effect of Depression on the Professional Functioning of Social Workers, Society for Social Work and Research, San Antonio, TX, January
- Pooler, D.K.**, Doolittle, A., Faul, A.C., Barbee, A., & Fuller, M. (2005). New Challenges Facing Social Work Educators: Students' Past Histories Affect Practicum Performance, Council on Social Work Education, New York, March
- Pooler, D.K.**, Siebert, D.C., & Faul, A.C. (2005). How Social Workers' Personal Histories Impact The Profession, Society for Social Work and Research, Miami, FL, January
- Pooler, D.K.**, & Pooler, C.A. (1997). Know the Code, National Association of Case Management Conference, Orlando, FL, October

INVITED PROFESSIONAL PRESENTATIONS

- Pooler, D.K.** (2016). Clergy Sexual Abuse of Adults, Special Session, Cooperative Baptist Fellowship General Assembly, Greensboro, NC, June
- Pooler, D.K.** (2016). Leading with Authenticity, Replenish Conference, Waco Chamber of Commerce, Waco, TX, April
- Pooler, D.K.** (2015). Flourishing at Work: Ethical Obligations to Self, Colleagues, and Clients, Child SAFE Conference, Waco, TX November
- Pooler, D.K.** (2015). Cultivating Joy and Gratitude in Human Service Work, Replenish Conference, Waco Chamber of Commerce, Waco, TX, April
- Pooler, D.K.** (2014). Basics of Motivational Interviewing, Mercy House, Waco, TX, December
- Pooler, D.K.** (2014). Addiction: A Disease of Choice, Grace House, Waco, TX, May
- Pooler, D.K.** (2014). Working with Women who have Addictions, Grace House, Waco, TX, May
- Pooler, D.K.** (2014). Recovery and Mechanisms of Change, Grace House, Waco, TX, May
- Pooler, D.K.** (2013). Professionalism, Ethics, and Self-care, United Way of Navarro County, Corsicana, TX, November
- Pooler, D.K.** (2013). Social Work Joy, United Way of Navarro County, Corsicana, TX, November
- Pooler, D.K.** (2013). Joy in Social Work, Baylor School of Social Work Brown Bag Luncheon for Social Work Field Instructors, Waco, TX, September
- Pooler, D.K.** (2013). Thriving, Flourishing, and Replenishing, Replenish Conference, Waco Chamber of Commerce, Waco, TX, April
- Pooler, D.K.** (2013). Dimensions of Health for Congregational Leaders, Tri-Cities Ministerial Association Luncheon, Elm Mott, TX, March
- Pooler, D.K.** (2012). Professionalism and Self-Care for Case Managers, “Replenish” Conference:

- Waco Chamber of Commerce, Sponsored by the Heart of Texas Homeless Coalition, Waco, TX, April
- Pooler, D.K.** (2012). Professionalism, Self-Care, and Joy in Adult Protective Services (APS). Adult Protective Services Monthly In-service/Staff Development, Waco, TX, April
- Pooler, D.K.** (2012). Professionalism and Self-Care in Social Work, Hospice of East Texas, Tyler, TX, March
- Pooler, D.K.** (2012). Finding Joy in Social Work Practice, Hospice of East Texas, Tyler, TX, March
- Pooler, D.K.** (2012). **Opening Plenary Session**, Strategies for Clinical Success and Finding Great Joy at Work: Lessons from Social Workers, Heartland Kidney Conference, Kansas City, MO, February
- Pooler, D.K.** (2012). Team Building and Effectiveness, Heartland Kidney Conference, Kansas City, MO, February
- Pooler, D.K.** (2012). After Hours Session: Roundtable with Certified Nephrology Social Workers, Heartland Kidney Conference, Kansas City, MO, February
- Pooler, D.K.** (2011). Measuring What Matters: Outcomes in Social Services, Navarro County United Way, Corsicana, TX, October
- Pooler, D.K.** (2011). **Key Note Address**, Strategies for Clinical Success and Joy in Nephrology Social Work, Certified Nephrology Social Worker Award Banquet and Luncheon, National Kidney Foundation Spring Clinical Meeting, Las Vegas, NV, April
- Pooler, D.K.** (2010). Managing Organizational Change, Methodist Children's Home, Monthly Supervisory Training, Waco, TX, July
- Pooler, D.K.** (2010). Finding Joy at Work, Community in Schools, AmeriCorps Volunteer Annual Retreat, Waco, TX, January
- Pooler, D.K.** (2009). Healthy Social Welfare Organizations: An Examination of Occupational and Personal Factors, Korea Association of Social Welfare for a Sustainable Future Management (KASM), Seoul, South Korea, August
- Pooler, D.K.** (2009). How to Get the Most Out of Your Volunteer Experience, Volunteers for Youth Conference, Columbia, SC, March
- Pooler, D.K.** (2009). Social Workers Finding Joy in the Workplace, OPHSW Management Team Meeting, South Carolina Department of Health and Environmental Control, Columbia, SC, March
- Pooler, D.K.** (2008). Creating Organizational Health-SC Guardian ad Litem Program, Governor's Office-SC Guardian ad Litem Program, Columbia, SC, April
- Pooler, D.K.** (2008). The Imperative of Self Care for the Volunteer. Volunteers for Youth Conference, Columbia, SC, March
- Pooler, D.K.** (2008). Managing Organizational Change and Staying Well, In Service/Staff Development Social Work Department, Dorn Veterans Administration Medical Center, Columbia, SC, March
- Pooler, D.K.** (2007). Staying Well in the Workplace, Staff Development, Ascension Hospice, Irmo, SC, December
- Pooler, D.K.** (2006). Ethical Practice for Case Managers, ACMA South Carolina Chapter Case Management Conference, Columbia, SC, October
- Pooler, D. K.** (2006). Wellbeing in the Workplace: Perspectives and Solutions. Annual Luncheon for Palmetto Richland Hospital Social Workers, Columbia, SC, March
- Pooler, D.K.** (2006). Wellness in the Workplace: How to Create Organizational Health, Workshop for USC Field Instructors, Columbia, SC, January
- Pooler, D. K.** (2005). Social Workers and Ethical Dilemmas, Greenville County School District Training for School Social Workers", Greenville, SC, October
- Pooler, D.K.** (2005). It's All About Me 'You Gotta Take Care of Yourself', Richland County School District One Student Support Services Conference, Columbia, SC, September

- Faul, A.C., **Pooler, D.K.**, & Rowan, N.L. (2003). The Corporate Behavioral Wellness Screening Inventory-Pilot Study Results, Volunteers of America, Louisville, KY, October
- Pooler, D.K.**, & Pooler, C.A. (1997). Case Management Ethics, Seven Counties Services, Inc., Louisville, KY, September

INVITED UNIVERSITY LECTURES

- Pooler, D.K. (2016).** Clergy Sexual Abuse of Adults, Introduction to Pastoral Care, Truett Theological Seminary
- Pooler, D.K. (2015).** Mental Health and Congregations, Urban Mission Issues, Truett Theological Seminary, Baylor University, March
- Pooler, D.K. (2015).** Addiction is a Disease?, Social Work 5561 (Foundation Social Work Practice with Individuals and Families), Baylor University, October
- Pooler, D.K. (2015).** Students with Challenges, Baylor School of Social Work Faculty Brown Bag, Waco, TX, January
- Pooler, D.K. (2014).** Addiction is a Disease?, Social Work 5561 (Foundation Social Work Practice with Individuals and Families), Baylor University, October
- Pooler, D.K. (2013).** Addiction is a Disease?, Social Work 5561 (Foundation Social Work Practice with Individuals and Families), Baylor University, November
- Pooler, D.K. (2013).** Managing the Classroom, Baylor School of Social Work Faculty Brown Bag, Waco, TX, October
- Pooler, D.K. (2013).** Gatekeeping in Social Work, Opportunities and Challenges, Faculty Brown Bag Luncheon, School of Social Work, Baylor University, March
- Pooler, D.K. (2012).** Identifying and Remediating Impaired Student Behaviors, Faculty Brown Bag Luncheon, School of Social Work, Baylor University, October
- Pooler, D.K. (2012).** Motivational Interviewing: An Overview, Resident Chaplains Training, Office of Spiritual Life, Baylor University, October
- Pooler, D.K. (2011).** Panel Participant, Teaching and Learning in Higher Education (EDA 6302), Baylor University, April
- Pooler, D.K. (2009).** College Life: Stress and Coping, Challenges and Opportunities, Zeta Phi Beta Seminar, How Stretched is Your Rubber Band, Baylor University, November
- Pooler, D.K. (2009).** Role Identity Theory and Self Care in Social Work, Introduction to the Profession, SWO 5321, Baylor University School of Social Work, November
- Pooler, D.K. (2006).** Motivational Interviewing in an Asian Context, Busan University of Digital Social Welfare”, Daejeon, South Korea, June
- Pooler, D.K. (2004)** Professional Impairment: When Social Workers need Help, Social Work Practice, University of Louisville, Kent School of Social Work, September
- Pooler, D.K. (2003).** Introduction to Group Work, Group Methods, Kent School of Social Work, September
- Pooler, D.K. (2001).** Substance Abuse Treatment Options, Substance Abuse, University of Louisville Kent School of Social Work, March

INVITED CONGREGATIONAL PRESENTATIONS

- Pooler, D.K. (2013).** Walking with the Wounded: Understanding People who have Mental Health Problems, Praise Temple Assembly of God, Bellmead, TX, October
- Pooler, D.K. (2013).** Graduation Presentation, “What Next?”, Christian Men’s Job Corps Graduation, Waco, TX, August
- Pooler, D.K. (2012).** Self-Care in the Social Service Sphere, Equipping Time, Antioch Community Church, Waco, TX, February
- Pooler, D.K. (2012).** Graduation Presentation, “Lifelong Learning”, Christian Men’s Job Corps

Graduation, Waco, TX, May

Pooler, D.K. (2008). Understanding Recovery for Persons with Mental Health Problems and Addictions, Training for Coach/Mentors, Stepping Stones Recovery House, Columbia, SC, May

Pooler, D.K. (2004). Mental Health Issues in the Community of Faith, Eastside Praise Church of God, Louisville, KY, April

RESEARCH EXPERIENCE

Baylor University, School of Social Work

Congregational and Denominational Responses to Clergy Sexual Misconduct: Making Safe Places **2014-present**

Capturing the experiences of survivors of clergy sexual misconduct when they report the abuse to church officials.

Social Work Joy **2008-2013**

Coordinated a qualitative study to explore how practicing social workers experience joy in their work. Oversaw graduate assistants who interview participants and transcribed the taped interview. Used ATLAS ti to code and organize data.
(Baylor University Summer Sabbatical Support, 2011)

South Carolina Guardian ad Litem Division of Children's Services, Office of the Governor **Principal Investigator/Organizational Developer** **2007-2008**

Developed a professional functioning profile of supervisors-- created an online survey of risk and protective factors of workplace health. Collected and analyzed data and created interactive seminar to present findings to help organizational leaders strategically plan future workforce interventions.

Center for Pentecostal Leadership and Care ***Church of God Theological Seminary***

Research Consultant on Lilly Foundation Grant **2007-2010**

Provided critical feedback on measuring instruments, survey methodology, data collection, management, and analysis of pastoral covenant leadership groups.

University of Louisville

Research Assistant: Dr. Anna C. Faul **2003-2005**

Entered, managed, and analyzed data for a pilot study which involved assessing the organizational wellness and employee health at Volunteers of America, Louisville, KY using the "Corporate Behavioral Wellness Screening Inventory". Presented findings at Volunteers of America, Louisville, KY

Entered, managed, and analyzed data for a study that investigated impaired practice among social work students. This study examined the magnitude of students' prior trauma and its impact on field practicum scores.

Research Assistant: Dr. Bibhuti Sar **1999**

Collected and analyzed mixed method data from the Archdiocese of Louisville's practicum placement program. This study analyzed outcome data from expressive therapists, psychologists, and social workers in their practica and investigated levels of

improvement in performance based on models of supervision.

GRANTS

Grant Me the Wisdom Foundation **\$50,000 2014-2016**

PI on "Congregational and Denominational Responses to Clergy Sexual Misconduct: Voices of Survivors," a qualitative project to explore congregational and denominational responses to survivors when they report abuse by a leader.

Hope of Survivors **\$20,000 2014-2016**

PI on "Congregational and Denominational Responses to Clergy Sexual Misconduct: Making Safe Places," a quantitative project to survey survivors to explore what best practices look like in congregations that promote healing for reporters of clergy sexual misconduct.

National Kidney Foundation **\$11,738 2009-2010**

Co-PI with Teri Browne, "The Creation of a Model Program for Dialysis Social Work Field Placements." This two-year project assessed dialysis social workers barriers and benefits related to being a field educator, created field placements for students in dialysis. From this a dialysis social work field education toolkit was created that is now on a members only National Kidney Foundation Website.

SC Department of Alcohol and Other Drug Abuse Services (DAODAS), \$500,000 2007-2009

Program Evaluator and consultant for an expansion of the Stepping Stones Recovery House Project, a transitional housing program for adult males who have a dual diagnosis.

TEACHING AND ADMINISTRATIVE EXPERIENCE

Baylor University

Associate Dean for Academic Affairs **2015-present**

Associate Dean for Baccalaureate Studies **2014-2015**

Associate Professor, School of Social Work **2015-present**

Assistant Professor, School of Social Work **2009-2015**

Courses Taught

Foundation Social Work Practice with Individuals and Families: Fall 2012

Advanced Social Work Practice in Health/Mental Health: Fall 2009, 2010, 2011, 2012, 2013, 2014, 2015

Groups, Communities, Organizations, Spring 2010

Human Behavior in the Social Environment II, Spring 2010

Social Policy, Spring 2011, 2012

Foundation Social Work Practice with Communities and Organizations, Spring 2011,

2012, 2013, 2014

BSW Professional Practice III, Fall 2010, 2011, 2013

Trauma and Eye Movement Desensitization and Reprocessing (EMDR), Fall 2014, Fall 2015

Social Work Practice in the Addictions, May 2012

Field Instructor

2013-2014 Kassie Light, Intern Antioch Community Church

MSW Specialization Advisor

2010 Bipolar Disorder: Stephanie Halbert

2011 Chemical Dependency: Jessica Juch

2012 Eating Disorders: Kimberly Houk Williams

2013 Addiction and Recovery: Tara Pannell

2014 Eating Disorders: Kelsey Shunk

2014 Trauma and Chemical Dependency: Marc Harris

2015 Addiction and Adolescents: Rachel Woodfin

2015 Trauma in Children: Tanis Chrzanowski

2016 Trauma and Mental Health: Amandy Frey

2016 Trauma: Brianna Peterson

2016 Community and Public Health and Addictions: Hannah Flanders

2016 Trauma and Anxiety: Lauryn McKay

MSW Independent Studies

2011 Social Work Practice in the Addictions, Jessica Juch

2014 Mentalization and Sexual Addiction, Amanda Smith

2015 Trauma, Amanda Frey

2015 Trauma and EMDR Tanis Chrzanowski

2015 Addiction and Adolescence, Rachel Woodfin

2016 Clergy Sexual Abuse: Amanda Frey

Research Advisor:

2013 Jasmine Holliday: The Role of Vulnerability in Finding Joy in Social Work Practice

Doctoral Dissertation:

Jennifer Henkel, Doctor of Philosophy, Social Work, Chair

David McClung, Doctor of Philosophy, Social Work, Chair

Regina Trammel, Doctor of Philosophy, Social Work, Committee member

Lori Susa: Doctor of Philosophy, Social Work, Committee member

Masters Thesis Committee:

Master of Education in Higher Education and Student Affairs

2015 Elise Yuhas: Does Gender Matter? Transfer Students' Perceptions of Their Transition Experiences

2014 Annelise Hardegree: Belonging through Transition: Understanding the Role of Transfer Students' Sense of Belonging in their Transition Experience

University of South Carolina

Assistant Professor, College of Social Work

2005-2009

Foundation Social Work Practice with Individuals and Families: Summer 2007, Fall 2007

Advanced Social Work Practice with Groups: Fall 2005, 2006, Summer 2006 International Program Seoul, Korea, Fall 2007, Fall 2008, Summer 2009-International Program Seoul, Korea

Foundation Social Work Practice with Groups: Spring 2006, 2007, 2008

Systems Analysis of Social Work Practice (Capstone): Spring 2006, 2007, 2008, 2009

Foundation Social Work Practice with Organizations and Communities: Summer 2007, Summer 2008, Fall 2008, Summer 2009-International Program Seoul, Korea
Advanced Social Work Practice with Organizations and Communities: Social Planning, Summer 2006- International Program Seoul, Korea
Human Behavior in the Social Environment: Large Systems, Fall 2006 (Distance Education), Summer 2008
Field Liaison, 2005-2009 12 students each semester
Supervision of Ph.D. Teaching Practicum—Heesoon Lee, Ph.D. student, Spring 2007
Future Faculty Mentoring Program, Ginny Byrd, 2008-2009

University of Louisville

Adjunct Faculty, Kent School of Social Work **2003-2005**

Human Behavior in the Social Environment, Fall 2003, Spring 2004, Fall 2004, Spring 2005.

Mental Health, Fall 2003, Summer 2004, Fall, 2004. I developed new course objectives and a new syllabus in 2003. Mental Health is a direct practice sequence elective.

Teaching Assistant **2003**

Assisted Dr. Anita Barbee with "Human Behavior in the Social Environment", Spring, 2003.

Southern Baptist Theological Seminary

Graduate Assistant **1996**

Garrett Fellow, under Dr. Glen Stassen. Master of Divinity course "Christian Ethics" in the Summer of 1996 assisted with lectures and grading.

PROFESSIONAL EXPERIENCE

Mercy House and Grace House, Waco, TX, Social Worker **2012-Present**

Provide individual therapy with women and men and facilitate groups for men who have mental health problems and substance dependence. I utilize motivational interviewing, CBT, EMDR, and other techniques to enhance growth and self-efficacy. Mercy House is a faith-based ministry affiliated with Antioch Community Church (pro-bono)

Stepping Stones Recovery House, Columbia, SC, Social Worker **2007-2009**

Facilitated a weekly treatment group for homeless men who have mental health problems and substance dependence. I utilized motivational interviewing, CBT, and other techniques to enhance motivation and self-efficacy. Stepping Stones Recovery House is a faith based ministry affiliated with the Elmwood Ave. Church of God (pro-bono).

New Beginnings Counseling and Education Center, Louisville, KY, Social Worker **2000-2003**

Facilitated anger management and substance abuse groups for people court ordered for treatment. Participants included DUI offenders, domestic violence perpetrators, and persons on probation and parole. Utilized Rational Emotive Behavior Therapy and Motivational Interviewing (contract employment).

Seven Counties Services, Inc., Louisville, KY, Social Worker **1999-2002**

Provided individual and group therapy. Worked with adults with Severe and Persistent

Mental Illness (SPMI) and co-occurring substance use disorders. Crisis interventions, assessments, and referrals were routine. Competencies include treating anxiety, depressive disorders, dissociative disorders and trauma, personality disorders, anger management and impulse control, sexual addiction, bipolar disorder, and schizophrenia. Clinical interventions included the use of motivational interviewing and cognitive behavioral techniques.

Seven Counties Services, Inc., Louisville, KY, Senior Case Manager **1996-1999**

Provided community based services to adults with Severe and Persistent Mental Illness (SPMI) and co-occurring substance use disorders. Competencies include assessment of resources, social capital, and strengths. Knowledgeable of community services and resources and available entitlements (SSI, SSDI, SNAP) and knowledgeable of pharmacological treatments. Kentucky Certified Case Manager (Level I and II).

Atlanta Union Mission, Atlanta, GA, Client Coordinator **1993-1995**

Provided individual and group counseling to chemically dependent adult males in a 90 day inpatient program and a transitional living program. Administrator for community service program for residents.

Hiwassee Mental Health Center, Cleveland, TN, Clinical Assistant **1991-1992**

Assistant in the behavior disorder classroom of a day treatment program for physically, sexually, and emotionally abused children, or at children at risk. Behavior modification techniques were routine as well as physical management of clients.

U.S. Army, Baumholder, Germany, Multiple Launch Rocket System Crewmember **1986-1988**

Secret Security Clearance, Honorable Discharge

LICENSES

Licensed Clinical Social Worker (LCSW #58191), Texas State Board of Social Work Examiners

PROFESSIONAL MEMBERSHIPS

Association of Baccalaureate Social Work Program Directors (APD)
Council on Social Work Education (CSWE)
National Association of Social Workers (NASW)
North American Association of Christians in Social Work (NACSW)

PROFESSIONAL SERVICE

Council on Practice Methods and Specializations (2015-2018) Council on Social Work Education (CSWE)

UNIVERSITY SERVICE

Baylor University

Sexual Violence Prevention and Response Task Force: Resources and Support Implementation Team Leader Summer 2016

Difficult Conversations: Facilitating Civil Discourse, Faculty Interest Group (FIG): with Mia Moody-Ramirez (3 conversations: Spring 2015)
Baylor University Honor Council, 2013-2016
University Undergraduate Curriculum Committee 2014-present
Interdisciplinary Studies Major Degree Implementation Team 2014-2016
Leadership Visioning Task Force 2014-2015
Enrollment Management Working Group 2014-present

Baylor University School of Social Work Committees

Student Development Committee, Baylor School of Social Work, 2009-2014 (chair 2011-2014)
Social Work Academic Appeals Committee (SWAAC), Fall 2013
Global Mission Leadership (GML) Admissions Committee, Spring 2013, Spring 2012
School of Social Work Ph.D. Committee 2013-present
School of Social Work Curriculum Committee 2013-Present
Academic and Professional Development Committee-Chair, Spring 2012
MSW Admissions Committee, Baylor School of Social Work, 2009-2011
Faculty Advisor to the Graduate Social Work Student Association, Baylor School of Social Work, 2009-2013
Research Approval Committee, Baylor School of Social Work, 2012-present
Alumni and Deans Award Committee, Baylor School of Social Work, 2010-2013

University of South Carolina, School of Social Work

Faculty Recruitment and Search Committee, USC College of Social Work, 2007-2009
Executive Committee, USC College of Social Work, 2006-2008
International Program Development Task Force, USC College of Social Work, 2006-2007
Faculty advisor to the Social Work Student Association, USC College of Social Work, 2006-2007
Chair of the Foundation Practice Sequence (Curriculum Committee), USC College of Social Work, 2006-2009
Junior Faculty Representative on the Reaffirmation Committee, USC College of Social Work, 2006-2008
MSW Admissions Committee, USC College of Social Work, 2006-2009
Reaffirmation sub-committee on outcome measures, USC College of Social Work Fall 2006
Associate Dean Search Committee, Spring 2007
Continuing Education Committee, USC College of Social Work, 2005-2006
Student Affairs Committee, USC College of Social Work, 2005-2006
Special Events Committee, USC College of Social Work, 2008-2009

Other Service

Academy for Teaching and Learning, Goal Setting for Students, "Course Makeover, May 2014
MSW Preview Day: 2009-2013
Invitation to Excellence (I2E), October 2014, January 2013, November 2012
Blinded, Facilitator, Justice Week Baylor University, Spring 2012
Freshman Orientation, Panel member "So you have decided to come to a Christian University" Summer 2011, Summer 2012, Summer 2013
Redesigned MSW orientation at University of South Carolina to encourage and build a sustainable MSW community 2007-awarded \$1000.00 for effort

COMMUNITY SERVICE

Board Member, Face it Together (FIT), Waco, TX 2015

Advisory Board, Mental Health Grace Alliance, Waco, TX 2015
Advisory Board, Cenikor Foundation, Waco, TX 2013-present
Advisor to Grace House, Waco, TX 2014-present
Advisor to Mercy House, Waco, TX 2012-present
Board Member-Freeman Center, Waco, TX 2010-2011
Member Waco Homeless Coalition, Waco, TX 2010-present
Member Non-Profit Network, Waco, TX 2010-2012
Community Advisory Board, Stepping Stones Recovery House Project, 2007-2009
Board Member, Stepping Stones Recovery House Program, 2007-2010
Faculty Advisor, Alpha and Omega campus ministry University of South Carolina, 2007 to 2009
President of the Board of the Fern Creek/Highview United Ministries, Louisville, KY 2001-2002
Board member of Fern Creek/Highview United Ministries, Louisville, KY, 1999-2005
Pro Bono social work services, Fern Creek/Highview United Ministries, Louisville, KY, 1999-2005
President of the Christian Ethics Forum, Spring 1996, Southern Baptist Theological Seminary

HONORS

Faculty Spirit Award, College of Social Work, University of South Carolina, 2008
Dean's Citation, Graduate School, University of Louisville, 2005
University of Louisville, Ph.D., Graduate Assistantship, 2003-2005
Garrett Fellow, Summer 1996, Social Ethics Department, Southern Baptist Theological Seminary
Rice-Judson Scholarship, Southern Baptist Theological Seminary 1995-1996
Lee College, Magna Cum Laude, Alpha Chi Honor Society, Pi Delta Omicron Honor Society, Dean's List, Merit Scholarship 1989-1993
Runner-up Soldier of the Year, Division Artillery, 8th Infantry Division, US Army, 1988